



CAUVERY COLLEGE GONIKOPPAL

Re-accredited with Grade "A" by NAAC
Affiliated to Mangalore University



RE-ACCREDITED WITH 'A' GRADE BY NAAC

Estd:1968

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KARNATAKA

INTERNAL QUALITY ASSURANCE CELL

Criteria 6 Governance, Leadership and Management

6.3: Faculty Empowerment Strategies

6.3.1: The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

Sl. No	Particulars
1	Supporting documents for Effective Welfare Measures
2	Service Rules- Rules and regulations related to Leaves, Promotion so on
3	Sample Feedback forms from Students on Teachers Performance
4	Documents for Honouring Teaching and Non-teaching Staff for their achievements/Performance


Coordinator
Internal Quality Assurance Cell
Cauvery College
Gonikoppal-571213, Kodagu


PRINCIPAL
CAUVERY COLLEGE
GONIKOPPAL-571213

CAUVERY EDUCATION SOCIETY (REGD.)
GONIKOPPAL

CODE OF CONDUCT, HAND BOOK



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CAUVERY EDUCATION SOCIETY ®, GONIKOPPAL- 571213
Kodagu District, Karnataka State, India

**Handbook of Service Rules, Code of Conduct, Regulations and
Guidelines for employees**

(Approved as per decision taken at the meeting of the Boards of Management of various institutions)

Chapter I

1. Preamble

- a) "Cauvery College, Gonikoppal" .was established in 1968 by the Cauvery Education society (R) (CES), for the purpose of imparting Pre-University and under graduate Education. Through these institutions the Cauvery education Society (R) seeks to make a significant contribution in the filed of education, the improvement of which is one of the primary needs of the country .In this endeavour, it is the constant aim of the institutions under the Cauvery Education Society (R), to provide the highest standard and to train students according to progressive academic standards keeping in mind the particular emphasis towards providing for education in the rural areas.
- b) Reason for the establishment and status of the institutions: The Cauvery education Society (R) is registered under the registration of Society act in the year 1968, established with objectives of promoting education, culture, language, sports, etc; The Society has promoted Colleges -The Cauvery College, Gonikoppal, Cauvery College Virajpet, both of which are aided & Cauvery Polytechnic, Gonikoppal
- c) Recognition to Cauvery College, Gonikoppal under Section 36 of the Karnataka Education Act, 1983 and Rules framed there under has been accorded vide Government Order No.R2-400/67-68 dated 17/18th June 1968. It was first affiliated to the University of Mysore, Mysore and subsequently with effect from 1980 to Mangalore University .It has the approval of 2F & 128 under University grants commission vide Order No. FO 70/ 01(CP) dated 26.5.81 and it has the NAAC certification B++ vide Order No. NAAC/A&A/ Out come -237/2005 dated 28.02.2005.

Recognition to Cauvery College, Virajpet under Section 36 of the Karnataka Education Act. 1983 and Rules framed thereunder has been accorded vide Government Order No.ED/ 21/ JAC80 Bangalore dated 15.07.1980. It is affiliated to Mangalore University , Mangalore through Order No.Aff.-895/79-80 dated 01..08.80 and has the approval of 2F & 12B under University grants Commission vide Order No.F8.15/94(CPP) I dated 11.9.1999 and it has the NAAC certification B+ vide Order No.NAAC/A&A/Outcome-234/2005/ dated.28.02.2005

Recognition to Cauvery Polytechnic, Gonikoppal under Section 36 of the Karnataka Education Act, 1983 and Rules framed thereunder has been accorded vide Government Order No.ED39 MPI 86 Bangalore dated 19.05.86 / It is affiliated to All India Council for Technical education through Order No.F2-15/13-14/RC-MB/93 dt.31.05.1994.

- d) **Administration** : Although institution under the Cauvery Education Society (R) are administered by the same Management, having regard to the nature of institution, the activities, rules, regulations and guidelines have been framed to have a harmonious atmosphere for all employees appointed to work in these institutions which are and shall always, wherever applicable, be in consonance with the Karnataka Education Act, 1983, the Karnataka Private Educational Institutions (Discipline and Control) Act, 1973, the Karnataka Private Educational Institutions (Discipline and Control) Rules, 1978, the Karnataka State Universities Act, 1976, the University Grants commission Rules, The Karnataka Educational Institutions (Enquiry and Service of Notice, etc.) Rules, 2001, The Karnataka Educational Institutions (Selection of Parent Members to the Managing Committee) Rules, 2001. The Karnataka Educational Institutions (Ancillary Services in Recognised Educational Institutions) Rules, 2000 and other relevant Acts, Rules, Notifications and Circulars. The compilation of these rules, regulations and guidelines is called the "**Handbook of Service Rules, Code of Conduct, Regulations and Guidelines for employees of institutions under Cauvery Education Society, Gonikoppal**" Provisions in this handbook, which have not already become operational, shall become effective and operational from the date on which these are approved under Section 91 (2) of Karnataka Education Act, 1983.
- e) **Hand Book**: As it is the intention of the framers of these Rules, Code of Conduct, Regulations and Guidelines to provide ample transparency in, the activities of these institutions, their managements, their aims and objectives, relationship with the employees and expectations out of employees, these service Rules, code of Conduct, Regulations and Guidelines have been framed extensively to cover several situations keeping in view of statutory service rules, guidelines of Government of Karnataka, UGC norms which are provided in this handbook. However, these are not exhaustive, and may be modified by the Managing Committee of the Institution, such modifications coming into effect from the date of notification by the Managing committee after obtaining, if required by law, approval from the concerned authority or department. Such modifications shall apply immediately to all employees of the college.
- f) **Duty of the Institution**: It shall be the duty of the institutions to provide quality education to its student community and for this purpose adequate staff is essential. To get such results from the staff it is necessary to have a congenial, harmonious, enthusiastic environment in the institution premises and to maintain such a campus it is necessary to have, respect and follow the set of rules and code of conduct.
- g) **Expectations**: It is the fervent hope of the Management that all employees, through , their conduct, courtesy, concern, duty of care, sincerity and dedication in work would further the objectives and aims for which the college has been established and maintained by the Cauvery Education Society.

2. Purpose of the handbook

The purpose of this handbook is to clearly define the parameters with regard to the selection of staff and related aspects like pay and allowances, promotions, leave, working hours, Conduct, Grievances, security, welfare etc., of the employees of these institutions.

Chapter II Service Rules

3. Application of Service Rules, Code of conduct, Regulations and Guidelines

These service rules, regulations and guidelines shall be applicable to all employees of The Institution irrespective of their date of appointment and applies also to those working on deputation in the various projects undertaken by the institution. Employees shall not only be bound by these rules, regulations and guideline that are presently in force, they shall also be bound by such lawful modification of these rules, regulations and guidelines as may be modified from time to time hereafter based on legal necessity and change in circumstances.

4. Acceptance of the contents of this handbook

The present employees are deemed to have agreed to be bound by the contents of this handbook. It shall be deemed that the act of acceptance of employment in the institution would mean that the applicant has apprised himself of the contents of this handbook and that he has agreed to be bound by them.

5. Definitions

In these rules, unless, the context otherwise requires,

- a) **"Manager"** means a person nominated by the Governing council to manage the affairs of the respective institution or generally carry out the administrative work of the respective institution.
- b) **"Appointing authority"** means "Board of management or the Governing council of the respective institution " which is the authority empowered to recruit employees in accordance with Rule 6(4) of the Karnataka Private Educational Institutions (Discipline and Control) Rules, 1978. This power may be delegated to a, sub -committee called 'The recruitment committee'.
- c) **"Board of Administration"** is advisory body constituted by the Executive Committee to assist or provide suggestions to the " Management " or "Administrative Officer" or "Principal" in the 4 activities of the respective institution according to the policy and directions laid down by the Governing Council or its Executive Committee. It would consist of prominent persons from the field of education, Technology , Administration, Law, Social Service, Environment, Sports etc. who are invited by Management and who may accept such responsibility. The work of members of this board would be honorary, time bound and pleasure of the Executive Committee of the Governing Council.
- d) **"Board of Management" or Managing Committee" or "Management"** means the Managing Committee of the "respective institution" as constituted from time to time by the Governing council of the Cauvery Education Society (R), to whom the powers to manage the respective institution has been specifically delegated by a resolution of the Governing council as per the provisions contained at Chapter VII of the Karnataka Education Act, 1963. The "Managing Committee" as per section 42 of the Karnataka Education Act, 1963 shall consist of the following persons as its members:

Ten (10) persons nominated by the Governing council, Three (3) members out of the teaching staff {The Principal of the respective institution, two (2) members out of the teaching staff}, two (2) representative from the parents of the students. {Rule 4 of the Karnataka Educational Institutions (Selection of parent Members to the managing committee) Rules, 2001 may also be referred} It may also have representations from bodies such as the State Government, the University Grants Commission, or such other members, ex officio or otherwise as may be-nominated by the respective authority under the relevant Act or Rule.

There shall be a **President** and a **Secretary** for the Managing Committee. And the Chairman of Cauvery Education Society (R) shall ex- officio be the President of the Managing Committee. If the secretary is chosen out of the members of the teaching staff, it shall be the Principal of the respective institution.

- e) **"Institution"** means **"Cauvery College, Gonikoppal or " Cauvery College, Virajpet" or "Cauvery Polytechnic"** and such other institutions that may be established by Cauvery Education Society , Gonikoppal and includes all departments, offices, centers, sub centers, sections and branches of the respective institution and its Staff Quarters and all other places either inside or outside the main college and hostel premises/campus in Gonikoppal, Virajpet, or elsewhere, where the activities of the college/institutions, etc. are carried out, and college/ institution / premises / campus' will be accordingly understood.
- f) **"Employee"** refers to any person (either teaching or non teaching) employed to work in the College in any of the classes referred to in Rule 6.
- g) **"Executive Committee"** means the Committee appointed by the Governing Council of the Cauvery Education Society.
- h) **"Governing Council"** means the body of management elected by the members of the Cauvery Education Society.
- i) **"Habitual"** means any act of omission or commission of a prohibited act repeatedly.
- j) **"Hand book"** means Handbook of Service Rules, Code of Conduct, Regulations and Guidelines for employees of institutions under the "Cauvery Education Society" employed in any of these institutions.
- k) **"Head of the Department"** with regard to the faculties of institutions, shall mean the person normally the senior most teaching faculty (senior most by appointment in the relevant faculty), unless otherwise so appointed under relevant provisions appointed to be the head of the relevant faculty of the institutions.
- l) **"Head of the Institution"** means and includes the head of the respective institution as per context (e.g Principal for the relevant College/ Polytechnic, Warden for the Hostel etc.)
- m) **"Hostel"** means student hostel for male students, female students, (if provided, for teaching or non teaching staff, or other categories also) attached to the respective institution or common to several all institutions.
- n) **"Interpretation of words"** -any word expressing a **"Masculine"** gender shall all so include **"Feminine"** gender and any **"Singular"** form shall include **"plural"** form and vice-versa under relevant contexts. The meaning of any word not defined herein shall be as defined under the applicable "Act" and/ or "Rule" .Where any word is defined in this handbook and

also in the applicable Act/Rule, the meaning in the Act/Rule would prevail and depending on the context, the meaning may get extended. The General Clauses Act may all so be referred if necessary.

- o) **"Cauvery Education Society" (abbreviation- CES)** means the organization constituted and registered as a Society under the Karnataka Societies Registration Act, 1960 with the name " Cauvery Education Society" having the registration No.S/1/68-69 at the office of the Registrar of Societies at Madikeri, Kodagu District and having its Registered office at Gonikoppal -571213, Ponnampet Nad, Virajpet Taluk , Kodagu District, Karnataka State India.
- p) **"person"** includes its plural or any legal person according to context.
- q) **"prohibited Act"** means any act prohibited under any law and also such acts prohibited under these Rules, Code of Contact, Regulations and Guidelines.
- r) **"Administrative Officer"** means a person appointed by the Central Executive Committee of **"Kodava Education Society"**.
- s) **"Salary"** except where otherwise defined, means basic pay, plus all allowances.
- t) **"Selection Committee"** with regard to recruiting of employees means the authority constituted by Central Executive Committee of "Kodava Education Society" as per relevant rules.

A. for recruiting staff other than the head of the institution

- (i) the President or the Head of the Board of Management or his nominee;
- (ii) the Director of Collegiate Education, Bangalore or his nominee;
- (iii) the Head of the Institution ;
- (iv) an educationist or an expert in the subject to which recruitment is to be made, to be selected by the Board of Management from a panel of names furnished by the Director of Collegiate Education Bangalore.

B. for recruiting Head of the Institution-

- (i) the President or the Head of the Board of Management or his nominee;
- (ii) the Director of Collegiate Education, Bangalore or his nominee;
- (iii) an educationist to be selected by the Board of Management from a panel of names furnished by the Director of Collegiate Education, Bangalore

But, for selection process with regard to an institution imparting Technical Education (Viz Polytechnic), the authority in (A) (ii) and (B) above, shall be the Director of Technical Education or his nominee, or as per the guidelines of the relevant department.

6. Classification of Employees

Employees belonging to either teaching cadre or non teaching cadre shall be classified as:

- | | | |
|------------------|-----------------|------------------|
| (i) Permanent | (v) Casual | |
| (ii) Probationer | (vi) Substitute | |
| (iii) Temporary | (vii) Part-time | (iv) On-contract |

- a) "**Permanent**" employee is one who is appointed to a permanent post and has completed the period of probation or extended period of probation satisfactorily and has been confirmed in writing by the appointing authority as a permanent employee.
- b) "**Probationer**" is one who is provisionally selected to fill any post but has not completed the prescribed period of probation or extension thereof, and has not been confirmed in writing by the appointing authority for the post to which he has been provisionally selected. If no confirmation is effected before the lapse of probationary period or extended probationary period, his employment automatically ceases.
- c) "**Temporary**" employee is one who is appointed for a fixed or specified period of time: (i) in work which is essentially of a temporary nature, or (ii) to fill a temporary, vacancy in a permanent post, or (iii) to cope up with increase in work temporarily, or (iv) for any other reason. A temporary employee shall be entitled only to benefits as specified in the terms of employment and after the lapse of temporary employment period, his employment automatically ceases.
- d) "**On-Contract**" employee is one who is employed on a contract basis for a stipulated period of time or for a specific work, on the laps or completion for which his employment automatically ceases. The contract may be renewed if found necessary by the management, with mutual consent, either on the same or different terms and conditions. A contract employee shall be entitled only to the benefits as specified in writing in the terms of employment.
- e) "**Casual**" employee is one who is employed on a day-to-day basis for the work of an occasional or casual nature. A casual employee shall not be entitled to benefits provided to other classes of employees.
- f) "**Substitute**" employee is one who is engaged for a limited period in the post of an employee, who is temporarily absent. A substitute employee shall not be entitled to benefits provided to other classes of employees.
- g) "**Part-time employee**" means an employee appointed on hourly remuneration for a period less than a year. He shall be entitled to benefits only as specified in writing in his letter of appointment.
- h) **7. Employment**
 - a) a) No person shall be deemed to be in the regular employment of the college unless and until he has received a letter of appointment duly signed by the competent authority namely The Honorary Secretary of the CEC of "**KES**". Such an employee may be required to work not only in the college but also in any other institutions/ places affiliated to it.
 - b) Unless, in any particular case or class it be otherwise distinctly provided, the employee's time is entirely at the disposal of the college and he may be employed in any manner required by the Head of the Institution or Administrative Officer or as the case may be, without claim for additional remuneration.
 - c) Before a person is considered for permanent employment, unless otherwise specified in the appointment order, he is required to be on probation for a period of one year from the date of reporting for duty .The probationary period may be extended at the discretion of the Management, on the recommendation of Head of the Institution.
 - d) During the period of probation or extended period of probation, the services of a

- probationer may be terminated any time without notice or compensation in lieu of notice. No appeal shall lie against such termination.
- e) If during the period of probation, the employee's performance of the duties assigned to him has been found to be satisfactory , as per the confidential report of the Head of the Institution he may be confirmed; if not satisfactory, the period of probation may be extended by not more than six months at the discretion of the appointing authority. If at the end of such extended period, the probationer's work is still found to be unsatisfactory; his services shall be terminated.
 - f) No employee is entitled to be confirmed or to be treated as a permanent employee by reason alone of his having completed the probationary period until the confirmation order is issued in writing by the competent authority. If no orders are issued, the probationer's service will be deemed to have been unsatisfactory and the probationer discharged from service.
 - g) A permanent employee, appointed in a different post or promoted to a higher post shall be on probation for a period of one year thereafter and is liable at any time during this probationary period to be reverted to the original post at the discretion of the Management.
 - h) No employee can claim appointment by promotion as a right only on the basis of eligibility to hold the higher post, or mere seniority or having been temporarily placed in charge of the post. When a higher post falls vacant and the competent authority decides to fill the post, the authority is free to consider all available candidates. The promotion of an employee from a lower post to a higher post shall be at the discretion of the Management and will be determined on the basis of merit, quality of service, loyalty , conduct, efficiency, ability , health, nature of the job, years of service and the individual's suitability for the job.
 - i) Inter-departmental transfers of employees may be made by the Management in the interest of the Institution and employees are bound to comply with orders in this behalf. In the event of refusal to accept such a transfer, the employee shall be considered as absent from work without leave or permission for the period of such refusal and shall not be eligible for salary for that period. Such an employee shall also be liable for disciplinary action. In case an employee requests for a transfer to another job and the same is granted by the Management, the salary and other conditions pertaining to the latter job become applicable.
 - j) The terms and conditions of employment shall be in consonance with the provisions of Chapter XIV of The Karnataka Education Act, 1983 and rules made there under.

8. Procedure for recruitment:

The following procedure shall be adopted while filling up vacancies on the direction of the Board of Management.

(a) Stage -1

- i) Issue of advertisements: In local/ regional/ state leading newspapers as the managing may deem fit.
- ii) issue of application.
- iii) Receiving of application with necessary annexure with **a declaration of the applicant that he has well understood the contents of the Handbook and in he event of him being selected as an employee in the institution, he shall be bound by the**

contents of the Hand book. If such declaration is not furnished by the applicant, his application shall be rejected forthwith and shall not merit consideration.

- iv) Issue of letters to eligible applicants through Registered Post AD for conducting written tests.
- v) Conducting the Tests and short listing the candidates for interview on the basis of written test and practical test merit.
- vi) Final Interview by the recruiting Committee.
- vii) Police verification and Medical fitness certificate.
- viii) Issue a appointment letter to selected candidates by the appointing authority to be sent by registered post AD, confirmation by telephonic message
- ix) Mandatory completion of other formalities such as approval by relevant authorities, providing security bonds or deposit, giving undertakings, etc. if any.

Interview: The object of interview is it assess the suitability of the candidates to the post applied. The names of the candidates short listed shall be arranged in alphabetical order for the interview by the selecting authority who shall award marks on the basis of the performance in the interview. The maximum marks for interview shall be 50. The following traits shall carry maximum marks specified below:

(b) STAGE-2

The selected candidates will be on probation as per Rule 7 of The Karnataka Private Education Institutions (Discipline And Control) Rules, 1978. Based on performance, etc. candidate's service may be regularized. Teaching staff, if and when the appointment is made permanent, shall give an undertaking on a **stamp paper** that they shall serve a minimum of **five years in institution.**

9. Bio-data of employees

It shall be incumbent on every employee to furnish, in writing, his correct and complete bio-data in the prescribed form to the appointing authority for the purpose of record, and also thereafter promptly to notify , in writing, any subsequent changes in the data furnished.

10. Record of Age

The date of birth of an employee, as furnished by him at the time of joining duty, should be supported by one of the following documents before it is accepted as correct:

- a) Birth Certificate from Corporation, Municipality, Revenue Officer, any authority or Registrar empowered to issue such certificate under the Registration of Births and Deaths Act or other applicable enactments.
- b) School leaving Certificate or SSLC Or equivalent Exam marks card.

The age of the employee verified as above and accepted and recorded by the Management shall be conclusive proof of the age of the employee for all questions concerning his employment including retirement unless changed under directions of a Competent Court.

11. Address, change thereof, its effects.

The address and telephone number of the employee shall be as mentioned in the records maintained at the institution which shall be based on the details furnished by the employee.

Whenever any change occurs in the residential address of an employee he shall immediately intimate such change to the Manager or such other person as the governing council may authorize from time to time in writing, for effecting necessary changes in the appropriate records of the office of the college. If any change in address of an employee is not informed in writing by the respective employee to the Manager, the address last furnished shall be deemed to be the address of the employee for all purposes including for the purpose of issue of any notice, etc. And any non receipt of such notice, etc. sent to the last recorded address due to non furnishing in writing of the changed address by the employee shall not affect validity of any act which is taken or contemplated to be taken in pursuance of issue of such notice, etc. In such circumstances, non receipt of notice, etc. shall be deemed to be rejection of such notice, etc. and such notice, etc. shall be deemed to have been served.

12. Leaving headquarters

No employee shall, ordinarily, while on leave or under suspension, leave headquarters without prior permission of his leave sanctioning authority. If an employee wishes to leave station for any reason, while applying for such leave, he should communicate to the Principal the out-station address at which he may be contacted, if necessary.

13. Confidential Reports

Every employee placed in supervisory charge of the department or a section, shall submit a report on or about the 15th of January of each year, in the prescribed form on the work and conduct of each employee who has served under him. The report shall be submitted to the immediate official supervisor who shall add to the report such observations as deemed necessary and forward the same to the Board of Management. Such reports, submitted to the Principal will be taken for purposes of record of the employee's conduct, character and quality of service in the Institution. The contents of the Confidential Report may be communicated to the employee at the discretion of the Management. i.e no employee shall demand such communication as a matter of right.

14. Promotions

Promotions would be as contemplated under relevant laws. However, unblemished personal record of service, behavioural contribution towards making the campus a harmonious pleasant and healthy environment would certainly help.

15. Attendance, Absence from Work, Unauthorized Presence, etc.

- a) Every employee shall report for work at the assigned place of work and at the notified time for the commencement of his duty. He shall report **or record each day the time of reporting at and departure from the place of work in the manner specified by the Management.** An employee failing to report or record as above is liable to be marked absent. An employee, who is found absent from his proper place of work during the working hours without permission of the Principal/Manager/person in-charge of the department/ section, shall be liable to be treated as absent for the period he is away from his place of work and will not have earned salary for the period of absence. In addition he will be liable for disciplinary action.

- b) If any employee reports late for duty either at the commencement of his working hours or after recess, three times during any calendar month, he will forfeit one day's casual or earned leave, or one day's salary in lieu of leave, if he has no leave at his credit.
- c) No employee shall entertain visitors at his place of duty without permission of the Principal/ Manager / department in-charge.
- d) No employee shall loiter about in the college or enter another department of the college without permission of the respective departmental head.
- e) No employee, when not on duty may enter his or any other department without permission of the departmental head.
- f) An employee, who has been granted leave, laid-off, suspended, discharged, dismissed or has resigned or is not working for any reason, shall leave the college premises forthwith unless permitted or otherwise directed by the Management. Employees suspended, discharged, dismissed or who have resigned shall not enter the college premises without permission from the competent authority or any other person authorised by him in this behalf.

16. No Work -No Pay

In all cases of absence from duty without leave or permission or where an employee fails to discharge his duties, the principle of No Work -No pay shall apply.

17. Penalty for unauthorised absence

If employees acting individually or in concert, remain absent from work unauthorized, intentionally or without any prudent reason or being present at the work spot, refuse to work, each one of them shall be liable to a deduction from his salary of an amount equal to his remuneration for 7 days for each day of unauthorised absence.

18. Working Hours of the institution

- a) Working hours will vary in different departments and areas throughout the college / institution. Present timings are

For classes :

Monday to Fridays a 9 to 5 pm with a lunch break from 1 pm to 2 pm.

Saturdays a 9 to 1 pm

For the Office ,etc.

Monday to Fridays Same as above

Saturdays Same as above

Lunch Break

Teaching & Technical Staff

Administrative Staff

- b) These work timings are subject to change and specific schedules for reporting for work will be as detailed specifically by the Principal/ Administrative Officer. Because the college/ institution must also cater to student community , especially in the Hostel .certain employees may be required to work irregular hours, day or night periods. Besides, an employees may be required to work beyond his working hours if the exigencies of work so demand and under such situations any instruction by proper authority shall be complied with.

- c) All employees- other than teaching staff -shall be required to attend to emergencies or other urgent duties outside their regular hours of work including on Sundays and holidays if required. They shall not be entitled to any extra remuneration for such work except to compensatory time off which shall be sanctioned by the Management depending upon general convenience.
- d) Subject to provisions of rules 18 (a), 18 (b) and 18 (c) above, all employees will be required to work eight hours a day exclusive of any rest, interval or time for meals except that, the night shift maybe assigned as per the requirement of the concerned department; and designated employees may be required to work on night shifts by rotation.
- e) An employee on a duty based on shifts shall leave his place of duty only after he is relieved by the respective employee on the next shift and after reporting to the Manager / departmental/ sectional head. On being so relieved, he shall communicate to the employee coming on duty, any special instructions with regard to the respective section/ department, these instructions being necessary for smooth continuation of work, especially to prevent any negligence, carelessness and untoward incident.

19. Payment of Salary , Allowances, Increments, etc.

- a) Employees will be paid their salary pertaining to any month before 5th of the following month. Mode of payment of salary is by way of account payee cheques on the bank/ banks.
- b) The Management has the power to deduct from an employee's salary, any dues such as income tax, provident fund, medical expenses, recovery towards advances, damage or loss of college property , penalties and fines, contributions to various approved activities, etc.
- c) Annual increment,& as prescribed in the pay scales shall ordinarily be sanctioned as a matter of course; based on satisfactory confidential reports they may be with held as a disciplinary measure imposed in accordance with the procedure prescribed for adjudication of such measures. Annual increments will however fall due only as specified in the letter of appointment or confirmation.
- d) When an employee working in a lower scale of pay is promoted or appointed to higher scale of pay, his increment will fall due only after the employee completes one year of service in the higher post. The mode of payment of increments following promotion will be as per rule 19 (c) above.

20. Leave

The 'Leave Rules' detailing the various categories of leave, number of days, etc. shall be as mentioned at Chapter IV of **The Karnataka Private Educational Institutions (Discipline and Control) Rules, 1978**. Additional leave rules may be imposed from time to time as per decisions of the Management Committee which shall be complimentary to the Leave Rules

(b) Leave Sanctioning Authorities

- a) Academic Staff ----- Principal
- b) Administrative Staff ----- Principal/Manager
- c) Manager / Principal ----- Management

21. Abandonment of Service

- a) If an employee remains absent for more than thirty (30) consecutive days without prior sanction of leave or permission, or for eight (8) consecutive days without any intimation, he shall be deemed to have abandoned the employment, and his service shall ipso facto stand terminated without any notice with effect from the date on which absence commenced.
- b) If an employee remains absent beyond the period--of leave originally granted or subsequently extended, he shall be deemed to have abandoned the employment and his service shall stand terminated automatically with effect from the date on which the absence commenced, unless he
 - i) returns within eight days of expiry of the leave, and
 - ii) gives a satisfactory explanation for his inability to return on the expiry of the leave.
- c) An employee who is deemed to have abandoned service shall forfeit all benefits which would accrue to him if he had remained absent with permission. He shall, however, be paid the salary due to him for actual service rendered by him up to the date of such termination of his appointment.
- d) An employee whose services have thus been terminated may submit an application to the Management based on genuine reasons for pardoning his unauthorised absence and the orders of the Management in this regard shall be final.

22. Service of Notice

- a) Any matter, general in nature, required to be notified under these rules and any notice by the Management to the employees in the college shall be displayed on the notice board. When so displayed, such matter or notices shall be deemed to have been communicated to all employees. It shall be the duty of the employees to see the notice board everyday so as to keep abreast of the latest developments in the institution.
- b) Any notice or letter or communication intended for an employee may be delivered to him personally in the premises of the college and the employee is bound to receive and acknowledge the same. Refusal on the part of the employee to accept the letter or communication will absolve the Management from the obligation to deliver the notice or communication a second time provided a copy thereof shall be exhibited on the notice board. Such refusal will also render the employee liable for disciplinary action.
- c) In case of an employee who is absent or on leave, any intended notice or letter or communication shall be sent to him by registered post with acknowledgement due to his last recorded address in the institutional registers, the address as furnished by the employee and the communication or letter or notice so dispatched by registered post with acknowledgement due to the said address of the employee shall be deemed to have been served on him. Where such a registered letter or communication or notice is returned undelivered for the reason of having been rejected by the employee or any member of his family, such notice, etc. shall be deemed to have been served on the employee concerned. Where such a registered letter or communication or notice is returned undelivered for any other reason, it shall be deemed to have been served if a copy of said letter, notice or communication is also sent subsequently under certificate of posting to his last known address.
- d) Any matter required to be notified under the rules and any notice or communication by the Management to employees shall be in Kannada and / or in English.

- e) Rule 4 of the Karnataka Educational Institutions (Enquiry and Service on Notice, Etc.) Rules, 2001 may be also be referred with regard to issue of notice.

23. Misconduct, Penalty for Misconduct, Disciplinary Process, Appeal, etc.

The term 'Misconduct' shall denote any offence or act of commission or omission on the part of the employee which falls within the general notation of the word misconduct as understood generally and shall be deemed also to connote offences or acts of commission or omission under or against rules, regulations and practices of the college detailed in the foregoing clauses. Without prejudice to the foregoing clauses and without being exhaustive, the minor and major acts of misconduct include:

a) Minor misconduct:

Any act of commission or omission listed below, notwithstanding being listed under the classification of minor misconduct, shall be deemed as a major misconduct if the consequences of such an act are of a serious nature.

- i) Entering or leaving the premises, department, class room, laboratory , etc; of the college except by the gates/ entrances provided for the purpose.
- ii) Late attendance to or absence from duty without or permission or leave.
- iii) Leaving the place of work during working hours without permission or absence without permission from the place of work.
- iv) Failure to carry identification card.
- v) Smoking, chewing paan and playing cards with in the campus or eating in passages, laboratories or departments, offices and other places of work.
- vi) Failure to wear uniforms, or wearing unclean uniforms or lack of personal cleanliness while on duty.
- vii) Spitting littering or such unhygienic acts or committing nuisance in the premises of the college except where expressly permitted.
- viii) inefficiency or carelessness in work.
- ix) Obtaining leave or attempting to obtain leave on false pretences.
- x) Refusal to accept, receive or take delivery of notice, letters or any communication from the Management or superiors.
- xi) Borrowing or lending money within the college premises.
- xii) Loitering and wasting time during working hours or malingering.
- xiii) Improper or discourteous behaviour towards others in the college premises; shouting, loud talking or creating noises in the college premises.
- xiv) Failure to report any disease an employee may have which may endanger any other person.

b) Major Misconduct:

- i) Neglect of duties assigned to the employee.
- ii) Entering any section or department or ward except for purposes of assigned duties.
- iii) Late coming or absence, habitual in nature.
- iv) Failure to report for duty when leave has been refused or when leave has been cancelled and the employee has been called back to duty .
- v) Engaging in private work or trade within the college premises; engaging in other employment

while in the service of the college or engaging in the same or different profession outside the college without the written permission of the management; engaging in other employment while in the service of the college or engaging in the same or different profession outside the college detrimental to the interest of the institution or its activities.

- vi) Failure to report at once to superiors any accident or hazard noticed inside the college premises or to report promptly any occurrence or defect or mistake which might endanger lives of persons in the college or which might result in any damage to the property of the college or that of any others.
- vii) Any act or conduct within the premises of the college which is likely to endanger the life or safety of any person. .
- viii) Failure to observe safety instructions or make use of safety devices provided by the Management, or failure to take preventive measures against any communicable diseases.
- ix) Unauthorised or careless or negligent handling of any machine, apparatus, equipment or material or permitting or encouraging such acts
- x) Misusing or mishandling any machine, apparatus, equipment or material or permitting or encouraging such acts.
- xi) Failure to report the loss of any tools or materials entrusted to him in the performance of his duties or failure to account for the same.
- xii) Using indecent language or making false allegations against superiors, co-employees or others. Speaking in an abusive manner to superiors or others.
- xiii) Insubordination or disobedience, whether alone or in combination with others, of any order of a superior, or instigating others towards insubordination or disobedience.
- xiv) Refusal to accept or obey an order of transfer from one job to another or from one department, centre or branch of the college to another.
- xv) Furnishing false or incorrect information or withholding any relevant or pertinent information at the time of appointment or at any other time.
- xvi) Trespassing or forcible occupation of any portion of the college premises, **unauthorised use or occupation of the college accommodation** or refusal to vacate the same when called upon to do so by the Management.
- xvii) Unauthorised use of the college's name, address, telephone number or other description of the college.
- xviii) Using college facilities unauthorisedly whether or not for personal gain.
- xix) Theft, fraud or dishonesty in connection with college property or activity property of other employees, students of the college or attempt to do so-Miss appropriation or miss use of any funds or property of the institution.
- xx) Tampering with records of the college, falsification, defacement or destruction of any records of the college including those pertaining to employees and students or attempt to do so, even unintentionally or negligently.
- xxi) Disclosing to any unauthorised person, without written permission of the Management/ Principal/Manager, any information affecting the interest of the college with regard to procedures, practices and functioning of the college.

- xxii) Sleeping while on duty .
- xxiii) Gambling, within the college/ Institution and also in the course of duty:
- xxiv) Bringing liquor or other intoxicants (including addictive drugs) to the college premises, consuming any intoxicant on college premises, or reporting for work in an unfit condition because of previous indulgence or under the influence of any intoxicant, supply of intoxicants to any person.
- xxv) Possessing firearms, other weapons or any other article which can endanger lives in the college premises without permission of the Management and without valid licence, which act may or may not be detrimental to the security of the college or persons.
- xxvi) Soliciting, demanding, collecting or canvassing the collection of any money from anyone, or sale of any kind of tickets or articles within the premises of the college for any purpose or reason without prior written permission of the management.
- xxvii) Creating disturbance or nuisance inside, including its residential sector by fighting, abusing, threatening, intimidating, coercing, assaulting or threatening to assault other employees, students or others, or by riotous or disorderly behaviour, gambling or otherwise.
- xxviii) Any act subversive of discipline or good behaviour, in the college premises or outside the college premises, if it affects the discipline or administration of the college or has a bearing on the smooth and efficient working of the college.
- xxix) Intimidating other employees or students by threats, pressures or other means, with a view to preventing them from attending to their duties.
- xxx) Erection, inscription, exhibition of any matter whatsoever on any place or property of the college including its buildings, walls, fences, trees, boards or vehicles or erasing or disfiguring of any official inscription, notice or publication.
- xxxi) Unauthorized removal from the notice board or unauthorized affixing of notice on the notice boards or any other place in the college and its premises.
- xxxii) Organizing, holding, attending or taking part in any meeting, exhibiting, sticking or distributing any handbills, notices, leaflets, booklets, innuendos, pamphlets or posters in the college premises or in its immediate neighbourhood without prior written permission of the Management.
- xxxiii) Organizing, holding, attending or taking part in any meeting, exhibiting, sticking or distributing any handbills, notices, leaflets, booklets, innuendos, pamphlets or posters which may be detrimental to the interest of the institution, its employees, its students or its management.
- xxxiv) Preaching, carrying on or canvassing any religious, terrorist or political activity in the college premises, **in any manner whatsoever.**
- xxxv) Preaching of or inciting **disaffection** or violence in relation to matters and persons concerning the college. .
- xxxvi) Without permission, holding any meeting, staging or participating in demonstration, shouting, coercing others to join in group action or picketing within the college premises or within a distance of 50 metres from the boundary of the college premises.

- xxxvii) Participating in a strike or stay-in strike or abetting, inciting, instigating or acting in furtherance of strike or stay-in-strike.
- xxxviii) Delaying in the performance of work or go-slow in work or instigation thereof.
- xxxix) Gheraoing or surrounding or forcibly detaining or **waylaying superiors** or other employees of the college or resorting to satyagraha, hunger strike or similar action in or outside the college premises.
- xi) Obstructing the movement of goods, persons or vehicles pertaining to the activities of the college.
- xii) Willful damage to work-in-process or to any other property of the College institutions.
- xiii) Indulging in any act of sabotage affecting thereby the smooth functioning of the college and its activities.
- xiii) Commission of any offence punishable under the Indian Penal Code or any other law for the time being in force, whether committed inside or outside the college or conviction by a Court of Law for any criminal offence and particularly for offences involving moral turpitude.
- xiv) Any conduct prejudicial to the interest or reputation of the college or any act or conduct involving moral turpitude or immoral behaviour or act inside or outside the college premises.
- xiv) Habitual breach of any standing order, service rule or any other rule or regulation in force in the college.
- xvi) Committing minor misconduct three or more times.
- xivii) Any act or conduct likely to adversely affect the peaceful working of the college or which may be detrimental to the interest of the institution, its employees, its students or its management in any manner whatsoever .

c) Penalties for Minor Misconduct:

- i) Censure / warning / admonition.
- ii) Fine not exceeding 7 days' basic pay.
- iii) Withholding an increment or promotion to the next higher grade-

d) Penalties for Major Misconduct:

- i) Suspension.
- ii) Reduction to a lower post or grade or to a lower stage in the employee's increment scale.
- iii) Compulsory retirement at an age below the prescribed age for retirement.
- iv) Discharge or removal from service which does not disqualify an employee from being considered for future employment in the college.
- v) Dismissal from service, which debar the employee from future employment in any capacity in the institute.

f) Appeal:

- i) Appeals against any punishment is governed under Section 94 of the Karnataka Education Act, 1983.

- ii) The appeal must be written in civil language and be free from any statement which is not strictly relevant to the subject matter of appeal.
- iii) The appeal shall contain all material statements, explanations and arguments, and shall be complete in itself. It shall specify the relief prayed for.
- f) **Right of Review:**
Where, a major penalty has been imposed, the delinquent may seek a review of the sentence imposed putting forward such reasonable grounds for consideration of the review petition.
- g) **Statutory Rules :**
These rules are in addition to and are complimentary to the rules mentioned in The Karnataka Private Educational Institutions (Discipline and Control) Rules, 1978 especially rules regarding "Discipline" as mentioned at Chapter III.
- h) Any legal course of action will be restricted to courts of Virajpet Taluk, Kodagu Jurisdiction.

24. Cessation of Service:

- a. The appointing authority may terminate the services of an employee on administrative grounds in the interest of the college by giving one month's notice or salary in lieu of such notice provided further that no such notice shall be necessary for termination arising out of misconduct.
- b. Any employee desirous of leaving the service of the college shall give one months notice to the Management before leaving service or shall forego one month's salary in lieu of notice. Subject to conditions.
- c. Notwithstanding anything contained in this rule, no notice shall be necessary if the termination of service is under an agreement or contract of service that specifies a date for such termination. However teaching staff are not permitted to leave the institution in the middle of the academic year.
- d. In the case of employees where a different notice period is stipulated as in the case of teaching staff, that notice or payment in lieu of notice shall apply for termination by the Management or for leaving the service.
- e. Notwithstanding what is stated above, the Management reserves its right to refuse to accept the resignation of any employee when disciplinary proceedings are pending against him or for breach of contract or for any such reason.
- f. An employee, who has bound himself to a specified minimum period of service, shall be bound by the punitive clauses in the bond or agreement with regard to forfeiture of benefits to the institution in case of his leaving voluntarily from employment is within the stipulated agreed period.

25. Discharge on Medical Grounds

- a) The Management may call upon any employee at any time to appear before a, doctor or a panel of doctors attached to the institution. If in the opinion of the doctor or panel of doctors the employee is found to have any communicable diseases incapacitated rendering him physically or mentally unfit for the work which he has been doing and in the opinion of the doctor or panel of doctors the chances of his becoming fit again for the same work is considered remote, he may be discharged by the Management on grounds of ill health.

- b) Failure to submit himself for medical examination as required by the Management will render the employee liable to be deemed as permanently medically unfit and consequent discharge from service.

26. Retirement

- a) The date of retirement of an employee is as fixed by the relevant Law.
- b) An employee may be compulsorily retired by the appointing authority after he has completed 25 years of service, or after he has attained 55 years of age, if such retirement is considered by such authority necessary in the interest of the College, provided that the employee concerned is given notice of three months before the date of retirement, or in lieu of such notice, a sum equivalent to the amount of his salary for the period of three months.

27. Stoppage of work or closure

- a) The Management may be at any time in the event of fire catastrophe, breakdown of machinery or equipment, or epidemic, civil commotion, failure of power supply, or non-availability of equipment or other causes beyond its control, stop work in any department wholly or partially for any period without notice or without compensation in lieu of notice.
- b) In the event of such stoppage, the employees affected will be notified by a notice put on the notice board as soon as practicable as to when work will be resumed and whether they are to remain or leave the premises, and all employees affected by such stoppage shall adhere to the instructions of the Management in this regard. Employees detained in the college during such stoppage or closure will be entitled to receive salary for the whole of the time during which they are detained in the institution.
- c) Any employee affected by such stoppage will not be considered as discharged from service but as temporarily unemployed and will not be entitled to salary or allowance or during such unemployment. Whenever practicable, reasonable notice will be given to the employees for the resumption of normal work and the employees who present themselves for work when the normal working is resumed will be allowed to resume work.

28. Settlement of Accounts and Loans

An employee separating from the service of the institution shall settle all his outstanding accounts and loans due to the institution and other recognised funds, if any, before final separation and handover all documents, cash, equipment and other properties of the institution in his custody and obtain a clearance certificate to that effect. Should he fail to do so, the Management shall be empowered to recover all such outstanding amounts, loans and value of the properties of the college from any amounts due to the employee by way of salary, allowances and final settlement dues, or in any other manner as deemed expedient and also initiate such other-legal action as may be necessary to meet the contingencies.

29. Certificate of Service

Every permanent employee shall be entitled to a service certificate at the time of leaving the service of the college. Such a certificate shall be valid only if it is issued and signed by the appointing authority or an officer authorised by him.

Code of Conduct

30. Identification of Employees

Every employee will be provided with an Identification Badge/ Card and he shall show it on demand to any person authorised to inspect the same. The employee, while in the college, is required to display such a badge on his person; When the employee ceases to be in employment, he shall surrender his identification badge/ card to the office before his accounts are settled. If an employee loses or damages his badge/ card during his service, he shall pay a fee as may be prescribed from time to time, to meet the costs of replacement.

31. Duties and Obligations of Employees

- a) Every employee shall at all times be courteous and considerate to the Management, teachers, students, visitors, public, superiors and co-workers.
- b) Every employee of the College shall maintain a high standard of work and conduct. An employee shall be loyal to the College and observe diligently all its rules and regulations and such modifications thereof as may be made.
- c) Every employee shall carry out the work assigned to him conscientiously, from time to time faithfully and diligently in accordance with specific or general instructions of his superiors and shall maintain discipline at all times in the department or work places or premises of the college. He shall also co-operate with his superiors and co-employees.
- d) An employee is required to accept any work allotted to him by the Management/ Head of the Institution/Manager as the case may be, besides the main routine work, allotted to the particular post held by the employee, keeping in mind the nature of activities of the respective institution and the exigencies of the situation.
- e) The Employee shall always be properly groomed, neatly dressed in clean clothes while on duty and shall keep their persons and work places clean at all times to maintain the cleanliness of the respective institution and surroundings. **Chappals, Jeans, sneakers** are to be avoided during class hours.
- f) The employees shall adhere to the dress code of the institution. Employees who have been provided with uniforms shall wear them while on duty. Those not wearing them are liable to be sent out and marked absent besides rendering themselves liable for disciplinary action. Uniforms provided by the college are the property of the college and shall not be worn except during duty hours.
- g) The employees shall take proper care of the properties of the college.
- h) The employees shall promptly report any injury sustained in the course of their work to their superiors or to the medical officer, if on duty, for attention.
- i) The employees shall promptly report any accident or hazard noticed by them with regard to college premises or property.
- j) Employees holding supervisory post shall take all possible step to ensure strict supervision of the staff under him to carryout tasks judiciously and in most economic manner without causing unnecessary financial burden to the Institution.
- k) The employees shall not indulge in any unlawful activity and shall not utilize any property movable or immovable, equipments; facilities, etc. for the purpose of any unlawful or prohibited activity.

- l) Materials and amenities shall be properly used. No employee shall misuse, or carelessly use, the material and facilities provided by the Institution.
- m) No employee shall without proper sanction and without making proper payment, avail himself for private or personal purposes any material or service which is the property of, or has been paid for, by the college.
- n) The employees shall not accept gifts or favours of any kind from any person, other than the management or any statutory authority or body, in any manner what so ever, directly or indirectly connected with the activities of the Institution without bringing it to the knowledge of the management and without obtaining written permission from the management.
- o) No employee shall divulge to any unauthorised person any information pertaining to the college, hostel and management.
- p) An employee shall not communicate directly or indirectly any official documents or information to any other person to whom he is not authorised to communicate such document or information except in accordance with any general or special order of the competent authority in the performance of the duties assigned to him.
- q) No employee shall give to the press, radio or news media any comments, talk, news or articles relating to the college without the prior written permission of the Management.
- r) No employee shall tamper with the college records or notices.
- s) No employee shall disturb the peaceful atmosphere in the college by demonstrating, shouting, loud talk, or indulge in any act prejudicial to the interest of teaching, research, or peaceful working of the college.
- t) No employee shall indulge in quarrels, abuses, fights, violence or any other disorderly or indecent behaviour detrimental to the interest and the fair name of the college.
- u) No employee shall hold any meeting, stick or distribute handbills, notices, leaflets, booklets, pamphlets, posters or make collection of any money in any manner in the college premises without prior written permission from the Management.
- v) No employee shall disfigure or damage or write on, walls or other properties of the institution.
- w) No employee shall interfere with the other employee's work, disturb them or cause annoyance to them at work.
- x) The employees shall not eat and chew paan or smoke in passages or departments of the college except in places (eg. Canteen) specifically assigned for the purpose.
- y) Employees shall not bring liquor or other intoxicants (including addictive drugs) to the college premises, consume any intoxicants, or report for work in an unfit condition because of previous indulgence or under the influence of any intoxicant or addictive drugs.
- z) No employee, while in the college premises, shall have in his possession firearms, weapons or any other article detrimental to the security of the college or persons.
- aa) No employee shall contest for election for local bodies such as of the University, Corporation, Municipality, Panchayat, Political party, etc. or participate in any political activities without prior written permission of the Management.
- bb) No employee, other than apart time employee, shall, without the previous sanction of the competent authority, undertake any employment while in service of the college, or carry on, directly or indirectly, any business or trade or private practice. And no employee shall

accept any engagement which may be detrimental or adverse to the interest of the college or its activities.

- cc) An employee shall not do any act in contravention of or in derogation to any of the provisions of these service rules or any rules or instructions notified by the management to the employees.
- dd) Employees shall strive to instill confidence and set themselves as examples to the students of Institution.
- ee) Employees shall be liable for compensating the damages which may occur due to their negligence, unauthorized act and such circumstances.
- ff) Merit apart, employees shall not show favoritism towards any student on basis of caste, creed, religion, sex or other aspects, especially while awarding the Internal Assessment Marks in particular and other aspect in general.
- gg) These codes of conduct shall be in addition to the rules relating to Code of Conduct of Employees provided at Chapter V of The Karnataka Private Educational Institutions (Discipline and Control) Rules, 1978.

32. Entry into and Exit from the College premises

No employee shall or leave the premises of the institution or any department except by the designated gate or gates, door or doors provided for the purpose.

33. Properties of College, Liability of Search, etc.,

- a) Every employee shall take sufficient care of the property, materials, instruments, equipment, machines, furniture, cash, etc. of the college and shall take all reasonable precautions to safeguard them against accident, damage or loss. Where damage or loss is attributable to negligence, mishandling or misuse on the part of an employee, such employee shall be liable for disciplinary action and/ or any other action as may be deemed fit by the Management. Besides, the Management shall be entitled to recover the value of such breakage, damage or loss from the employee.
- b) Every employee shall promptly report any occurrence or defect or likely occurrence or defect which might endanger lives of persons in the college or might results in damage to the property of the institution or that of any others.
- c) Every employee shall be expected to take normal precautions while at work and shall make proper use of safety devices and preventive measures as prescribed, and as may be provided by the Management.
- d) Employees are liable to be detained and searched by any person authorized by the Management at any time, and also while entering or leaving the institution premises provided that women employees shall be searched only by women. Quarters, accommodation and such other facilities provided by the college are also liable to be searched in the presence of the employee concerned. When the employee is absent or refuses to be present at the search, the search may be made in the presence of two witnesses.
- e) No employee, unless officially required to do so, shall bring into or take out of the college any goods, equipment, implements, materials, etc. which are used in the college. Any employee found in unauthorised possession of any goods, equipment, implements, articles, materials, etc. which are in use in the college or kept in stock in the college and are normally not carried by the person, shall be deemed to have come into possession of such

goods etc. by improper means. The management may confiscate such goods etc. and such unauthorised possession may attract disciplinary as well as any other action as deemed fit by the Management.

- f) No employee shall use any mobile phone or other gadget within the premises of the institution in a manner that may cause disturbance or interfere with the teaching and learning process. Also, use of mobile phones in the classrooms, laboratories, and corridors during class hours is prohibited.

34. Personal Property of employees

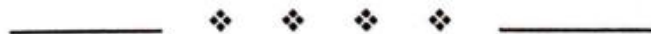
The Management shall not in any way be responsible for any loss or damage to any personal property brought into the college premises by any employee.

35. Medical Fitness

- a) The Management may, whenever necessary, require an employee to be examined for medical fitness by a doctor or a panel of doctors approved by the Management and the employee shall be bound to comply with the same.
- b) Every employee shall undergo annual/regular medical checkup as prescribed and undergo all immunisation programmes advised at their own cost.

36. Redressal of Grievances

Any employee having any complaint or grievance arising out of his employment may submit the same to The Principal/Manager in the first instance who will deal with it as expeditiously as possible and intimate his decision to the employee concerned. If the employee is not satisfied with the decision of or the action taken by the Principal/Manager, he may submit the matter in writing to the Management who shall examine the matter and intimate its decision to the Principal/Manager / the employee concerned and such decision shall be final.



CHAPTER IV REGULATIONS AND GUIDELINES

37. Staff Pattern and responsibilities: The responsibilities and duties mentioned are not exhaustive. Those which are not mentioned but which are part are would arise due to nature of work or position, shall also be deemed to be included.

Staffs are classified into following categories:

- (a) Academic Staff
 - i. Principal
 - ii. Selection Grade Lecturer.
 - iii. Senior Grade Lecturer .
 - iv. Lecturer / worker teacher.
 - v. Physical culture instructor .

- (b) Technical Supporting Staff
 - i. Programmer
 - ii. Lab Mechanics (Technician)
 - iii Laboratory Assistant

- (c) Administrative Staff
 - I. Librarian
 - II. Manager / Superintendent
 - III. FDA; SDA, Clerk Cum Typist, Typist
 - IV . Asst. Librarian.
 - V. Attender / Peons
 - VI. Security Personal
 - VII. Sweepers, Scavengers, & Gardeners.

38. Responsibilities of the teaching staff

Though the responsibilities at different levels appear to be different, some of the responsibilities shown against any category, being general in nature, may be applicable to other categories also.

39. Responsibilities of the Principal

Principal is the head of the Institution: Principal of the Institution is responsible for providing excellent academics and career enhancement facilities to the students, assisted by the teaching staff as per organization chart. During the performance of duties as Principal, he will ensure the following:-.

- a) proper conduct of students and all teaching staff of institution inside the campus.
- b) that admissions are done strictly as per guideline of University norms, Government orders and direction of Managing Committee of institution.

- c) that extra fee or fine is not collected under any circumstance-
- d) proper maintenance of record of fees paid by students.
- e) proper planning of class to get the best result from the students.
- f) proper documentation during the admission, fee collection, requisition of Question papers, submission of answer sheets and relevant activities pertaining to academics, and correspondence with University and other concerned organization.
- g) that no students or teaching staff are mentally harassed, and if any case comes to his notice he shall initiate remedial measures to avoid such incident and shall inform the Management.
- h) that the Management is fully apprised of all information on matters pertaining to the institution or academics before placing them before uthorities like LIC (Local Inquiry Committee) and others.
- i) strict code of conduct during exams by students and invigilators.
- j) forwarding of proper bills while claiming emoluments remuneration by staff for duty during examination.
- k) that cultural programmes organized by students enhance culture, social standing of institution and are done in an economical manner.
- l) an atmosphere for good learning so as to make students better individuals.
- m) make arrangements for additional coaching, if required, to bring weaker students to required standard.
- n) organise parent / students meeting with Management twice in a semester.
- o) hold periodic meeting with the teaching staff to monitor the progress and initiate remedial measure to clear the uncovered portion of syllabi, if arry.
- p) bring to notice of Management immediately regarding drawback/ misconduct or any other incidences of teaching staff/ students which may become a cause, for financial loss or defamation, to the organization.
- q) encourage student to excel in academics, extra curricular activities, sports and games.
- l) Make arrangements to maintain health records and make facilities for health checkup of students as per rule 3 of Karnataka Educational Institutions (Ancillary Services in Recognised Educational Institutions) Rules, 2000.

40. Responsibilities of Head of Department (HOD)

The head of the department shown in the organization will assist the principal with proper co-ordination from teaching staff under him. He will exercise control over teaching staff to have effective teaching and better performance from students. Laboratory Assistants posted to the respective departments shall be under the control of HOD. He is also responsible for proper accounting of Electronics and other items, lab equipments, furniture and reference book if any in charge of the branches through the lab assistant / subordinate teaching staff.

He will allocate responsibility to take classes as per the proficiency of teaching staff on the subject. Being the head of department he should periodically update himself to be thorough in his subject so as to clarify the doubts of subordinate staff / students. In addition he should also take classes as per the requirements.

41. Responsibilities of Lecturer

Lecturer is responsible for proper coaching of students on the subject of the faculty to which he has been appointed. He works under HOD. He will ensure the following:-

- (a) Adequate preparation before taking classes.
- (b) Handle students with dignity and respect.
- (c) Proper assimilation / feedback from students.
- (d) Clarify doubts pertaining to subject from students.
- (e) Check attendance and dress code of students.
- (f) Be impartial toward students.
- (g) Be an example to students.
- (h) Maintain studious atmosphere in classes.
- (i) Make efforts to improve levels of intelligence in students.
- (j) Not use any foul or abusive language.
- (k) Ensure completion of syllabi as per time schedule.
- (l) Maintain attendance register, mark attendance legibly.
- (m) Evaluate answer scripts and conduct tests as directed by the HOD.

42. Responsibilities of Laboratory Instructor:

- (a) Maintenance of lab equipments.
- (b) Maintenance of lab records / files/ stock ledger.
- (c) Maintenance of progress report of each students pertaining to Practical classes.
- (d) Calibration of equipments maintained in laboratories.
- (e) Preparation of Standard Solutions, Acids, Reagents, Bench Solutions, Indicators, etc.
- (f) Calculation of correct values.
- (g) Demonstration of experiments.
- (h) Guidance to students while carrying out the Practical classes and work in Laboratories.
- (i) Layout / arrange equipments for the Practical examination as per the direction under the vigilance of Examiners.
- (j) Not to favour any students during the Practical examinations by disclosing the mode of examination / correct value etc.
- (k) Prepare annual maintenance budget details amount repair/ replacement of equipment
- (l) Average for stock verification of regular interval.

43. Responsibilities of Laboratory Assistants

Lab Assistants are responsible for proper care and preservation of laboratories equipments. They will maintain stock register of the respective laboratories. They will ensure all lab items are cleaned and are kept in the respective places in lab. They will also maintain a breakage register. They will ensure breakage details for recovery from the persons responsible for breakages and loss. During the examination time they will ensure accuracy of all lab equipments and lay them properly as per requirement of examiners. They will perform under the respective HOD.

44. Responsibilities of The Manager.

He shall be overall incharge of administration including management of the hostel. He shall have control over all administrative staff of the College/Hostel establishment. He is responsible to the principal for smooth functioning of Administration

1. Office Management :-

- (a) Proper rationalized work load of clerical staff through office manager.
- (b) Checking of the office staff regarding their workload and daily output.
- (c) ensure that the staff under administrative branch are conversant with standing order and other instruction.
- (d) ensure proper use of equipments like PCs, Telephone, Fax machines.

2. Accounting:

- (a) ensure that no cash is left with the clerk handling monetary transaction except to the extent of Rs. 5000/- on any day.
- (b) monitor the cash deposition through cashier, check the daily bank remittance against daily cash collection.
- (c) check and verify all the bills before the payment pertaining to the institution and ensure that payment above Rs. 500/- is made through cheques only.
- (d) check and verify monthly bank statements.
- (e) bring to the notice of management any abnormality in accounting.

3. **Security :** ensure the security of material/ equipments through the official watchman. Any untoward incidence to be brought to the notice of management for further action and rectification.
4. **Maintenance of Vehicle/Equipment :** ensure that vehicles are maintained properly by the drivers and remain roadworthy, that Generator set are properly maintained by Electrician and ensure proper accounting of Fuel and other items of repair/maintenance required for vehicles and generating sets.
5. **Maintenance of Essential Services:** ensure, proper water supply, lighting arrangement, hygiene and sanitation in the Campus including the hostel through the supervisors and managers.

6. **Projects :** Construction projects to be monitored as per the guidelines of the Executive Committee.
7. **Hostel Management:** ensure smooth functioning of hostel establishment through hostel manager, hostel supervisors and all staff required for effective hostel management.
8. **Human Resources:** rationalize the work load of all non teaching staff. Surplus/ deficiency shall be brought to the notice of management for recruitment/ internal adjustment of non-teaching staff. Requirement of teaching staff projected by the Principal and other requirement to be advertised in leading papers. On receipt of response organize test/ interview in consultation with management for selection of employees.
9. **Reports :** attend Managing committee meeting as and when required by the management and submit reports pertaining to administration of colleges and Implement the direction of Managing Committee on administrative matters.
10. **Welfare, etc. :** shall be the ex-officio member of welfare and discipline committee of Institution dealing with welfare, discipline and conduct of staffs of institute and process the cases in consultation with legal advisors, women welfare committee, etc.
11. **Campus upkeep :** shall ensure beautification and up keep of the Campus through staffs like supervisors, gardeners etc.

45. Responsibilities of Office Manager

An Office Manager shall -

1. Generally be in charge of the office.
2. Be responsible for general upkeep of the office and exercise control over the office staff and ensure maximum output and efficiency.
3. Make himself fully conversant with various rules and regulations pertaining to various categories of employees in the Institutions and interpret them correctly.
4. Assist his superior officer in the day to day execution of official work.
5. Attend to telephone calls and ensure prompt and correct action on any messages in the absence of his superior officer.
6. Ensure punctual attendance of the staff and maintain leave records of the staff.
7. Attend to complaints /request from those working under him.
8. Train the staff placed under him, guide them.
9. Attend to all incoming documents, except confidential / secret and ensure correct processing of the same.
10. Maintain an up-to-date index book / reference book.
11. Ensure safe custody of documents.

12. Ensure correct preparation of reports and timely payment of bills, etc.
13. Ensure prompt and correct dispatch of outgoing documents.
14. Ensure implementation of standing and other instruction issued from time to time.
15. Prepare briefs, agenda, summaries, etc. for meetings.
16. Ensure proper maintenance and accounting of office furniture, equipments and articles in use.
17. Sign documents purely of routine nature.

46. Responsibilities of FDA & SDA.

Typing, comparison, maintaining dairies and registers, dispatch, processing of various payment/ receipt documents, filing of documents and clerical work of routine nature, etc.

47. Responsibilities of Librarian

Librarian shall be,

1. be in charge of library and be the custodian of library equipments and materials.
2. ensure staff under him are aware of the duties and perform their task properly.
3. ensure that periodicals, magazine, book are kept available for reference to students and staff as per time schedule.
4. shall place the requirement of books before the Managing Committee for procurement on 'the basis of annual budget and place the list of Periodicals and Newspapers, Magazines purchased during the month during the monthly meeting.
5. account for the fine collected towards the loss / delay fees etc., to college accounts on daily basis.
6. ensure proper cleanliness, orderliness and maintenance of the library.
7. ensure that reference section is opened as per time schedule for the convince of students / staff.
8. ensure that students / staff shall not use the library- facility for any purpose other than reading reference and other academic purposes.
9. Ensure that a silent atmosphere is maintained in the library so as not to disturb any person utilizing the same.

48. Responsibilities of Security Personnel

- (a) security personnel (watchmen) shall perform their duty eight (8) hours each day by shifts so as to maintain round the clock (i.e. 24 hours) vigil.
- (b) They shall maintain **registers of activities** to be placed before the Manager.
- (c) They shall examine all incoming items, and if any, the cash receipt/ challan and verify the quantity.
- (d) They shall not permit any item pertaining to the institution or hostel to be taken out of the campus without proper gate pass duly signed by Manager.
- (e) They shall enter the **name of visitors who enter the campus and the time of entry and exit**. They shall be courteous to visitors.
- (f) They should maintain the following register at the main gate :
 - (i) Vehicle in -out Register
 - (ii) Visitor in -out Register

- (iii) Item in -out Register
- (iv) Duty roster of watchmen
- (g) They shall check the Class rooms, Office rooms, Libraries, Laboratories, etc. after the closing hours to make sure that they are properly locked by the and see that lights, etc. are switched off.
- (h) They will not leave the duty post without properly being relieved.

49. Responsibilities of Drivers

The drivers shall,

- (a) be responsible for proper maintenance of vehicle to keep them roadworthy at all times.
- (b) report any anticipated major repairs well in advance to avoid problems to students / staff.
- (c) maintain **log book** in the vehicle which shall have details of filling of fuel, repairs and relevant aspects of the vehicle. .
- (d) be punctual at all times.
- (e) ensure no unauthorized person travels in the vehicle. Only students, staff and the supporting staff are permitted. Parents of students are not permitted in the vehicles.
- (f) ensure that the light vehicle drivers be available at the office during working hours to attend to the exigencies if any.
- (g) be responsible for cleanliness of the vehicle.
- (h) shall report for duty on time so as not to cause inconvenience to staff or students in attending classes or office work, or to get back to the hostel or their places of alighting.
- (i) be responsible for any damage due to intention or negligence and damages if any shall be made good by the concerned driver.
- (j) be courteous to all passengers.
- (k) bring to the notice of the manager/ administrator the necessity of Renewal of I.C, FC, etc pertaining to vehicle under their charge.
- (l) be eligible for compensatory leave in lieu of work on Sundays and holidays, if any.

50. Opening / Closing of Office/Class Rooms, etc.

A clerk (FDA/ SDA) will be allocated work of opening/ closing of office rooms, classrooms, laboratories, etc. with the help of an attender. They shall ensure that all offices, laboratories are opened/ closed on time and ensure the main switch and other switches are put off to avoid any mishaps and shall deposit the keys in cupboard and lock the cupboard. The allotment of responsibility shall be published once a week by the Manager.

51. Maintenance of Accounts

- (a) All account should be maintained on day to day basis.
- (b) No clerical staff will retain the cash collected with them, and they shall hand over the same to the Cashier before the closing of the day with proper statement.
- (c) record of all payments shall be maintained in a Register.
- (d) cash receipts to be made in duplicate and the duplicate be kept for accounting purposes.

52. Duties of Cashier (FDA/ SDA dealing with cash) :

He is responsible for

- (a) Maintenance of cash account in respects of all the accounts of institution.

- (b) Placing of monthly accounts including bank reconciliation statements.
- (c) Handling of petty cash and maintenance of all receipts and payment vouchers.
- (d) Maintenance of records of all payment / receipts.
- (e) Shall not have more than Rs.5,000/- in cash as balance of institution funds at the closing of the day and he shall remit all amount in excess of the said amount to the bank account without fail.

53. Account Clerks (FDA / SDA) :

- (a) Preparation of payment vouchers.
- (b) carryout ledger entries, update the daily accounts i.e. receipts / payments of all the accounts of the institution.
- (c) collect fee etc. as and when required and hand over the cash to cashier with details of cash collection before the closing of each day.
- (d) Prepare month wise statement of accounts and submit to Internal Auditor for verification.

54. Procurement Policies

Items required for all purposes of institution shall be purchased through the tender system, tender to be sent through the Registered post. All purchases shall be done only after the comparative statement is duly approved by Managing Committee, except for purchase of things of value Rs: 500/- and less. No direct purchases will be made by the any staff without prior approval of Managing Committee.

55. Signing/Counter Signing Authorities:

Authorities signing / counter signing payment vouchers, bank cheques etc. shall ensure correctness before affixing their signature. They should check the details of items and conditions on procurement, work orders, cash bills / receipts, vouchers, Bank guarantee, etc. including sanction from Executive Committee.

56. Stock book of Equipments:

- (a) College furniture and other items like computer and connected accessories, Hostel Equipments, Furniture's, Cooking utensils, TV , Coin booth, PA equipments, Generator Set etc. shall be taken to stock.
- (b) Persons in charge will maintain the Stock Register pertaining to their section.
- (c) Proper periodic maintenance shall be carried out by the Stock holders.
- (d) They shall produce or account for the items during the annual stock verification to the staff detailed to carryout the work.
- (e) Proper ledger shall be maintained by the Administrative staff (Office staff) of all the items mentioned above. The ledger should have following details :

<u>Name of item & year of procurement</u>	<u>Size & Type of item</u>	<u>Name of supplier</u>	<u>Total/Unit cost of item</u>	<u>Present value after depreciation if any</u>	<u>Remarks</u>
(a)	(b)	(c)	(d)	(e)	(f)

57. Utilisation of the Handbook for official purposes

For official purposes, only certified copy of the Handbook may be used. The certification shall be by the Secretary to the Managing Committee and every page of such book or such of the pages which may be used for the purpose shall be attested by the secretary. No page/pages by itself/themselves shall be utilized if it/they does/do not provide a complete picture of any provision or the intension behind the provision unless such provision is read with other provisions.

58. Representation in any Court, legal or other proceedings

For the purpose of any proceedings before any Court, Tribunal or before any authority

- (a) with regard to Administration, etc, the Secretary of the Board of Management or such other person as may be authorized by the Board of Management shall represent the institution.
- (b) with regard to academics, the Head of the Institution, or any person authorized, in conclusion with the board of Management, by him shall represent the institution.

59. Representation in any Court, legal or other proceedings.

For the Purpose of any proceedings before any Court, Tribunal or before any authority.

- (a) with regard to Administration, etc, the Secretary of the Board of Management or such other person as may be authorized by the Board of Management shall represent the institution.
- (b) with regard to academics, the Head of the Institution, or any person authorized, in consultation with the Board of Management, by him shall represent the institution.



Annexure

The Karnataka Education Act, 1983

(Only some definitions are extracted)

Section 2. Definitions: In this Act, unless the context otherwise requires,

- (1) "**Academic year**" means the year beginning on such date as the State Government or the prescribed authority may, by notification, specify with respect to any specified area or with respect to any educational institution or class of educational institutions;
- (4) "**Attendance Authority**" means any person having the prescribed qualification appointed to be an attendance authority under Section 13;
- (5) "**Backward Class**" means any socially and educationally backward classes of citizens recognized by the Government for purpose as the case may be, of clause (4) of Article 15 or clause (4) of Article 16 of the Constitution of India;
- (7) "**Competent Authority**" means any person, officer or authority authorized by the State Government, by notification, to perform the functions and discharge the duties of the competent authority under all or any of the provisions of this Act for such area or for such purposes or for such class of institutions as may be specified in the notification;
- (14) "**Educational Institution**" means any institution imparting education referred to in Section 3 and includes a private educational institution but does not include an institution under the direct management of the University or of the Central Government or a tutorial institution;
- (15) "**Employee**" means a person employed in educational institution;
- (17) "**Governing Council**" means any person or body of persons permitted or deemed to be permitted under this Act to establish or maintain a private educational institution; or commence institution or tutorial institution and includes the governing body, by whatever name called, to which the affairs of the said educational institution are entrusted;
- (19) "**Managing Committee**" means the individual or body of individuals entrusted or charged with the management and administration of a private educational institution and where a society, trust or an association manages more than one such institution, includes the managing committee of each institution;
- (21) "**Minority Educational institution**" means a private educational institution of its choice established and administered by a minority whether based on religion or language, having the right to do so under Clause (1) of Article 30 of the Constitution of India;
- (27) "**Private Educational Institution**" means any educational institution imparting education referred to in Section 3, established and administered or maintained by any person or body of persons, but does not include an educational institution,
 - (a) established and administered or maintained by the Central Government or the State Government or any local authority or any other authority designated or sponsored by the Central Government or the State Government;

- (b) established and administered by any University established by law;
 - (c) giving, providing or imparting only religious instruction, but not any other instruction; or
 - (d) imparting instruction for which there is no approved syllabi or course of studies or Government or University Examination;
- (28A) "**Public Interest**" includes public order, public health, public morality and other similar purposes;
- (29) "**Ragging**" means causing, inducing, compelling or forcing a student, whether by way of a practical joke or otherwise, to do any act which detracts from human dignity or violates his person or exposes him to ridicule or to forbear from doing any lawful act, by intimidating, wrongfully restraining, wrongfully confining, or injuring him or by using criminal force to him or by holding out to him any threat of such intimidation, wrongful restraint, wrongful confinement, injury or the use of criminal force;
- (30) "**Recognised Educational Institution**" means an educational institution recognised under this Act and includes one deemed to be recognised thereunder;
- (33) "**Secretary**" in relation to a private educational institution means the person, by whatever name called, who under the rules or regulations of the private educational institution is a chief executive entrusted with the management of the affairs of the institution;
- (37) "**Technical Education**" means any course of study in Engineering, Technology, Architecture, Ceramics, Industrial Training, Mining, or in any other subject, as the State Government may, by notification, specify;

Section 91. Code of Conduct :

- (1) Every employee of a private educational institution shall be governed by the prescribed code of conduct and if he violates any provision thereof he shall be liable for the prescribed disciplinary action.
- (2) The managing committee may with prior approval of the State Government or any authority authorized in this behalf by the state Government also prescribe standards of conduct to be observed by employees, provided they are not inconsistent with those prescribed under sub-section (1).

**THE KARNATAKA PRIVATE EDUCATIONAL INSTITUTIONS (DISCIPLINE
AND CONTROL) ACT, 1975
{KARNATAKA ACT No. 10 of 1975}**

**[Received the assent of the Governor on 24th March 1975;
published in the Karnataka Gazette Extraordinary on 24th March 1975]**

An Act to provide for better discipline in and control over the Private Educational Institutions in the State which are recognised by the State Government.

Whereas, in order to maintain the standards of education it is expedient to provide for better discipline in and control over the Private Educational institutions in the state which are recognised by the State Government;

And whereas, the Karnataka Private Educational institutions (Discipline and Control) Ordinance, 1973 was promulgated and later replaced by the Mysore Private Educational Institutions (Discipline and Control) Act, 1973 for the purpose;

And whereas, it is expedient further to provide for certain other matters also to ensure better discipline and control in order that standards of education are maintained;

Be it enacted by the Karnataka State Legislature in the Twenty-sixth year of the Republic of India as follows:

1. Short title, extent and commencement:

- (1) This Act may be called the Karnataka Private Educational Institutions (Discipline and Control) Act, 1975.
- (2) It extends to be whole of the State of Karnataka.
- (3) It shall be deemed to have come into force on the twenty- fourth day of December 1974.

2. Definitions:

In this Act unless the context otherwise requires,

- (a) "Board of Management" means the individual or the body of individuals entrusted with the management and administration of a private educational institution;
- (b) "Employee" means a person employed by a private educational institution either as a teacher or in any other capacity;
- (c) "Manager" in relation to a private educational institution means the person, by whatever name called, who under the rules or regulations of the private educational institution is the chief executive officer of the institution entrusted with the management of the affairs of the institution;
- (d) "Private Educational Institution" means an educational institution which is not owned by the State Government or the Central Government, a local authority or, any other authority designated or sponsored by the State Government or the central Government or local authority but which is recognised by the State Government and includes, a college affiliated to the Karnataka University or the Mysore University and a constituent college of Bangalore university not similarly owned but does not include a University College.

3. Power of State Government to make model rules and adoption of such rules by a private Educational Institution:

- (1) Subject to the other provisions of this Act, the State Government shall, after previous publication of the draft for not less than one month, make by notification, model rules in respect of matters relating to the code of conduct and the conditions of service of employees.
- (2) Every private educational institution shall,
 - (a) if it has not before the date of commencement of this Act made rules on the subject, adopt the model rules; and
 - (b) if it has made such rules, modify the rules to bring them in conformity with the model rules.
- (3) Within three months from the date the model rules are notified by the State Government every private educational institution shall send intimation of having adopted the model rules or modified its rules to,
 - (i) the Director of Technical Education, Bangalore, if the private educational institution is an engineering or other technical Institution;
 - (ii) the Director of Pre-University Education, Bangalore, if such institution is an independent junior college;
 - (iii) the Director of Collegiate Education, Bangalore, if such institution is a college other than a institution or college referred to in clauses (i) and (ii);
 - (iv) the Director of Public Instruction, Bangalore or to an officer not below the rank of District Deputy director of Public Instruction as may be specified by the State Government, if such institution is a pre-primary, primary or secondary school or high school upgraded as a junior college or an institution for teachers' training at all levels including collegiate education; and
 - (v) the authority specified in this behalf by the State Government, if such institution is an institution or college, other than those referred to in clauses (i) to (iv).
- (4) If a private educational institution fails to take action as required by sub-section (2), the model rules shall be deemed to have been adopted by such institution and they shall be the rules governing its employees.

4. Schedule of appointments to be maintained:

- (1) Every private educational institution shall maintain a **schedule of appointments** indicating therein number of persons in its employment, the qualifications of each employee, the grades of pay and such other particulars as maybe prescribed.
- (2) Within three months from the date of commencement of this Act and within alike period after any alteration in the schedule is made, a private educational institution shall submit a copy of the schedule of appointments or alterations made therein, as the case may be, to the appropriate authority referred to in sub-section (3) of Section 3.

5. Rules and Schedules to be open for inspection:

A copy of the rules and the Schedule of appointments for the time being in force shall be kept at the office of the private educational institution and shall during office hours be open, free of charge, to inspection by any employee of that private educational institution.

6. Termination of service and procedure for imposing penalties:

- (1) No employee shall be dismissed or removed or reduced in rank except after an inquiry in which he has been informed of the charges against him and given reasonable opportunity of being heard in respect of these charges and where it is proposed after such inquiry to impose on him such penalty, until he has been given a reasonable opportunity of making representations on the penalty proposed, but only on the basis of the evidence adduced during such inquiry:

Provided that, the provisions of this sub-section shall not apply where an employee is dismissed or removed or reduced in rank on the ground of conduct which has led to his conviction on a criminal charge.

- (2) No order imposing any penalty other than those referred to in subsection (1) shall be imposed on an employee except after,
- (a) the employee is informed writing of the proposal to take action against him and of the allegations on which it is proposed to be taken and given an opportunity to make any representation which he may wish to make; and
- (b) such representation, if any, is taken into consideration.

7. Communication of orders:

Every order of the Board of Management terminating the services of an employee or imposing a penalty or otherwise affecting his conditions of service to his prejudice shall be communicated in writing to the employee.

8. Appeals:

- (1) Any employee aggrieved by an order of the Board of management may within three months from the date of communication of the order appeal against such order to the Educational Appellate Tribunal constituted under Section 10. The provisions of Sections 4 and 5 of the Limitation Act, 1963 shall be applicable to such an appeal.
- (2) Notwithstanding anything contained in sub-section (1), any employee aggrieved by an order of dismissal or removal made by the Board of Management at any time within one year before the date of commencement of this Act may also appeal against such order within three months from such date.

9. Court fees:

Notwithstanding anything contained in the Karnataka Court fees and Suits Valuation Act. 1958 every appeal under this Act to the Educational Appellate Tribunal shall bear court fee stamp of twenty five rupees.

10. Tribunal:

(1) The State Government shall, by notification, constitute one or more Educational Appellate Tribunals for the adjudication of appeals preferred under Section 8 and where more than one Tribunal is constituted the State Government shall specify in the notification the limits to which the territorial jurisdiction of each Tribunal extends.

(2) The Educational Appellate Tribunal shall consist of one person who is or has been a judicial officer not below the rank of a District Judge.

Provided that, pending constitution of the Educational appellate Tribunal under sub-section (1) the District Judge of each district shall function as the Educational Appellate Tribunal of the district.

(3) All expenses incurred in connection with the Educational Appellate Tribunal shall be borne from out of the Consolidated Fund of the State.

(4) The Educational Appellate Tribunal shall,

(a) for the purpose of the disposal of the appeals referred under this Act have the same powers as are vested in a court of appeal under the Code of Civil Procedure, 1908 (Central Act 5 of 1908):

(b) have the power to stay the operation of the order appealed against on such terms as it may think fit;

(c) if, after taking such fresh evidence as it considers necessary, is satisfied from the materials on record that:

(i) the order of dismissal or removal was not justified, it may set aside the order and direct reinstatement of the employee on such terms and conditions (including payment of salary and other allowances from the date of dismissal till the date of reinstatement and costs, if any) as it thinks fit or give such other relief to the employee including the award of any lesser punishment in lieu of dismissal or removal as the circumstances of the case may require;

(ii) the punishment [other than those specified in sub-clause (i)] imposed was not justified, it may set aside the punishment imposed or give such other relief to the employee including the award of any lesser punishment in lieu of the punishment imposed as the circumstances of the case may require; and

(d) for the purpose of executing its own orders have the same powers as are vested in a court executing a decree of a civil court under the Code of Civil Procedure, 1908 (Central Act 5 of 1908) as if such orders were decrees of a civil court.

11. Jurisdiction of civil courts banned:

No civil court shall have jurisdiction in respect of any matter in relation to which the Educational Appellate Tribunal is empowered by this Act to exercise any power .

12. Penalties:

The Manager or any other person who contravenes any of the provisions of this Act or fails or omits to carry out any order made by the Educational Appellate Tribunal shall be punished with imprisonment which may extend to five hundred rupees or with both.

13. Cognizance of offences: .

No court shall take cognizance of any offence under this Act except with the previous sanction of an officer authorised by the State government in this behalf:

Provided that, where the officer authorized fails to inform the applicant of his decision on the application for sanction within a period of three months the sanction sought shall be deemed to have been accorded.

14. Enquiries and Proceedings:

All enquiries and proceedings before the Educational Appellate Tribunal shall be deemed to be judicial proceedings within the meaning of Sections 193,219 and 228 of the Indian Penal Code.

15. Power to make rules:

- (1) The State Government may by notification and after previous publication, make rules to carry out the purposes of this Act.
- (2) Every rule made under this Act shall be laid as soon as may be after it is made before each House of the State Legislature while it is in session for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if before, the expiry of the session immediately following the session or successive sessions aforesaid both Houses agree in making any modification in the rule or both Houses agree that this rule should not be made, the rule shall from the date on which the modification or annulment is notified by the State Government in the official Gazette have effect only in such modified form or be of no effect, as the case may be, so however that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

16. Transfer of pending proceedings:

All appeals and all proceedings pending before the Educational Appellate Tribunal constituted under the Karnataka Private Educational Institutions (Discipline and Control) Act, 1973, immediately before the date of commencement of this Act shall stand transferred to the

Educational Appellate Tribunal under this Act and shall be disposed of by such Tribunal in accordance with the provisions of the Karnataka Private Educational Institutions (Discipline and Control) Act, 1973 (Karnataka Act 21 of 1973) as if the said Act had not been repealed.

17. Repeal of Karnataka Ordinance No.14 of 1974

- (1) The Karnataka Private Educational Institutions (Discipline and Control) Ordinance, 1974 (Karnataka Ordinance No.14 of 1974) is hereby repealed.
- (2) Notwithstanding such repeal and save as otherwise provided in section 16 anything done or any action taken under the said Ordinance shall be deemed to have been done or taken under this Act.

**THE KARNATAKA PRIVATE EDUCATIONAL INSTITUTIONS
(DISCIPLINE AND CONTROL) RULES, 1978.**

{Published vide Notification No. ED 65 VIVIDA dated 3.8.1988 in the Karnataka Gazette
Extraordinary dated 3-8-1988, w.e.f: 11.4.1998}

**CHAPTER I
Preliminary**

1. Title and commencement:

- (1) These rules may be called the Karnataka Private Educational Institutions (Discipline and Control) Rules, 1978.
- (2) They shall come into force at once.

2. Definitions:

In these rules unless the context otherwise requires,

- (a) "Appointing Authority" in relation to an employee means the Management or such other authority as the Management may, by order, authorise in that behalf;
- (b) "Commutated Leave" means leave taken under rule;
- (c) "Completed years of service" and "one years continued service" means a continuous service of the specified duration and includes periods spent on duty as well as on leave including extraordinary leave;
- (d) "Disciplinary Authority " in relation to the imposition of a penalty on an employee means the authority competent under rules to impose on him that penalty.
- (e) "Earned Leave" means leave earned in respect of period spent on duty;
- (f) "Enquiry Committee" means the Committee constituted under Rule 17(2);
- (g) "Half-pay Leave" means leave earned in respect of completed year of service;
- (h) "Head of the Department" means,
 - (i) the Director of Technical Education, Bangalore, if the private educational institution is an engineering or other technical institution:
 - (ii) the Director of pre-University Education. Bangalore, if such institutions is an independent Junior College:
 - (iii) the Director of Collegiate Education. Bangalore, if such institution is an Arts, Science,. Commerce, Home Science or Law College or any other degree college (excluding Medical and Agriculture Colleges);
 - (iv) the Director of Public Instruction Bangalore, if such Institution is a Secondary School. Junior College with High School sections or special Institutions such as a Commerce Institution or an Art Institution;

- (v) the Additional Director of Public Instruction (Primary Education) if such an institution is a primary or pre-primary school:
 - (vi) the Additional Director of Public Instruction and Director, Educational Research and Training, if such an institution is a College of Education or a Teacher's Training Institute:
 - (vii) the authority specified in this behalf by the State Government if such institution is an Institution or College other than those referred to in clauses (i) to (vi):
- (i) "Institution" means Private Educational Institution;
 - (j) "Leave" includes earned leave, half-pay leave, commuted leave, not due and extraordinary leave;
 - (k) "Part-time employee" means an employee appointed on hourly remuneration for a period less than year.



CHAPTER II

Service Conditions of Employees

3. Qualifications:

No employee shall be eligible for an appointment to any post in any institution unless he possesses the minimum qualifications prescribed to corresponding posts in Government Educational Institutions or such higher qualifications as may be prescribed by the affiliating University where there are no Government Institutions.

4. Age:

- (1) No employee, who is not within the age limit prescribed for recruitment to corresponding posts in the Government Educational Institutions, shall ordinarily be eligible for appointment to any post in any Institution:

Provided that, the age limit shall not apply to person appointed in accordance with the proviso to Rule 6 (1).

- (2) Date of compulsory retirement of an employee is the date on which he attains the age of fifty-five years.

5. Scale of Pay:

The scale of pay of an employee of an institution shall not be lower than the scale of pay of an employee of a corresponding post in the Government Educational Institutions.

6. Method of recruitment:

- (1) Any appointment arising for a period of more than three months in any institution shall be made by selection from among persons who had applied in pursuance of an advertisement in news papers:

Provided that, an employee in one institution may be appointed in another institution under the same or different Management in accordance with rules approved by Government in respect of each category of institution.

- (2) For the purpose of recruitment under sub-rule (1) the Board of Management shall constitute:
- (a) a selection committee for the appointment of the teaching and non-teaching posts other than the post of the head of the institution consisting of, (i) the President or the Head of the Board of Management or his nominee;
- (ii) the head of the Department or his nominee;
- (iii) the Head of the Institution;
- (iv) an educationist or an expert in the subject to which recruitment is to be made, to be selected by the Board of Management from a panel of names furnished by the Head of the Department.
- (b) a selection committee for the appointment of the Head of the Institution consisting of,
- (i) the President or the Head of the Management or his nominee;

- (ii) the Head of the Department or his nominee;
- (iii) an educationist to be selected by the Management from a panel of names furnished by the Head of the Department:

Provided that, the selection Committee for appointment of teaching posts in an Engineering or Technical Institution shall be constituted in the manner prescribed by the All India Council of Technical Education;

- (3) The selection committee shall select and recommend in the order of merit a panel of three names eligible for appointment to each post.
- (4) The Board of Management shall make the appointment in the order of merit out of the panel containing the names recommended by the selection committee.
- (5) Any appointment for a period of three months or less or any part time appointment for a period less than a year in an Institution shall be made subject to approval of the Head of the **Department within one month from the date of appointment**, by the Board of Management of such authority as the Board of Management by order may specify in that behalf. The Head of the Department may for reasons to be recorded in writing refuse approval for the said appointment and services of the person so appointed shall be terminated forthwith.

7. Period of Probation:

A person appointed under Rule 6(i) shall be on probation for a period of one year:

Provided that the Board of Management may extend the period of probation by a further period of six months.

8. Seniority:

The Manager shall prepare and maintain every year a separate seniority list of employees of each category of posts in the institution.

9. Termination and Resignation:

- (1) The services of an employee employed for a specified period not exceeding three months or a part time employee employed for a specified period less than a year on probation for a specified "period may be terminated at the end of the specified period without **assigning any reasons**.
- (2) Any employee appointed under Rule 6(1) may resign from service by giving one month's notice in writing to the Appointing Authority or **one months' salary in lieu thereof**. A copy of such notice shall be sent to the Head of the Department. The Head of the Department or a person authorised by him shall call the employee to appear before him for verifying the contents of the resignation notice and shall forward it to the Appointing Authority for acceptance, if the resignation is found to be voluntary. The Appointing Authority shall not accept the resignation until the notice is forwarded to it by the Head of the Department.



CHAPTER III

Discipline

10. Nature of Penalties:

One or more of the following penalties for good sufficient reasons and as hereinafter provided may be imposed on the employees, namely,

- (i) fine, in the case of peons and attenders only;
- (ii) censure;
- (iii) withholding of increments;
- (iv) recovery from pay of the employee in whole or part of any pecuniary loss caused by negligence or breach of orders to the Board of Management, the State Government, the Central Government, to any other State Government, any person, body or Authority to whom the services of the employee held been lent:
- (v) reduction to a lower stage in a time-scale of pay for a specified period with further direction as to whether or not the employee will earn increments of pay during the period of such reduction and whether on the expiry of such period the reduction will or will not have the effect of postponing the future increments of his pay;
- (vi) reduction to a lower time scale of pay, grade, post or service which shall, unless otherwise directed, be a bar to the promotion of the employee to the time-scale of pay, grade, post or service from which he was reduced with or without further directions regarding,
 - (a) seniority and pay in the scale of pay, grade, post or service to which the employee is reduced;
 - (b) conditions of restoration to the scale of pay, grade or post of service from which the employee was reduced and his seniority and pay on such restoration to the scale of pay, grade, post or service;
- (vii) compulsory retirement;
- (viii) removal from service which shall not be a disqualification for future employment:
- (ix) dismissal from service which shall ordinarily be a disqualification for future employment:

Provided that, in the absence of special and adequate reasons to the contrary to be mentioned in the order of the disciplinary authority, no penalty other than those specified in clauses (vi) to (viii) shall be imposed for an established charge of corruption.

Explanation 1: For purposes of this proviso, the expression "corruption" shall have the meaning assigned to the expression "criminal misconduct in discharge of official duty" in sub-section (1) of Section 5 of the Prevention of Corruption Act, 1974 (Central Act 2 of 1974) or the meaning assigned to the expressions "taking gratification other than legal remuneration in respect of an official act" and "obtaining valuable thing without consideration" in Sections 161 and 165 respectively of the Indian Penal Code.

Explanation 2: The following shall not amount to a penalty within the meaning of this rule,

- (i) withholding of increments of an employee for failure to pass a departmental examination in accordance with the rules or orders governing the service or post or terms of his appointment;
- (ii) stoppage of pay of the employee at the efficiency bar in the timescale on the ground of unfitness to cross the efficiency bar;
- (iii) non-promotion, whether in a substantive or officiating capacity of an employee after consideration of his case to a grade or post for promotion to which he is eligible;
- (iv) reversion to a lower service, grade or post of an employee officiating in a: higher service, grade or post on the ground that he is considered after trial to be unsuitable for such higher service, grade or post or on administrative grounds connected with his conduct (such as the return of the permanent incumbent from leave or deputation availability of a more suitable officer);
- (v) reversion to his permanent service, grade or post of an employee appointed on probation to another service, grade or post during or at the end of the period of probation in accordance with the terms of his appointment or the rules and orders governing probation;
- (vi) compulsory retirement of an employee in accordance with the provision relating to his superannuation or retirement;
- (vii) termination of service,
 - (a) of an employee appointed for three months or less;
 - (b) of a part-time employee appointed for a period less than a year;
 - (c) of a person employed under an agreement in accordance with the terms of such agreement;
 - (d) of an employee appointed on probation at the end of the period of probation in accordance with the terms of his appointment or the rules and orders governing such probation.

11. Disciplinary Authorities:

- (1) The Board of Management may impose any of the penalties specified in Rule 10 on any employee.
- (2) Without prejudice to the provision of sub-rule (1) but subject to the provisions of sub-rule (3),
 - (a) the Head of the Institution may impose any of the penalties specified in clauses (i) and (ii) of Rule 10;
 - (b) the Board of Management may impose any of the penalties specified in clauses (iii) to (v) or Rule 10.
- (3) The Board of Management shall be competent to impose penalties (i) to (ix).

- (4) Notwithstanding anything contained in these rules, no penalty specified in clause (vi) to (ix) rule 10 shall be imposed by any authority lower than the Appointing Authority.

12. Suspension:

- (1) The Appointing Authority may place an employee under suspension under the following circumstances and conditions.
- (a) (i) a disciplinary proceeding against an employee is pending; or
(ii) a case against an employee in respect of any criminal offence is under police investigation or Court trial; or
(iii) a preliminary inquiry against an employee has made out a prima facie case which would Justify disciplinary proceeding or criminal prosecution against him and the proceedings are likely to end in his conviction and/ or dismissal or removal from service; and
- (b) the disciplinary proceeding or criminal offence involves one or more of the following misdemeanour,
- (i) moral turpitude;
(ii) corruption, embezzlement or misappropriation of the institution's money, possession of assets disproportionate to one's known sources of income, misuse of official powers for personal gain;
(iii) serious negligence and dereliction of duty resulting in considerable loss to the institution;
(iv) desertion of duty;
(v) refusal or deliberate failure to carry out written orders of superior authority; and
- (c) the continuance in office of the employee,
- (i) will prejudice the disciplinary proceeding, criminal investigation or trial;
or
(ii) is likely to seriously subvert discipline in the office in\ which he is working;
or
(iii) is likely to lead to a public scandal.
- (2) An employee shall be deemed to have been placed under suspension by an order of Appointing Authority,
- (a) with effect from the date of his detention, if he is detained in custody whether on criminal charge or otherwise for a period exceeding forty-eight hours;
- (b) with effect from the date of his conviction, if in the event of a conviction for an offence, he is sentenced to a term of imprisonment exceeding forty-eight hours and is not forthwith dismissed or removed or compulsorily retired consequent to such conviction.

Explanation: The period of forty-eight hours referred to in clause (b) of this sub-rule (2)

shall be computed from the commencement of the imprisonment after the conviction and for this purpose, intermittent periods of imprisonment, if any, shall be taken into account.

- (3) Where a penalty of dismissal, removal or compulsory retirement from service imposed upon an employee under suspension is set aside in his appeal or on review under these rules and the case is remitted for further inquiry or action or with any other directions, the order of his suspension shall be deemed to have continued in force on and from the date of the original order of dismissal, removal or compulsory retirement and shall remain in force until further orders.
- (4) Where a penalty of dismissal, removal or compulsory retirement from service imposed upon an employee is set aside or declared or rendered void in consequence of or by a decision of a Court of law and the Disciplinary Authority on a consideration of the circumstances of the case, decides to hold further inquiry against him on the allegations on which the penalty of dismissal, removal or compulsory retirement was originally imposed, the employee shall be deemed to have been placed under suspension by the Appointment Authority from the date of the original order of dismissal, removal or compulsory retirement and shall continue to remain under suspension until further orders.
- (5) (a) An order of suspension made or deemed to have been made under this rule shall continue to remain in force until it is modified or revoked by the authority competent to do so.
(b) Where an employee is suspended or is deemed to have been suspended (whether in connection with any disciplinary proceeding or otherwise and any other disciplinary proceeding is commenced against him during the continuance of that suspension), the authority competent to place him under suspension may for reasons to be recorded by him in writing, direct that the employee shall continue to be under suspension until the termination of all or any of such proceedings.
(c) An order of suspension made or deemed to have been made under this rule may at any time be modified or revoked by the authority which made or deemed to have made the order by any authority to which that authority is subordinate.

13. Subsistence allowance during suspension:

- (1) Every employee placed under suspension shall be entitled to the following payments, namely,
 - (a) Subsistence allowance at an amount equivalent to seventy-five per cent of the pay drawn immediately prior to the date of suspension, the additional dearness allowance, if admissible, on the basis of the amount of such subsistence allowance:

Provided that, where the period of suspension exceeds twelve months, the authority made or deemed to have made the order of suspension shall be competent to vary the amount of subsistence allowance for any period subsequent to the period of first twelve months as follows,

- (i) the amount of subsistence allowance may be increased to an amount equal to ninety per cent of the pay drawn immediately prior to the date of suspension if in the opinion of the said authority the period of suspension has been prolonged for reasons to be recorded in writing not directly attributable to the employee;
 - (ii) the amount of subsistence allowance to be reduced by suitable amount not exceeding fifty per cent of the subsistence allowance admissible during the period of first twelve months, if in the opinion of the said authority the period of suspension has been prolonged due to the reasons to be recorded in writing directly attributable to the employee;
 - (iii) the rates dearness allowance will be based on the increased or as the case may be the decreased amount of subsistence allowance admissible under sub-clause (i) or (ii):
- (a) Provided further that, when an employee is convicted by a Competent Court and sentenced to imprisonment, the subsistence allowance shall, pending the result of an appeal to a higher Court, be reduced to the nominal amount of one Rupee per month and the question of paying him pay or allowances either in full or in part for the period of conviction and sentence till the decision of the Appellate Court in the event of an appeal being filed may be considered by the Board of Management after the appeal is decided;
 - (b) Each claim for subsistence allowance should be supported by a certificate by the employee concerned to the effect that he was not engaged in any employment, business, profession or vocation during the period to which the claim relates.
- (2) Where an employee who has been dismissed, removed, compulsorily retired or suspended is reinstated or would have been reinstated but for his retirement on superannuation while under suspension, the authority competent to order the reinstatement shall consider and make a specific order.
- (a) regarding the pay and allowances to be paid to the employee for the period of his absence from duty or for the period of suspension ending with the date of retirement on superannuation, as the case may be; and
 - (b) whether or not the said period shall be treated as the period spent on duty.
 - (c) Where such Competent Authority holds that the employee has been fully exonerated, the employee shall be given the full pay to which he would have been entitled had he not been dismissed, or removed from service and the period of absence from duty shall be treated as a period spent on duty for all purposes.

- (3) In other cases, the employee shall be given such proportion of such pay and allowance, as the Competent Authority may prescribe and the period of absence from duty shall not be treated as period spent on duty unless the Competent Authority specifically directs that it shall be so treated for any specified purpose:

Provided that, the payment of allowances under sub-rule (2) or (3) shall be subject to all other conditions under which such allowances are inadmissible:

Provided further that, such proportion of such pay and allowances shall not be less than subsistence allowance and other allowances admissible under these rules.

- (4) Where on the conclusion of the inquiry against an employee placed under suspension, the authority competent to impose any punishment,
- (i) makes an order fully exonerating or acquitting him the period during which he was under suspension pending the enquiry shall be deemed to be period of duty and the employee shall be entitled to full pay and allowance as if he had not been placed under suspension;
 - (ii) makes an order imposing any penalty other than the penalty of compulsory retirement, removal from service or dismissal from service, the employee shall be paid for the period of suspension such proportion of his pay and allowances as the said authority may in his discretion specify and where no such proportion is specified, the employee shall be entitled to subsistence allowance admissible under these rules and the period of suspension shall count as duty unless the said authority has otherwise directed;
 - (iii) makes an order imposing the penalty of compulsory retirement, removal from service or dismissal, shall be paid for the period of suspension such proportion of his pay and allowances as the said authority may in its discretion specify and where no such proportion is specified, the subsistence allowance admissible under these rules and the period of suspension shall not count as duty for any purpose unless the said authority has otherwise directed.

14. Leave while under suspension:

- (1) Leave of absence for a definite period is not admissible to an employee who has been suspended from duty without obtaining the permission of the authority competent to fill up the appointment of an employee under suspension should not leave the station where his office is situated.
- (2) No payment of subsistence allowance shall be made unless the employee continues to reside in the station where his office is situated or in the station in which he is permitted by the authority which made or which is deemed to have made the order of suspension.

15. Authority to institute proceedings:

The Board of Management or any other authority empowered by it by general or special order may institute disciplinary proceedings against any employee.

16. Procedure for imposing minor penalties:

- (1) No order imposed on any employee or any of the penalties specified in clauses (i) to (v) of Rule 10 shall be made except after,
 - (a) informing the employee in writing of proposal to take action against him and of imputation of misconduct or misbehaviour on which it is proposed to be taken and giving him a reasonable opportunity making such representation as he may make against the proposal: and
 - (b) such representation or explanation, if any is considered by the Board of Management, Manager or the Head of the Institution as the case may be.
- (2) the record of proceeding in such cases shall include,
 - (i) a copy of the intimation to the employee of the proposal to take action against him;
 - (ii) a copy of the statement of imputations of misconduct or misbehaviour communicated to him;
 - (iii) his/her representation, of any;
 - (iv) the evidence produced during the inquiry , if any;
 - (v) the findings on each imputation of misconduct or misbehaviour; and
 - (vi) the orders on the case together with reasons therefore.

17. Procedure for imposing major penalties:

- (1) No order imposing any of the penalties specified in clauses (vi) to (ix) of Rule 10 shall be made except after an enquiry is held, as far as may be in the manner provided in this rule.
- (2) Whenever the Management is of the opinion that there are grounds for inquiring into the truth of any imputation of misconduct or misbehaviour or breach of any provision of the code of conduct specified in Chapter V against an employee, it may appoint an Enquiry Committee consisting of one or more persons not having any dealings of whatever nature with the Management or any member thereof or with any employee in the institution or elsewhere. When an Enquiry Committee consists of two or more members, the quorum shall be two.
- (3) Where an order of suspension has been made, the Enquiry Committee shall, before proceeding with the enquiry, record in writing whether the said suspension is "prima facie" in accordance with sub-rule (1) of Rule 12.
- (4) The Disciplinary Authority shall frame definite charges on the basis of the allegations on which the enquiry is proposed to be held. Such charges together with a statement of

allegations on which they are based shall be communicated in writing to the employee and he shall be required to submit within such time as may be specified by the Enquiry Committee, a written statement of his defence and also to state whether he desires to be heard in person.

- (5) The employee shall for the purpose of preparing defence be permitted to inspect and take extracts from such records as he may specify:

Provided that, such permission may be refused if, for reasons to be recorded in writing in the opinion of the Enquiry Committee such records are not relevant for the purpose and it is against the interest of the institution to allow his access thereto.

- (6) On receipt of the statement of defence in writing by the employee or if no such statement is received within the time specified, the Enquiry Committee shall proceed with the enquiry.

- (7) The Disciplinary Authority may nominate any person to present its case before the Enquiry Committee. The employee may present his case with the assistance of any other person approved by the Enquiry Committee, but may not engage a legal practitioner for the purpose unless the person nominated by the Disciplinary Authority to present its case is a legal practitioner or the Enquiry Committee having regard to the circumstances of the case so permit.

- (8) The Enquiry Committee shall, in the course of the enquiry, consider such documentary evidence and take such other evidence as maybe relevant or material in regard to the charges. The employee shall be entitled to cross-examine witnesses examined in support of the charges and to give evidence in person. The person presenting the case in support of the charges shall be entitled to cross-examine the employee and the witnesses examined in his defence. If the Enquiry Committee declines to examine any witness on the ground that his evidence is not relevant or material, it shall record its reasons in writing.

- (9) At the conclusion of the inquiry, the Enquiry Committee shall prepare a report of the enquiry, record its findings on each of the charges together with the reason therefore. If in the opinion of the Enquiry Committee, the proceedings of the enquiry establish charges different from those originally framed, it may record findings on such charges:

Provided that, findings as such charges shall not be recorded unless the employee had an opportunity of defending himself against them.

- (10) The record of enquiry shall include,
- (i) the charges framed against the employee and the statement of allegations furnished to him;
 - (ii) his written statement of defence, if any;
 - (iii) the oral evidence taken in the course of the enquiry;
 - (iv) the documentary evidence considered in the course of the enquiry;

- (v) the orders, if any, made by the Disciplinary Authority and the Enquiry Committee in regard to the enquiry;
 - (vi) a report setting out the findings on each charge and the reasons therefore; and
 - (vii) any suggestion of the Enquiry Committee, if it considers necessary for the imposition of any penalty.
- (11) The Board of Management shall consider the report of enquiry and record its findings on each charge.
- (12) If the Board of Management having regard to its findings on the charges is of the opinion that any of the penalties specified in clauses (vi) to (ix) of Rule 10 should be imposed, it shall, furnish to the employee, a copy of the report of the Enquiry Committee and a Statement of its findings, if any.
- (13) The Board of Management shall consider the representation, if any, made by the employee in response to the notice and determine what penalty, if any, should be imposed on the employee and pass appropriate orders in the case.
- (14) If the Board of Management having regard to its findings is of the opinion that any of the penalties specified in clauses (i) to (v) shall be imposed, it shall pass appropriate orders in the case.
- (15) Orders passed by the Board of Management shall be communicated to the employee who shall also be supplied with a copy of the report of Enquiry Committee and statement of its findings if they have not been already supplied to him. Any appeal against any of the penalties imposed by the Disciplinary Authority shall lie to the Educational Appellate Tribunal.

18. Communication of Orders:

Every order of the Disciplinary Authority or Board of Management imposing any penalty or otherwise affecting his conditions of service to his prejudice, shall be communicated to the employee by the Manager by registered post acknowledgment due, and a copy of the order be sent to the prescribed authority at the same time.



CHAPTER IV

Leave Rules

19. General Rules

- (1) Leave of any kind cannot be claimed as of right. Discretion is reserved to the authority competent to grant leave to refuse, or to revoke leave at any time in the interests of the institution.
- (2) Any leave under these rules may be granted in combination with or in continuation of any other kind of leave, except casual leave.
- (3) No leave shall be granted beyond the date on which an employee must compulsorily retire.

20. Earned leave:

- (1) Earned leave admissible to a permanent employee is 1/11th of the period spent on duty: Provided that, an employee shall cease to earn such leave when the earned leave due amount to one hundred and eighty days.

Note: (1) In calculating earned leave the actual number of days of duty performed should be first counted and then multiplied by 1/11th and the product expressed in days and fractions of the days and limited to the maximum earned leave admissible under these rules.

- (2) Earned leave admissible to a temporary employee is 1/22nd of the period spent on duty in respect of the first year of his service:

Provided that no earned leave shall be admissible to a temporary employee in the vacation department in respect of the first year of his service.

- (3) The maximum earned leave that may be granted at any time shall be one hundred and twenty days.

- (4) Earned leave is not admissible to an employee serving in the vacation department in respect of duty performed in any year in which he avails himself the full vacation. But, in case of urgent necessity, earned leave on half of the leave salary may be granted to such an employee.

Note : In the case of an employee belonging to vacation department, the presumption is that he will avail himself of the vacation. Leave in case of urgent necessity can be given for the period of service rendered between two vacations until the second vacation expires.

- (5) A temporary employee appointed without interruption of duty substantively to a permanent post, may count his temporary service for the purpose of calculating earned leave admissible to him. Leave is not interruption of duty for the purpose of this rule.
- (6) If vacation is utilised in combination with or in continuation of any kind of leave or earned leave taken in combination with other kind of leave, the total period of absence shall not exceed one hundred and twenty days.
- (7) The total duration of vacation, earned leave and commuted leave taken in conjunction shall not exceed two hundred and forty days.

Note: The clerical and menial staff working the Education institutions such as Primary Schools, Middle Schools, High Schools, Training Institutions-and B.Ed. and other colleges (including Laboratory Attenders and Laboratory Staff) shall be treated as belonging to non-vacation department.

21. Half-Pay leave:

- (1) The half-pay leave admissible to a permanent employee in respect of each completed year of service is twenty days.
- (2) Half-pay leave may be granted to a temporary employee provided that authority competent to sanction leave is satisfied that the employee will return to duty on the expiry of such leave.
- (3) Half-pay leave due may be granted to all employee on medical certificate or on private affairs.
- (4) An employee on half-pay leave is entitled to leave salary equal to half the amount he would be entitled if he were on leave on full pay.

22. Commuted leave:

- (1) Commuted leave not exceeding half the amount of half-pay leave may be granted on medical certificate or on private affairs to an employee subject to the following conditions, namely,
 - (a) Commuted Leave that may be granted during the entire service of an employee shall be limited to maximum of two hundred and forty days;
 - (b) the maximum commuted leave on private affairs that may be granted at a time shall be one hundred and twenty days;
 - (c) if commuted leave on private affairs is combined with earned leave, the total period shall not exceed one hundred and eighty days.

- (d) the total duration of earned leave combined with commuted leave granted on medical certificate shall not exceed two hundred and forty days;
 - (e) no commuted leave should be sanctioned under this rule unless the authority competent to sanction leave has reason to believe that the employee will return to duty on its expiry;
 - (f) when commuted leave is granted, twice the amount of such leave shall be debited against the half-pay leave due,
- (2) When an employee to whom commuted leave has been granted intends to retire on the expiry of such leave, the commuted leave granted shall be converted into half-pay leave and the difference between the leave salary in respect of commuted leave and half-pay leave shall be recovered. But if the retirement is compulsorily thrust, upon him by reason of ill-health, incapacitating him for further service, no refund should be taken.
- (3) When an employee who had been granted commuted leave either by itself or in combination with other kinds of leave dies while on such leave, the commuted leave need not be converted into half-pay leave and the difference in leave salary in respect of commuted leave and half-pay leave shall not be recovered.

23. Extraordinary Leave:

- (1) Extraordinary leave may be granted to an employee when no other leave is by rule admissible; or when other leave is admissible but the employee applies in writing for the grant of extraordinary leave.
- (2) The duration of extraordinary leave shall not exceed three months on any occasion. The duration shall not exceed six months where the application for the grant of such leave is supported by medical certificate and two years for the purpose of prosecuting studies certified to be in the professional interest.
- (3) An employee under extraordinary leave is not entitled to any leave salary.

24. Maternity leave:

- (1) Maternity leave on full pay may be granted to married women employees for a period which shall not ordinarily exceed two months but which may be extended to three months at the discretion of the sanctioning authority on production of medical certificate. In no case shall maternity leave extend beyond six weeks from the date of confinement. No maternity leave shall be granted to married women employees having three or more living Children.
- (2) Leave in continuation of maternity leave of any kind, but any leave applied for in continuance of maternity leave may be granted only on production of medical certificate.

- (3) Leave in continuation of maternity leave may be granted in the case of illness of a new born baby, subject to the production of a medical certificate to the effect that personal attention and presence of the mother is absolutely necessary.
- (4) Maternity leave may be combined with vacation provided that no extra cost is involved for the period of the vacation so combined.
- (5) Maternity leave for a period not exceeding six weeks may be granted in cases of miscarriage, including abortion, provided the application is supported by a medical certificate from a registered medical practitioner .

25. Casual leave: .

The amount of casual leave and special casual leave admissible to the employees shall be the same as that admissible to the employees in Government service.

26. Vacation Pay:

The rules governing the payment of vacation pay to similar category of employees in Government Educational institutions, shall also apply to the employees of the institution.

27. Compensation:

An employee of the .institution who has been confirmed and whose services are terminated by the management for reasons other than as a measure of punishment shall be entitled to compensation at the rate of 15 days salary for every completed year of service, subject to minimum of three months salary and maximum of fourteen months salary.

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CHAPTER V

Rules in respect of matters relating to Code of conduct of Employees

28. Employees shall be governed by the Code of Conduct:

Every employee whether aided or not shall be governed by the Code of Conduct, as specified in this Chapter, and even such employee shall be liable to the disciplinary action specified in Rule 10, for the breach of any provision of the Code of Conduct:

Provided that, in the case of an employee of an unaided institution, the penalties for the breach of any provision of the Code of Conduct shall be such as may be specified in the contract of service between the Board of Management and the concerned employee,

29. Code of Conduct for employees:

(1) The Code of Conduct for employees shall be as follows,

(a) An employee at all times, shall maintain absolute integrity and devotion to duty.

(b) No employee shall,

- (i) knowingly or wilfully neglect his duties:
- (ii) propagate communal or sectarian outlook or incite or allow any student to indulge, in communal or sectarian activity;
- (iii) discriminate against any person on the ground of caste, creed, language, place of origin, social and cultural background or any of them;
- (iv) indulge in or encourage, form of malpractice connected with examination or any other school activity:
- (v) show any sustained neglect in correcting class work or home work done by student;
- (vi) while on duty in institution, absent himself (except with the previous permission of the Head of the institution) from the institution;
- (vii) remain absent from the Institution without leave or without the previous permission of the Head of the Institution.
- (viii) behave in a manner unbecoming of an employee of an Educational institution;
- (ix) accept private tuition other than in accordance with the same conditions and restrictions and restrictions as are applicable to a Government teacher;

**Handbook of service Rules, Code of Conduct, Regulations and Guidelines
For employees of Institutions under Cauvery Education Society ®**

- (x) prepare or publish any book or books commonly known as keys or assist, whether directly or indirectly, in their publication without the permission of the Board or Management;
- (xi) enter into any monetary transactions with any student or parent nor shall he exploit his influence for personal ends; nor shall he conduct his personal matter in such a manner that he has to incur a debt beyond his means to repay;
- (xii) accept, or permit any member or his family or any other person acting on his behalf to accept, any gift from any student, parent or any person with whom he has come into contact by virtue of his position in the Institution.

Explanation: (a) The expression "gift" shall include free transport, boarding, lodging or other service or any other pecuniary advantage when provided by any person other than a near relation or personal friend having no dealings with him in connection with the school.

Note: Casual meal, lift or other social hospitality of a casual nature shall not be a gift.

(b) On occasions, such as weddings, anniversaries, funerals or religious functions when the making of a gift is in conformity with the prevailing religious or social practice, an employee may accept gift if the value thereof does not exceed twenty-five rupees.

- (xiii) practice or incite any student to practice, casteism, communalism or untouchability;
- (xiv) Cause, or incite any other person to cause, any damage to school property;
- (xv) behave, or encourage, or incite any student, teacher or other employee to behave in a rowdy or disorderly manner in the premises of the institution;
- (xvi) indulge in any violence, or any conduct which involves moral turpitude;
- (xvii) misbehave with or show cruelty towards any parent, guardian, student, teacher or other employee of the institution;
- (xviii) organise or attend any meeting during the working hours of the Institution except when he is required or permitted by the Head of the Institution to do so;
- (xix) such other matters that may be agreed to between the Management and the employee;

- (E) Every employee shall,
- (i) be punctual in attendance and in respect of his work and also for any other work connected with the duties assigned to him by the Head of the Institution;
 - (ii) abide by the rules and regulations of the Institution and also show due respect to a constituted authority.
- (F) Nothing contained in sub-rule (1) shall be deemed to take away or abridge the right of an employee,
- (a) to appear at any examination to improve his/her qualification.
 - (b) to become or to continue to be a member of any literary, scientific or professional organisation; and
 - (c) to make any representation for the redressal of any bonafide grievance, subject to the condition that such representation is not made in any trade or indecorate language.



**THE KARNATAKA EDUCATIONAL INSTITUTIONS
(CONTROL OF PRIVATE EDUCATIONAL INSTITUTIONS) RULES, 1999**

(Notification No. ED 145 Vivida 98, Bangalore, dated 31st January, 2001,
Karnataka Gazette,
Extraordinary No.155, dated 1-2-2001)
(note: -not the full text- only part is published here)

1. Title and commencement:

- (1) These rules may be called Karnataka Educational Institutions (Control of Private Educational Institutions) Rules, 1999.
- (2) They shall come into force from the date of their publication in the Official Gazette.

2. Definitions: In these rules, unless the context otherwise requires.

- (a) "**Act**" means the Karnataka Education Act, 1983;
- (b) "**Form**" means form appended to these rules;
- (c) "**institution**" means Private Educational Institution;
- (d) "**Section**" means section of the act.

3. The duties and the code of conduct for the Governing Council:

- (1) It shall be the duty of the Governing Council,
 1. to uphold the dignity and integrity of the nation;
 2. to ensure that none of the employees of the institution engage in private tuition, anti-social activities or active politics;
 3. to endeavour to promote the education of the weaker sections and the handicapped;
 4. to adhere to and act in accordance with provisions of the Act, the rules made thereunder and orders made or instructions given by the Head of the Department from time to time;
 5. to follow the curricula, syllabi and textbooks for any course of instruction prescribed by the Government from time to time;
 6. to make necessary arrangements like sparing the building furniture etc., for conduct of any type of examination conducted by the Department/ Government and not to encourage any kind of malpractice during the period of the above mentioned examination;
 7. to levy or collect any fees or charges or any payment by whatever name it is called only as provided in the rules made by the State Government in this behalf;
 8. to utilise the amounts levied or collected by the Educational Institution in accordance with such rules as may be made by the State Government;
 9. to intimate the details of receipt of voluntary donations within ninety days from the date of receipt of Block Education Officer of the jurisdiction and deposit such amounts as directed by Block Education Officer;

10. to utilise all moneys received for the purpose for which they are intended and shall be accounted for;
 11. to hold and protect the interest of the staff and students of the institution;
 12. to make available all the account books and other documents to the inspecting authority at the time of inspection or enquiry;
 13. not to open or teach a standard or standards higher than those for which recognition is accorded;
 14. not to transfer any property related to the Educational Institution without prior permission of the State Government;
 15. to make the provisions for contingent expenditure, in case Government makes provision for Midday meals and such other incentives schemes;
 16. to abide by the rules and regulations in respect of recruitment, appointment and service conditions of its employees framed by the State Government from time to time;
 17. not to close down the institutions run by them without prior and proper intimation to and approval of the State Government;
 18. to hand over all its properties, records to the officer authorized by the Government on its closure;
 19. not to sell, mortgage, lease, pledge, transfer or otherwise its properties without previous permission in writing of the State Government on an application made in this behalf.
- (2) The Governing Council shall be governed by the code of conduct prepared by it with respect to the matters not covered in the above code of conduct. However such code of conduct is subject to the prior approval of the State Government.

4. Furnishing of list of Properties:

- (1) Every institution shall send on or before the first January of each year to the Competent Authority , the statement in triplicate in Form I of details of desks, benches, tables and of movable properties the value of which individually, is Rs. 5,000/- or more and of all immovable properties. In respect of immovable properties the statement shall contain the following particulars and shall be authenticated by the Educational Agency,
- (a) Name of property;
 - (b) Description, address and location;
 - (c) Areal extent together with survey number;
 - (d) In case of cultivable land, its classification, and the crops grown;
 - (e) Market value;
 - (f) Annual income derived from the property;
 - (g) Remarks, if any.

Explanation : A certificate from an officer of the Revenue Department not lower in rank than that of a Tahsildar shall be obtained in respect of (e) and (f) above at the time of the first submission of the statement. When there is any change in the movable or immovable properties such change should be indicated in the statement.

- (2) The movable and immovable properties referred to in sub-rule (1) shall be the movable and immovable properties for the purpose of Section 107.

5. Utilisation of funds and properties of the institution:

- (1) The funds of the institution shall be utilised for the bonafide purposes connected with institutions only with prior permission of the Competent Authority. If any donations are collected with the previous permission of the Competent Authority they shall be utilised only for that purpose. Balance if any shall be credited in the funds of the institution.
- (2) An institution may deposit funds not required for immediate use in the following Banks,
 - (a) State Bank of India constituted under the State Bank of India Act, 1955 (Central Act 23 of 1955); or
 - (b) In a subsidiary Bank as defined in the State Bank of India (Subsidiary Banks) Act, 1959 (Central Act 38 of 1959); or
 - (c) In any corresponding new Bank as defined in the Banking Companies (Acquisition and Transfer of Undertakings) Act, 1970 (5 of 1970), or Post Office Savings Bank; or
 - (d) in any other Scheduled Bank as approved by the Competent Authority.

6. Accounting of deposit of institutions funds:

- (1) All funds, properties, grants etc., collected in the name of institutions whether from the Government or the public or private individual shall be brought to account in the cash book and financial statement of that institution and it shall be used for the purpose of which the funds were collected or donated. They shall not be used for any other purpose without approval of the Competent Authority. The school fees, grant from Government and their income shall be pooled together as institution's funds.
- (2) Funds not required for immediate use shall be deposited in the Nationalised Bank referred to above on behalf of the institution and not in the name of any individual. Every institution shall maintain day-to-day accounts, registers and their records are at all times open to Inspection by the Competent Authority.

7. Closure of institutions etc.:

Notice under Section 105 shall be in Form II or III as may be appropriate. Every such notice shall set out the alternate arrangements proposed to be made for the continuance of instruction to the students of the institution or class or course, as the case may be.

8. Appeal:

- (m) Every appeal under sub-section (3) of Section 107 may be made to the following officers in respect of the institutions indicated against each in Column 3,

Officers	Educational Institutions
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4 Director of Technical Education	Engineering College, Polytechnics, Junior Technical Schools.
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- (2) Every appeal shall be either presented by the party making such appeal or by his recognised agent in the office during office hours or be sent by registered post addressed to the authority to whom it is presented by designation.
- (3) Every appeal shall clearly state the grounds of appeals.

FORMS- I & II

THE KARNATAKA EDUCATIONAL INSTITUTIONS (ENQUIRY AND SERVICE OF NOTICE, Etc.) RULES, 2001

(Notification No. ED 50 Vivida 2001, Bangalore, dated 4th December, 2001
Karnataka Gazette,
Extraordinary No. 2059, dated 6.12.2001)

1. Title and commencement:

- (1) These rules may be called the Karnataka Educational Institutions (Enquiry and Service of Notice, etc.) Rules, 2001
- (2) They shall come into force at once.

2. Definition:

In these rules, unless the context otherwise required, " Act" means the Karnataka Education Act, 1983 (Karnataka Act 1 of 1995).

3. Procedure for Enquiry:

- (1) Save as otherwise provided in the Act or the Rules made thereunder, in an enquiry to be held for the purposes of the Act or the rules made thereunder, the Enquiry Officer appointed in this behalf by the Competent Authority shall record the evidence in Full, in writing in Kannada or English. It shall be read over to the witness and admitted by him to be correct.
- (2) The Enquiry Officer shall invariably record his reasons for findings in writing.

4. Service of notice, etc.:

- (1) Save as otherwise provided in the Act or Rules made thereunder service of notice, order and other proceedings to be made by or under the Act shall be made by delivering a copy thereof to the person on whom it is to be served or to his authorised person. When such person cannot be found, service may be made on any adult member of his family residing with him. If no such adult member can be found, service may be effected by affixing a copy of the notice or order or other proceedings on the outer door or on some conspicuous part of the house in which the person ordinarily resides or carries on business.
- (2) If service cannot be effected in any of the modes aforesaid or if the authority ordering the service so thinks fit the notice or order or other proceedings shall be sent by registered post acknowledgment due to his last known address.

THE KARNATAKA EDUCATIONAL INSTITUTIONS (SELECTION OF PARENT MEMBERS TO THE MANAGING COMMITTEE) RULES, 2001

(Notification No. ED 48 VIVIDA 2001, Bangalore, dated 18th November, 2002 Karnataka Gazette, Extraordinary No.1535, dated 19.11.2002)

1. Title and commencement:

- (1) These rules may be called the Karnataka Educational Institutions (Selection of Parent Members to the -Managing Committee) Rules, 2001.
- (2) They shall come into force at once.

2. Definitions: In these rules unless the context otherwise required,

- (a) "Act" means the Karnataka Education Act, 1983 (Karnataka Act 1 of 1995);
- (b) "Section" means section of the Act.

3. Procedure for selection of parents under Section 42(3):

- (1) Parents of the students of the concerned Private Educational Institution may register their names in such Institution. Such registered parents are eligible for being selected as representatives of parents in the Managing Committee of such Institution.
- (2) A person nominated by the Governing Council of the private Educational Institution shall announce, the list of registered parents after duly obtaining the same from the Head of the Private Educational Institution before the constitution of the Managing Committee under Section 42. He shall not act as the Returning Officer in the said selection. Under no circumstances, the staff members of the private Educational Institution shall be nominated to act as the Returning Officer.
- (3) The Returning Officer appointed by the Governing Council shall call upon the parents so registered to select amongst themselves two persons to represent them on the Managing Committee.
- (4) The Returning Officer shall issue an order specifying in particular,
 - (a) the last date and time for making nomination and place at which the selection is to be held and to whom the nomination papers shall be delivered;
 - (b) the date, time and place of scrutiny of the nominations;
 - (c) the last date for withdrawal of candidates;
 - (d) the date and time on which selection shall be held, if necessary; and
 - (e) the date on which and time on which the votes shall be counted and the result of the selection shall be announced.
- (5) Amongst the persons contesting the selection, two persons who have secured the maximum votes shall be selected to represent the parents in the Managing Committee of such Institution.
- (6) If there is no contest, the result of the selection will be forthwith announced by the Returning Officer.

Karnataka Educational Institutions (Ancillary Services in Recognised Educational Institutions) Rules, 2000.

Notification No. ED/135 NiVida/98, Bangalore, Dated: 31st January 2001

1. Title and commencement.-

- (1) These rules may be called the Karnataka Educational Institutions (Ancillary Services in Recognised Educational Institutions) Rules, 2000.
- (2) These rules shall come into force from the date of their publication in the official Gazette.

2. Definition.- In these rules, unless the context otherwise requires.

- (1) "**Act**" means the Karnataka Education Act 1983, (Karnataka Act 1 of 1995).
- (2) "**Institution**" means a Recognised Educational Institution.

3. Medical Examination and Health Service.-

- (1) Every Institution shall arrange Medical Examination of the students by a Medical Officer not below the rank of an Assistant Surgeon of Government Hospital or a registered Medical Practitioner with a minimum qualification of M.B.B.S., After the examination the Medical Officer shall make entries in the health records of every student.
- (2) It shall be the duty of the Head of the Institution to maintain the **health records** and make facilities for medical check up.
- (3) The Head of the Institution shall get the approval of the Competent Authority for appointing a doctor other than a Government Doctor, for Medical Examination and to provide medicines to the student.
- (4) The expenses in respect of Medical Examination of the students and the medicine given to students shall be met out of the medical fees collected from the students.

Any short fall shall be borne by the Institution.

- (5) The head of the Institution shall maintain accounts of all such expenditure and shall submit it for verification to the Competent Authority at the time of inspection.
- (6) Every Institution shall give proper attention to all factors relating to health of students and make them health conscious. In addition to these provisions and subject to other rules made in this behalf, the institutions shall give particular attention,
 - a) to the personal and social hygiene of students.
 - b) for making make provision, in the time table for intervals of rest.
 - c) to take first measures for safety
 - d) to provide for pure drinking water.
 - e) to take steps to stop sale of unhygienic or harmful food, drinks or eatables in or near the premises of the institution.

4. Recreation and Physical Training.

It shall be the responsibility of the management of every Institution to provide facility for physical educational activities, such as different sports and games, summer camps, vocation classes, mass activity and such other activities which may include discipline. In addition to the above the management may endeavour to provide facilities for physical fitness and encourage the students to gain courage, patriotism and the spirit of co-operation. The management may with the help of parents and if necessary with the co-operation of Non-Government Organisation conduct special camps to students, to enable them to know about cleanliness, hygiene, spirit of group living, mutual trust and brotherhood etc.

5. Guidance Service.-

The Management of every Institution shall endeavor to provide for guidance and conducting appropriate courses. To achieve this the management may create a guidance cell, which shall consist of two senior most teachers and one of them shall be a lady teacher. The cell shall meet once in two months to identify the problems of the students and to discuss the remedial measures. The cell may utilise the services of Non Government Organisations, Doctors etc., as they deem fit. The Management shall provide necessary guidance materials like brochures, leaflets etc., to the students.

6. Library Services.

- (1) The Management of every institution shall provide adequate library facilities to the students.
- (2) As far as possible, separate building or rooms shall be provided for the purpose of providing Library facilities the number of books in the library shall be commensurate with the strength of the students. The books may include text books of varied interest. The books shall be selected according to the age group and interests of the students.
- (3) The books shall also include reference books, text books, maps, dictionary and such other books as may be necessary for reference to the Teachers.
- (4) The library and the reading room shall be open for the students at least one hour before commencement of the classes and one hour after close on all the working days.
- (5) For Superintendent and development of the library every Institution shall appoint a librarian with necessary qualifications or a teacher with attitude and qualification may be placed in additional charge of library and it will be the duty of such person to maintain the library.



NAME OF THE TEACHER																			
16	Does your teacher respond well to your approach? ನಿಮ್ಮೊಡನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ	YES / ಹೌದು																	
		NO/ ಇಲ್ಲ																	
17	Is your teacher neatly and decently dressed? ಅಧ್ಯಾಪಕರು ಸಭ್ಯ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES / ಹೌದು																	
		NO/ ಇಲ್ಲ																	
18	Does the teacher conduct guest lecture ಅಧ್ಯಾಪಕರು ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES / ಹೌದು																	
		NO/ ಇಲ್ಲ																	
19	Does the teacher demand explanation about not wearing uniform ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು																	
		NO/ ಇಲ್ಲ																	
20	Does the teacher demand explanation for carrying mobile phone to the class ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು																	
		NO/ ಇಲ್ಲ																	
TOTAL																			

Any suggestions for improvement:

ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ


SECRETARY
 CAUVERY EDUCATION SOCIETY®
 GONIKOPPAL-571213, KODAGU

Dear Students

Please choose your answer & award marks for YES -1, (One) or No-0 (Zero) . Please return it without exposing your name and identity./ ತಮ್ಮ ಹೆಸರನ್ನು ನೋಂದಾಯಿಸದೆ ಅಂಕಗಳನ್ನು ನಮೂದಿಸಿ.

Your honest answers to this questionnaire will help your teacher to know his/her strength and weakness and will help him/her to enhance the teaching skills.

ನಿಮ್ಮ ಉತ್ತರವು ಅಧ್ಯಾಪಕರ ಕಾರ್ಯ ದಕ್ಷತೆಗೆ ಹಾಗೂ ಅವರ ಸಾಮರ್ಥ್ಯವನ್ನು ನಿರ್ಣಯಿಸಲು ಸಹಕಾರಿಯಾಗುತ್ತದೆ

NAME OF THE TEACHERS		Name of the Teachers						Grading Marks- Yes a)=1	No b)=0
		Hareli ta	Ku thia	Neema	Ajay Kumar	Kanitha			
1	Does the teacher come in time to the class?	YES / ಹೌದು	1	1	1	1	1		
	ಅಧ್ಯಾಪಕರು ಸೂಕ್ತ ಸಮಯದಲ್ಲಿ ತರಗತಿಗೆ ಆಗಮಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
2	Does the teacher take attendance regularly?	YES / ಹೌದು	1	1	1	1	1		
	ಅಧ್ಯಾಪಕರು ಪ್ರತಿನಿತ್ಯ ತರಗತಿಯಲ್ಲಿ ಹಾಜರಾತಿಯನ್ನು ತೆಗೆದುಕೊಳ್ಳುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
3	Does the teacher control the class effectively?	YES / ಹೌದು	1	1	1	1	1		
	ಅಧ್ಯಾಪಕರು ತರಗತಿಯನ್ನು ಸರಿಯಾಗಿ ನಿಯಂತ್ರಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
4	Does your teacher come well prepared to the class, in the subject?	YES / ಹೌದು	1	1	1	1	1		
	ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ವಿಷಯದ ಬಗ್ಗೆ ಪೂರ್ವತಯಾರಿಯೊಂದಿಗೆ ಬರುವರೆಯೇ?	NO/ ಇಲ್ಲ							
5	Does the teacher fully cover the syllabus in the semester on time?	YES / ಹೌದು	1	1	1	1	1		
	ಪ್ರತಿ ಸೆಮಿಸ್ಟರ್‌ನಲ್ಲಿ ಅಧ್ಯಾಪಕರು ವಹಿಸಲ್ಪಟ್ಟ ಸಿಲಬಸ್(ಪಠ್ಯ) ನಿಗದಿತ ಸಮಯದಲ್ಲಿ ಪೂರ್ಣಗೊಳಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
6	Does he/she encourage you to ask questions in the class?	YES / ಹೌದು	1	1	1	1	1		
	ತರಗತಿಯಲ್ಲಿ ಪ್ರಶ್ನೆ ಕೇಳುವಂತೆ ಅಧ್ಯಾಪಕರು ನಿಮನ್ನು ಪ್ರೋತ್ಸಾಹಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
7	Does the teacher conduct guest lecture/quiz/competition/ class room seminar?	YES / ಹೌದು			1	1	1		
	ಅಧ್ಯಾಪಕರು ಅತಿಥಿಗಳಿಂದ ಉಪನ್ಯಾಸ/ರಸಪ್ರಶ್ನೆ/ಸಮನ್ವಯಗಳನ್ನು ತರಗತಿಯಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ	0	0					
8	Does the teacher demand explanation for your absence/coming late to the class	YES / ಹೌದು	1	1	1	1	1		
	ತರಗತಿಗೆ ಗೈರು ಹಾಜರಾಗುವುದು/ತಡವಾಗಿ ಬರುವುದು ಇಂತಹ ಸಮಯದಲ್ಲಿ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
9	Do you Understand teachers presentation and language?	YES / ಹೌದು	1	1	1	1	1		
	ಅಧ್ಯಾಪಕರ ಪಠ್ಯ ವಿವರಣೆ ಮತ್ತು ಭಾಷೆ ನಿಮಗೆ ಅರ್ಥವಾಗುವಂತೆ ಇರುತ್ತದೆಯೇ ?	NO/ ಇಲ್ಲ							
10	Does the teacher counsel the students?	YES / ಹೌದು	1	1	1	1	1		
	ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳೊಂದಿಗೆ ಕೌನ್ಸಿಲಿಂಗ್ ಮಾಡುವರೆಯೇ?	NO/ ಇಲ್ಲ							
11	Does the teacher help/encourage you in academic matters?	YES / ಹೌದು	1	1	1	1	1		
	ನಿಮ್ಮ ಶೈಕ್ಷಣಿಕ ಪ್ರಗತಿಗೆ ಅಧ್ಯಾಪಕರು ಸಹಾಯ ಮಾಡುವರೆಯೇ?	NO/ ಇಲ್ಲ							
12	Does the teacher, help/encourage you in extra curricular activities?	YES / ಹೌದು			1	1	1		
	ಪಠ್ಯಕ್ರಮದ ಹೊರತಾಗಿ ಇತರ ಚಟುವಟಿಕೆಗಳಲ್ಲಿ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಾಹಿಸುವರೆಯೇ?	NO/ ಇಲ್ಲ	0	0					
13	Has the teacher taken steps to improve slow learners?	YES / ಹೌದು	1	1	1	1	1		
	ಕಡಿಮೆಯಲ್ಲಿ ಓದುವ ವಿದ್ಯಾರ್ಥಿಗಳ ಸುಧಾರಣೆಗೆ ಕ್ರಮ ಕೈಗೊಂಡಿರುವರೆಯೇ?	NO/ ಇಲ್ಲ							
14	Does the teacher stay till the bell rings ?	YES / ಹೌದು	1	1	1	1	1		
	ಅಧ್ಯಾಪಕರು ನಿಗದಿತ ಅವಧಿಯವರೆಗೆ ತರಗತಿಯಲ್ಲಿ ಇರುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
15	Is he/she impartial to students?	YES / ಹೌದು	1	1	1	1	1		
	ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳಲ್ಲಿ ಪಕ್ಷಪಾತವಿಲ್ಲದ ಸಮನಾಗಿ ನಡೆಸಿಕೊಳ್ಳುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							

NAME OF THE TEACHER										
		Harshita	Kaushika	Neema	Ajay Kumar	Kaushika				
16	Does your teacher respond well to your approach? ನಿಮ್ಮೊಡನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ	YES / ಹೌದು	1	1	1	1	1			
		NO/ ಇಲ್ಲ								
17	Is your teacher neatly and decently dressed? ಅಧ್ಯಾಪಕರು ಸಭ್ಯ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1			
		NO/ ಇಲ್ಲ								
18	Does the teacher conduct guest laecture ಅಧ್ಯಾಪಕರು ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1			
		NO/ ಇಲ್ಲ								
19	Does the teacher demand explanation about not wearing uniform ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು	1	1	1	1	1			
		NO/ ಇಲ್ಲ								
20	Does the teacher demand explanation for carrying mobile phone to the class ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು	1	1	1	1	1			
		NO/ ಇಲ್ಲ								
TOTAL										

Any suggestions for improvement:

ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ


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- o The workroom of the college are too far from the Department
- o The college should be given permission to student to use the sweater on winter.

Dear Students

Please choose your answer & award marks for YES -1, (One) or No-0 (Zero) . Please return it without exposing your name and identity./ ತಮ್ಮ ಹೆಸರನ್ನು ನೋಂದಾಯಿಸದೆ ಅಂಕಗಳನ್ನು ನಮೂದಿಸಿ.

Your honest answers to this questionnaire will help your teacher to know his/her strength and weakness and will help him/her to enhance the teaching skills.

ನಿಮ್ಮ ಉತ್ತರವು ಅಧ್ಯಾಪಕರ ಕಾರ್ಯ ದಕ್ಷತೆಗೆ ಹಾಗೂ ಅವರ ಸಾಮರ್ಥ್ಯವನ್ನು ನಿರ್ಣಯಿಸಲು ಸಹಕಾರಿಯಾಗುತ್ತದೆ

NAME OF THE TEACHERS		Name of the Teachers					
		Nayan	Kauseranna	Peeja	Pennanna	Pennamma	Nitya
	Grading Marks- Yes a)=1 No b)=0						
1	Does the teacher come in time to the class? ಅಧ್ಯಾಪಕರು ಸೂಕ್ತ ಸಮಯದಲ್ಲಿ ತರಗತಿಗೆ ಆಗಮಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	/	1	1	1	1
	NO/ ಇಲ್ಲ						
2	Does the teacher take attendance regularly? ಅಧ್ಯಾಪಕರು ಪ್ರತಿನಿತ್ಯ ತರಗತಿಯಲ್ಲಿ ಹಾಜರಾತಿಯನ್ನು ತೆಗೆದುಕೊಳ್ಳುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1
	NO/ ಇಲ್ಲ						
3	Does the teacher control the class effectively? ಅಧ್ಯಾಪಕರು ತರಗತಿಯನ್ನು ಸರಿಯಾಗಿ ನಿಯಂತ್ರಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1
	NO/ ಇಲ್ಲ						
4	Does your teacher come well prepared to the class, in the subject? ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ವಿಷಯದ ಬಗ್ಗೆ ಪೂರ್ವತಯಾರಿಯೊಂದಿಗೆ ಬರುವರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1
	NO/ ಇಲ್ಲ						
5	Does the teacher fully cover the syllabus in the semester on time? ಪ್ರತಿ ಸೆಮಿಸ್ಟರ್‌ನಲ್ಲಿ ಅಧ್ಯಾಪಕರು ಪೂರೈಸಲು ಸಲಬಸ್(ಪಠ್ಯ) ನಿಗದಿತ ಸಮಯದಲ್ಲಿ ಪೂರ್ಣಗೊಳಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1
	NO/ ಇಲ್ಲ						
6	Does he/she encourage you to ask questions in the class? ತರಗತಿಯಲ್ಲಿ ಪ್ರಶ್ನೆ ಕೇಳುವಂತೆ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಾಹಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1
	NO/ ಇಲ್ಲ						
7	Does the teacher conduct guest lecture/quiz/competition/ class room seminar? ಅಧ್ಯಾಪಕರು ಆತಿಥಿಗಳಿಂದ ಉಪನ್ಯಾಸ/ರಸಪ್ರಶ್ನೆ/ಸೆಮಿನಾರ್‌ಗಳನ್ನು ತರಗತಿಯಲ್ಲಿ ಮಾಡುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1		1	1	1
	NO/ ಇಲ್ಲ		0	0			
8	Does the teacher demand explanation for your absence/coming late to the class ತರಗತಿಗೆ ಗೈರು ಹಾಜರಾಗುವುದು/ತಡವಾಗಿ ಬರುವುದು ಇಂತಹ ಸಮಯದಲ್ಲಿ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1
	NO/ ಇಲ್ಲ						
9	Do you Understand teachers presentation and language? ಅಧ್ಯಾಪಕರ ಪಠ್ಯ ವಿವರಣೆ ಮತ್ತು ಭಾಷೆ ನಿಮಗೆ ಅರ್ಥವಾಗುವಂತೆ ಇರುತ್ತದೆಯೇ ?	YES / ಹೌದು	1	1	1	1	1
	NO/ ಇಲ್ಲ						
10	Does the teacher counsel the students? ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳೊಂದಿಗೆ ಕೌನ್ಸಿಲಿಂಗ್ ಮಾಡುವರೆಯೇ?	YES / ಹೌದು					
	NO/ ಇಲ್ಲ		0	0	0	0	0
11	Does the teacher help/encourage you in academic matters? ನಿಮ್ಮ ಶೈಕ್ಷಣಿಕ ಪ್ರಗತಿಗೆ ಅಧ್ಯಾಪಕರು ಸಹಾಯ ಮಾಡುವರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1
	NO/ ಇಲ್ಲ						
12	Does the teacher, help/encourage you in extra curricular activities? ಪಠ್ಯತರ ಚಟುವಟಿಕೆಗಳಲ್ಲಿ ಭಾಗವಹಿಸಲು ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಾಹಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1
	NO/ ಇಲ್ಲ						
13	Has the teacher taken steps to improve slow learners? ಕಲಿಕೆಯಲ್ಲಿ ಹಿಂದುಳಿದಿರುವ ವಿದ್ಯಾರ್ಥಿಗಳ ಸುಧಾರಣೆಗೆ ಕ್ರಮ ಕೈಗೊಂಡಿರುವರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1
	NO/ ಇಲ್ಲ						
14	Does the teacher stay till the bell rings ? ಅಧ್ಯಾಪಕರು ನಿಗದಿತ ಅವಧಿಯವರೆಗೆ ತರಗತಿಯಲ್ಲಿ ಇರುತ್ತಾರೆಯೇ	YES / ಹೌದು	1	1	1	1	1
	NO/ ಇಲ್ಲ						
15	Is he/she impartial to students? ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳಲ್ಲಿ ಪಕ್ಷಪಾತವಿಲ್ಲದೆ ಸಮನಾಗಿ ನಡೆಸಿಕೊಳ್ಳುತ್ತಾರೆಯೇ?	YES / ಹೌದು			1	1	1
	NO/ ಇಲ್ಲ		0	0		0	

NAME OF THE TEACHER									
		Nayana	Pooja	Pannama	Kaunina	Rithya	Rannappa		
16	Does your teacher respond well to your approach? ನಿಮ್ಮೋದನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ	YES / ಹೌದು	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ								
17	Is your teacher neatly and decently dressed? ಅಧ್ಯಾಪಕರು ಸಭ್ಯ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES / ಹೌದು		1	0		1	1	
	NO/ ಇಲ್ಲ	0		0					
18	Does the teacher conduct guest laecture ಅಧ್ಯಾಪಕರು ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ								
19	Does the teacher demand explanation about not wearing uniform ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ								
20	Does the teacher demand explanation for carrying mobile phone to the class ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ								
TOTAL									

Any suggestions for improvement:

ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ

All teachers are good in teaching?
 some teacher showing partial in ~~school~~
~~school~~ some student.


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NAME OF THE TEACHER									
		Nayana	Kavyamma	Nithya	Ponnappa	Ponnamma	Pooja.		
16	Does your teacher respond well to your approach? ನಿಮ್ಮೋಡನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ?	YES / ಹೌದು	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ								
17	Is your teacher neatly and decently dressed? ಅಧ್ಯಾಪಕರು ಸಭ್ಯ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ								
18	Does the teacher conduct guest laecture ಅಧ್ಯಾಪಕರು ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ								
19	Does the teacher demand explanation about not wearing uniform ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ								
20	Does the teacher demand explanation for carrying mobile phone to the class ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ								
TOTAL									

Any suggestions for improvement:

ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ

* All teachers are good in teachings and supportive about the extra curricular activities.

* there was ~~no~~ snowmaking fans.

Signature

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Dear Students

Please choose your answer & award marks for YES -1, (One) or No-0 (Zero) . Please return it without exposing your name and identity./ ತಮ್ಮ ಹೆಸರನ್ನು ನೋಂದಾಯಿಸದೆ ಅಂಕಗಳನ್ನು ನಮೂದಿಸಿ.

Your honest answers to this questionnaire will help your teacher to know his/her strength and weakness and will help him/her to enhance the teaching skills.

ನಿಮ್ಮ ಉತ್ತರವು ಅಧ್ಯಾಪಕರ ಕಾರ್ಯ ದಕ್ಷತೆಗೆ ಹಾಗೂ ಅವರ ಸಾಮರ್ಥ್ಯವನ್ನು ನಿರ್ಣಯಿಸಲು ಸಹಕಾರಿಯಾಗುತ್ತದೆ

NAME OF THE TEACHERS		Name of the Teachers						
		Nayana	Periga.	Deepthi	Pennamma.	Nithya	Koushikara	
Grading Marks- Yes a)=1		No b)=0						
1	Does the teacher come in time to the class?	YES / ಹೌದು						
	ಅಧ್ಯಾಪಕರು ಸೂಕ್ತ ಸಮಯದಲ್ಲಿ ತರಗತಿಗೆ ಆಗಮಿಸುತ್ತಾರೋ?	NO/ ಇಲ್ಲ						
2	Does the teacher take attendance regularly?	YES / ಹೌದು						
	ಅಧ್ಯಾಪಕರು ಪ್ರತಿನಿತ್ಯ ತರಗತಿಯಲ್ಲಿ ಹಾಜರಾತಿಯನ್ನು ತೆಗೆಯುತ್ತಾರೆಯೋ?	NO/ ಇಲ್ಲ						
3	Does the teacher control the class effectively?	YES / ಹೌದು						
	ಅಧ್ಯಾಪಕರು ತರಗತಿಯನ್ನು ಸರಿಯಾಗಿ ನಿಯಂತ್ರಿಸುತ್ತಾರೋ?	NO/ ಇಲ್ಲ						
4	Does your teacher come well prepared to the class, in the subject?	YES / ಹೌದು						
	ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ವಿಷಯದ ಬಗ್ಗೆ ಪೂರ್ವತಯಾರಿಯೊಂದಿಗೆ ಬರುವರೋ?	NO/ ಇಲ್ಲ						
5	Does the teacher fully cover the syllabus in the semester on time?	YES / ಹೌದು						
	ಪ್ರತಿ ಸೆಮಿಸ್ಟರ್‌ನಲ್ಲಿ ಅಧ್ಯಾಪಕರು ವಹಿಸಲ್ಪಟ್ಟ ಸಿಲಬಸ್(ಪಠ್ಯ) ನಿಗದಿತ ಸಮಯದಲ್ಲಿ ಪೂರ್ಣಗೊಳಿಸುತ್ತಾರೋ?	NO/ ಇಲ್ಲ						
6	Does he/she encourage you to ask questions in the class?	YES / ಹೌದು						
	ತರಗತಿಯಲ್ಲಿ ಪ್ರಶ್ನೆ ಕೇಳುವಂತೆ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಹಿಸುತ್ತಾರೋ?	NO/ ಇಲ್ಲ						
7	Does the teacher conduct guest lecture/quiz/competition/ class room seminar?	YES / ಹೌದು						
	ಅಧ್ಯಾಪಕರು ಅತಿಥಿಗಳಿಂದ ಉಪನ್ಯಾಸ/ರಸಪ್ರಶ್ನೆ/ಸೆಮಿನಾರ್‌ಗಳನ್ನು ತರಗತಿಯಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	NO/ ಇಲ್ಲ			0		0	
8	Does the teacher demand explanation for your absence/coming late to the class	YES / ಹೌದು						
	ತರಗತಿಗೆ ಗೈರು ಹಾಜರಾಗುವುದು/ತಡವಾಗಿ ಬರುವುದು ಇಂತಹ ಸಮಯದಲ್ಲಿ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ?	NO/ ಇಲ್ಲ						
9	Do you Understand teachers presentation and language?	YES / ಹೌದು						
	ಅಧ್ಯಾಪಕರ ಪಠ್ಯ ವಿವರಣೆ ಮತ್ತು ಭಾಷೆ ನಿಮಗೆ ಅರ್ಥವಾಗುವಂತೆ ಇರುತ್ತದೆಯೇ ?	NO/ ಇಲ್ಲ						
10	Does the teacher counsel the students?	YES / ಹೌದು						
	ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳೊಂದಿಗೆ ಕೌನ್ಸಿಲಿಂಗ್ ಮಾಡುವರೋ?	NO/ ಇಲ್ಲ						
11	Does the teacher help/encourage you in academic matters?	YES / ಹೌದು						
	ನಿಮ್ಮ ಶೈಕ್ಷಣಿಕ ಪ್ರಗತಿಗೆ ಅಧ್ಯಾಪಕರು ಸಹಾಯ ಮಾಡುವರೋ?	NO/ ಇಲ್ಲ						
12	Does the teacher, help/encourage you in extra curricular activities?	YES / ಹೌದು						
	ಪಠ್ಯಕ್ರಮದ ಹೊರತು ಬೇರೆ ಬೇರೆ ಕ್ಷೇತ್ರಗಳಲ್ಲಿ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಹಿಸುವರೋ	NO/ ಇಲ್ಲ						
13	Has the teacher taken steps to improve slow learners?	YES / ಹೌದು						
	ಕಲಿಕೆಯಲ್ಲಿ ಹಿಂದುಳಿದಿರುವ ವಿದ್ಯಾರ್ಥಿಗಳ ಸುಧಾರಣೆಗೆ ಕ್ರಮ ಕೈಗೊಂಡಿರುವರೋ?	NO/ ಇಲ್ಲ						
14	Does the teacher stay till the bell rings ?	YES / ಹೌದು						
	ಅಧ್ಯಾಪಕರು ನಿಗದಿತ ಅವಧಿಯವರೆಗೆ ತರಗತಿಯಲ್ಲಿ ಇರುತ್ತಾರೆಯೇ	NO/ ಇಲ್ಲ						
15	Is he/she impartial to students?	YES / ಹೌದು						
	ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳಲ್ಲಿ ಪಕ್ಷಪಾತವಿಲ್ಲದೆ ಸಮನಾಗಿ ನಡೆಸಿಕೊಳ್ಳುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ	0	0	0	0	0	0

NAME OF THE TEACHER		Teacher's Name						
		1	2	3	4	5	6	7
16	Does your teacher respond well to your approach? ಇವೊಬ್ಬರೇ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ?	YES/ಹೌದು						
	NO/ಇಲ್ಲ							
17	Is your teacher neatly and decently dressed? ಅಧ್ಯಾಪಕರು ಸಜ್ಜೆ ಉಡುಪು ಧರಿಸುತ್ತಾರೆಯೇ?	YES/ಹೌದು						
	NO/ಇಲ್ಲ							
18	Does the teacher conduct guest lecture ಅಧ್ಯಾಪಕರು ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೆಯೇ?	YES/ಹೌದು						
	NO/ಇಲ್ಲ							
19	Does the teacher demand explanation about not wearing uniform ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೆಯೇ?	YES/ಹೌದು						
	NO/ಇಲ್ಲ							
20	Does the teacher demand explanation for carrying mobile phone to the class ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೆಯೇ?	YES/ಹೌದು						
	NO/ಇಲ್ಲ							
TOTAL								

Any suggestions for improvement:

ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ

- All the teachers who are teaching for us are good & they are very supportive.
- classrooms should be painted.


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NAME OF THE TEACHER																		
16	Does your teacher respond well to your approach? ನಿಮ್ಮೊಡನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ಪರ್ವಿಸುವರೇ	YES / ಹೌದು																
		NO/ ಇಲ್ಲ																
17	Is your teacher neatly and decently dressed? ಅಧ್ಯಾಪಕರು ಸಚ್ಚ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES / ಹೌದು																
		NO/ ಇಲ್ಲ																
18	Does the teacher conduct guest laecture ಅಧ್ಯಾಪಕರು ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES / ಹೌದು																
		NO/ ಇಲ್ಲ																
19	Does the teacher demand explanation about not wearing uniform ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು																
		NO/ ಇಲ್ಲ																
20	Does the teacher demand explanation for carrying mobile phone to the class ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು																
		NO/ ಇಲ್ಲ																
TOTAL																		

Any suggestions for improvement:

ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ



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Dear Students

Please choose your answer & award marks for YES -1, (One) or No-0 (Zero) . Please return it without exposing your name and identity./ ತಮ್ಮ ಹೆಸರನ್ನು ನೋಂದಾಯಿಸದೆ ಅಂಕಗಳನ್ನು ನಮೂದಿಸಿ.

Your honest answers to this questionnaire will help your teacher to know his/her strength and weakness and will help him/her to enhance the teaching skills.

ನಿಮ್ಮ ಉತ್ತರವು ಅಧ್ಯಾಪಕರ ಕಾರ್ಯ ದಕ್ಷತೆಗೆ ಹಾಗೂ ಅವರ ಸಾಮರ್ಥ್ಯವನ್ನು ನಿರ್ಣಯಿಸಲು ಸಹಕಾರಿಯಾಗುತ್ತದೆ

NAME OF THE TEACHERS		Name of the Teachers																				
		ರಾಜಶೇಖರಿ	ಶಿವ	ಬಿ.ರವಿಶಂಕರ್	ವಿಶ್ವೇಶ್ವರ	ಸುಜಯ	ರಾಜೇಶ್	ರಾಜೇಶ್	ಬಿ.ಎಸ್	ಶಿವ	ಶಿವ											
Grading Marks- Yes a)=1 ; No b)=0																						
1	Does the teacher come in time to the class? ಅಧ್ಯಾಪಕರು ಸೂಕ್ತ ಸಮಯದಲ್ಲಿ ತರಗತಿಗೆ ಆಗಮಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	0	0	1	1	1	1	1	NO/ ಇಲ್ಲ										
	Does the teacher take attendance regularly? ಅಧ್ಯಾಪಕರು ಪ್ರತಿನಿತ್ಯ ತರಗತಿಯಲ್ಲಿ ಹಾಜರಾತಿಯನ್ನು ತಗೆಯುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	0	0	1	1	1	1	1	NO/ ಇಲ್ಲ										
3	Does the teacher control the class effectively? ಅಧ್ಯಾಪಕರು ತರಗತಿಯನ್ನು ಸರಿಯಾಗಿ ನಿಯಂತ್ರಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1	0	0	1	1	1	1	NO/ ಇಲ್ಲ										
	Does your teacher come well prepared to the class, in the subject? ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ವಿಷಯದ ಬಗ್ಗೆ ಪೂರ್ವತಯಾರಿಯೊಂದಿಗೆ ಬರುವರೆಯೇ?	YES / ಹೌದು	1	1	1		1			1	1	NO/ ಇಲ್ಲ			0		0	0				
5	Does the teacher fully cover the syllabus in the semester on time? ಪ್ರತಿ ಸೆಮಿಸ್ಟರ್‌ನಲ್ಲಿ ಅಧ್ಯಾಪಕರು ವಹಿಸಲ್ಪಟ್ಟ ಸಿಲಬಸ್(ಪಠ್ಯ) ನಿಗದಿತ ಸಮಯದಲ್ಲಿ ಪೂರ್ಣಗೊಳಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1						1	1	1	NO/ ಇಲ್ಲ			0	0	0	0			
	Does he/she encourage you to ask questions in the class? ತರಗತಿಯಲ್ಲಿ ಪ್ರಶ್ನೆ ಕೇಳುವಂತೆ ಅಧ್ಯಾಪಕರು ನಿಮನ್ನು ಪ್ರೋತ್ಸಹಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1		1	1	1	1	1	NO/ ಇಲ್ಲ			0							
7	Does the teacher conduct guest lecture/quiz/competition/ class room seminar? ಅಧ್ಯಾಪಕರು ಅತಿಥಿಗಳಿಂದ ಉಪನ್ಯಾಸ/ರಸಪ್ರಶ್ನೆ/ಸೆಮಿನಾರ್‌ಗಳನ್ನು ತರಗತಿಯಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1			1	1	1	1	NO/ ಇಲ್ಲ			0							
	Does the teacher demand explanation for your absence/coming late to the class ತರಗತಿಗೆ ಗೈರು ಹಾಜರಾಗುವುದು/ತಡವಾಗಿ ಬರುವುದು ಇಂತಹ ಸಮಯದಲ್ಲಿ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1	1	1	1	1	NO/ ಇಲ್ಲ										
9	Do you Understand teachers presentation and language? ಅಧ್ಯಾಪಕರ ಪಠ್ಯ ವಿವರಣೆ ಮತ್ತು ಭಾಷೆ ನಿಮಗೆ ಅರ್ಥವಾಗುವಂತೆ ಇರುತ್ತದೆಯೇ ?	YES / ಹೌದು	1	1						1	1	NO/ ಇಲ್ಲ			0	0	0	0		0		
	Does the teacher counsel the students? ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳೊಂದಿಗೆ ಕೌನ್ಸಿಲಿಂಗ್ ಮಾಡುವರೆಯೇ?	YES / ಹೌದು	1	1	0	0	0	0	1	1	1	NO/ ಇಲ್ಲ									1	0
11	Does the teacher help/encourage you in academic matters? ನಿಮ್ಮ ಶೈಕ್ಷಣಿಕ ಪ್ರಗತಿಗೆ ಅಧ್ಯಾಪಕರು ಸಹಾಯ ಮಾಡುವರೆಯೇ?	YES / ಹೌದು	1	1	1	+	1	1	1	1	1	NO/ ಇಲ್ಲ			0							
	Does the teacher, help/encourage you in extra curricular activities? ಪಠ್ಯೇತರ ಚಟುವಟಿಕೆಗಳಲ್ಲಿ ಭಾಗವಹಿಸಲು ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಹಿಸುವರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1			1	1	NO/ ಇಲ್ಲ					0					
13	Has the teacher taken steps to improve slow learners? ಕಲಿಕೆಯಲ್ಲಿ ಹಿಂದುಳಿದಿರುವ ವಿದ್ಯಾರ್ಥಿಗಳ ಸುಧಾರಣೆಗೆ ಕ್ರಮ ಕೈಗೊಂಡಿರುವರೆಯೇ?	YES / ಹೌದು	1	1	1		1	1	1	1	1	NO/ ಇಲ್ಲ			0							
	Does the teacher stay till the bell rings ? ಅಧ್ಯಾಪಕರು ನಿಗದಿತ ಅವಧಿಯವರೆಗೆ ತರಗತಿಯಲ್ಲಿ ಇರುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1	1	1	1	1	NO/ ಇಲ್ಲ										
15	Is he/she impartial to students? ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳಲ್ಲಿ ಪಕ್ಷಪಾತವಿಲ್ಲದೆ ಸಮನಾಗಿ ನಡೆದುಕೊಳ್ಳುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1			1	1	1	1	NO/ ಇಲ್ಲ			0							

	NAME OF THE TEACHER		ರಾಜೇಶ್	ಶಿವ	ಶಿವಶಂಕರ್	ಶಿವಶಂಕರ್	ಶಿವಶಂಕರ್	ಶಿವಶಂಕರ್	ಶಿವಶಂಕರ್	ಶಿವಶಂಕರ್	
			YES / ಹೌದು	NO/ ಇಲ್ಲ	YES / ಹೌದು	NO/ ಇಲ್ಲ	YES / ಹೌದು	NO/ ಇಲ್ಲ	YES / ಹೌದು	NO/ ಇಲ್ಲ	YES / ಹೌದು
16	Does your teacher respond well to your approach? ನಿಮ್ಮೋಡನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ	YES / ಹೌದು	1	1	1	0	0	1	1	1	1
		NO/ ಇಲ್ಲ									
17	Is your teacher neatly and decently dressed? ಅಧ್ಯಾಪಕರು ಸಭ್ಯ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ									
18	Does the teacher conduct guest laecture ಅಧ್ಯಾಪಕರು ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ									
19	Does the teacher demand explanation about not wearing uniform ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ದರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು	1	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ									
20	Does the teacher demand explanation for carrying mobile phone to the class ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು	1	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ									
TOTAL											

Any suggestions for improvement:
ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ


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- 1) ಕ್ಲರ್ಕ್ ಅಪರು ಅಧ್ಯಾಪಕಿಗಳೊಂದಿಗೆ ಸಹಾಯದಿಂದ ಯಾತ್ರಾನಾಟಿಸುಪುಟು ಒತ್ತೆಪು.
- 2) ಹೈಗಲಡಲ್ ಸ್ಟೆಪರ್ ಕಾಕಲ ಅನುಯೇನಿ ಡೆಪಾರ್ಸು
- 3) ದಿನನಿತ್ಯ ತರಗತಿಯ ಕಾರದಿಗ್ಗು ಸ್ವಲ್ಪ ಲ್ಯಾಸೆಚೆಕೆಯ ಕಾಗುಳ್ಳುಪು.
- 4)

NAME OF THE TEACHER		Reevadi	Seethamma	Kollaya	Rajni	Pinni	Bhagya	Sunil Kumar	Tippasani	Hanishim
		16	Does your teacher respond well to your approach? ನಿಮ್ಮೋದನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ?	YES / ಹೌದು	1	1	1	1	1	1
		NO/ ಇಲ್ಲ							0	0
17	Is your teacher neatly and decently dressed? ಆಧ್ಯಾಪಕರು ಸಭ್ಯ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ								
18	Does the teacher conduct guest laecture ಆಧ್ಯಾಪಕರು ಆತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1			
		NO/ ಇಲ್ಲ						0	0	0
19	Does the teacher demand explanation about not wearing uniform ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ								
20	Does the teacher demand explanation for carrying mobile phone to the class ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1			
		NO/ ಇಲ್ಲ						0	0	0
TOTAL										

Any suggestions for improvement:

ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ


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- 1) ತರಗತಿಯ ಕೊಠಡಿಗೆ ಸ್ವಚ್ಛಗೊಳಿಸುವುದಿಲ್ಲ.
- 2) ರಾಗು ಕ್ಲೆಕ್ಟಿಂಗು ಸಮದಾನದಿಂದ ಮಾಡುವುದಿಲ್ಲ. ರಾಗು ಯಾವುದೇ ಬಿಂದು ಅಥವಾ ಇದ್ದರೆ ಕೊನೆಗೆ ಹೊಳ್ಳುತ್ತಾರೆ.
- 3) ಶುಲ್ಕ ಪಾವತಿಸರೆ ಮಕ್ಕಳ ಹೆಚ್ಚಿನ ದುಡ್ಡು ಇದ್ದರೂ ಒಂದು ಮ್ಯಾಟರ್ ಅಲ್ಲದೆ ಮಾಡಬೇಕು ಎಂದು ಹೇಳುತ್ತಾರೆ.
- 4) ಎಲ್ಲರ ಕೈಯಲ್ಲೂ ಮ್ಯಾಟರ್ ಇರಬೇಕು, ಒಂದು ಒಂದು ಕೈಯಲ್ಲಿ ಇರಬೇಕು.

NAME OF THE TEACHER		Revathi	Bhagya	Rini	Reshma	Kiran	Surilkumar	Pooamma	Rajini	Thippesr
16	Does your teacher respond well to your approach? ನಿಮ್ಮೊಡನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ	YES / ಹೌದು	1	1	1	1	0	1	1	1
	NO/ ಇಲ್ಲ									
17	Is your teacher neatly and decently dressed? ಅಧ್ಯಾಪಕರು ಸಭ್ಯ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1	1
	NO/ ಇಲ್ಲ									
18	Does the teacher conduct guest laecture ಅಧ್ಯಾಪಕರು ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1	1
	NO/ ಇಲ್ಲ									
19	Does the teacher demand explanation about not wearing uniform ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು	1	1	1	1	1	1	1	1
	NO/ ಇಲ್ಲ									
20	Does the teacher demand explanation for carrying mobile phone to the class ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು	1	1	1	1	1	1	1	1
	NO/ ಇಲ್ಲ									
TOTAL										

Any suggestions for improvement:

ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ

1. ಶೌಕಾಲಯವನ್ನು ಸುಸ್ಥಿರಗೊಳಿಸಿ.
ಸುಸ್ಥಿರವನ್ನು ಕಾಪಾಡಿವು.


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Dear Students

Please choose your answer & award marks for YES -1, (One) or No-0 (Zero) . Please return it without exposing your name and identity./ ತಮ್ಮ ಹೆಸರನ್ನು ನೋಂದಾಯಿಸದೆ ಅಂಕಗಳನ್ನು ನಮೂದಿಸಿ.

Your honest answers to this questionnaire will help your teacher to know his/her strength and weakness and will help him/her to enhance the teaching skills.

ನಿಮ್ಮ ಉತ್ತರವು ಅಧ್ಯಾಪಕರ ಕಾರ್ಯ ದಕ್ಷತೆಗೆ ಹಾಗೂ ಅವರ ಸಾಮರ್ಥ್ಯವನ್ನು ನಿರ್ಣಯಿಸಲು ಸಹಕಾರಿಯಾಗುತ್ತದೆ

NAME OF THE TEACHERS		Name of the Teachers								
		ರೇಖಾತಿ	ರಾಜಿನಿ	ಲಿಲಿ	ಪ್ರಜ್ಞಾಪ್ರಿಯಾ	ಶಿರಣಿ	ಶಿವಾ	ಹಾಸಿನಿ	ಶಾಂತಿ	ಪುಷ್ಪಾ
	Grading Marks- Yes/ a)=1 No b)=0									
1	Does the teacher come in time to the class? ಅಧ್ಯಾಪಕರು ಸೂಕ್ತ ಸಮಯದಲ್ಲಿ ತರಗತಿಗೆ ಆಗಮಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ								
2	Does the teacher take attendance regularly? ಅಧ್ಯಾಪಕರು ಪ್ರತಿನಿತ್ಯ ತರಗತಿಯಲ್ಲಿ ಹಾಜರಾತಿಯನ್ನು ತೆಗೆಯುತ್ತಾರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ								
3	Does the teacher control the class effectively? ಅಧ್ಯಾಪಕರು ತರಗತಿಯನ್ನು ಸರಿಯಾಗಿ ನಿಯಂತ್ರಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ				0				
4	Does your teacher come well prepared to the class, in the subject? ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ವಿಷಯದ ಬಗ್ಗೆ ಪೂರ್ವತಯಾರಿಯೊಂದಿಗೆ ಬರುವರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ								
5	Does the teacher fully cover the syllabus in the semester on time? ಪ್ರತಿ ಸೆಮಿಸ್ಟರ್‌ನಲ್ಲಿ ಅಧ್ಯಾಪಕರು ವಹಿಸಲ್ಪಟ್ಟ ಸಿಲಬಸ್(ಪಠ್ಯ) ನಿಗದಿತ ಸಮಯದಲ್ಲಿ ಪೂರ್ಣಗೊಳಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ				0				
6	Does he/she encourage you to ask questions in the class? ತರಗತಿಯಲ್ಲಿ ಪ್ರಶ್ನೆ ಕೇಳುವಂತೆ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಾಹಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ						0	0	
7	Does the teacher conduct guest lecture/quiz/competition/ class room seminar? ಅಧ್ಯಾಪಕರು ಅತಿಥಿಗಳಿಂದ ಉಪನ್ಯಾಸ/ರಸಪ್ರಶ್ನೆ/ಸೆಮಿನಾರ್‌ಗಳನ್ನು ತರಗತಿಯಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ		0		0		0	0	
8	Does the teacher demand explanation for your absence/coming late to the class ತರಗತಿಗೆ ಗೈರು ಹಾಜರಾಗುವುದು/ತಡವಾಗಿ ಬರುವುದು ಇಂತಹ ಸಮಯದಲ್ಲಿ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ								
9	Do you Understand teachers presentation and language? ಅಧ್ಯಾಪಕರ ಪಠ್ಯ ವಿವರಣೆ ಮತ್ತು ಭಾಷೆ ನಿಮಗೆ ಅರ್ಥವಾಗುವಂತೆ ಇರುತ್ತದೆಯೇ ?	YES / ಹೌದು NO/ ಇಲ್ಲ				0		0	0	
10	Does the teacher counsel the students? ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳೊಂದಿಗೆ ಕೌನ್ಸಿಲಿಂಗ್ ಮಾಡುವರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ				0				
11	Does the teacher help/encourage you in academic matters? ನಿಮ್ಮ ಶೈಕ್ಷಣಿಕ ಪ್ರಗತಿಗೆ ಅಧ್ಯಾಪಕರು ಸಹಾಯ ಮಾಡುವರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ				0		0	0	
12	Does the teacher, help/encourage you in extra curricular activities? ಪಠ್ಯಕ್ರಮದ ಹೊರತರಗತಿಗಳಲ್ಲಿ ಭಾಗವಹಿಸಲು ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಾಹಿಸುವರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ				0		0	0	
13	Has the teacher taken steps to improve slow learners? ಕಠಿಣಿಯಲ್ಲಿ ಹಿಂದುಳಿದಿರುವ ವಿದ್ಯಾರ್ಥಿಗಳ ಸುಧಾರಣೆಗೆ ಕ್ರಮ ಕೈಗೊಂಡಿರುವರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ				0		0	0	
14	Does the teacher stay till the bell rings ? ಅಧ್ಯಾಪಕರು ನಿಗದಿತ ಅವಧಿಯವರೆಗೆ ತರಗತಿಯಲ್ಲಿ ಇರುತ್ತಾರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ								
15	Is he/she impartial to students? ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳಲ್ಲಿ ಪಕ್ಷಪಾತವಿಲ್ಲದೆ ಸಮನಾಗಿ ನಡೆಸಿಕೊಳ್ಳುತ್ತಾರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ				0				

NAME OF THE TEACHER

16	Does your teacher respond well to your approach?	Yes/ಆದರೆ	✓	✓	✓	✓	✓	✓	✓	✓
	ಇಂಥಾ ಸಲಹೆಗಳಿಗೆ ಸಂಪೂರ್ಣವಾಗಿ ಸಹಕರಿಸುತ್ತಾ	No/ಇಲ್ಲ				0			0	
17	Is your teacher timely and directly dressed?	Yes/ಆದರೆ	✓	✓	✓	✓	✓	✓	✓	✓
	ಸೂಚನೆಗಳಿಗೆ ಸಮಯಕ್ಕೆ ಸರಿಯಾಗಿ	No/ಇಲ್ಲ								
18	Does the teacher extend equal facilities	Yes/ಆದರೆ	✓	✓	✓	✓	✓	✓	✓	✓
	ಇಂಥಾ ಸಲಹೆಗಳಿಗೆ ಸಂಪೂರ್ಣವಾಗಿ ಸಹಕರಿಸುತ್ತಾ	No/ಇಲ್ಲ				0			0	0
19	Does the teacher discuss explanations about real world situations	Yes/ಆದರೆ	✓	✓	✓	✓	✓	✓	✓	✓
	ಇಂಥಾ ಸಲಹೆಗಳಿಗೆ ಸೂಚನೆಗಳನ್ನು	No/ಇಲ್ಲ								
20	Does the teacher discuss explanations for carrying out daily plans in the class	Yes/ಆದರೆ	✓	✓	✓	✓	✓	✓	✓	✓
	ಇಂಥಾ ಸಲಹೆಗಳಿಗೆ ಸೂಚನೆಗಳನ್ನು	No/ಇಲ್ಲ				0				
TOTAL										

Very appreciable for improvement.
ಇಂಥಾ ಸಲಹೆಗಳಿಗೆ ಸೂಚನೆಗಳನ್ನು

1) ಇಂಥಾ ಸಲಹೆಗಳಿಗೆ ಸೂಚನೆಗಳನ್ನು

2) ಇಂಥಾ ಸಲಹೆಗಳಿಗೆ ಸೂಚನೆಗಳನ್ನು
ಇಂಥಾ ಸಲಹೆಗಳಿಗೆ ಸೂಚನೆಗಳನ್ನು

3) ಇಂಥಾ ಸಲಹೆಗಳಿಗೆ ಸೂಚನೆಗಳನ್ನು

4) ಇಂಥಾ ಸಲಹೆಗಳಿಗೆ ಸೂಚನೆಗಳನ್ನು

5) ಇಂಥಾ ಸಲಹೆಗಳಿಗೆ ಸೂಚನೆಗಳನ್ನು

6) ಇಂಥಾ ಸಲಹೆಗಳಿಗೆ ಸೂಚನೆಗಳನ್ನು
ಇಂಥಾ ಸಲಹೆಗಳಿಗೆ ಸೂಚನೆಗಳನ್ನು

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NAME OF THE TEACHER

16	Does your teacher respond well to your approach? ನಿಮ್ಮೋಚನೆಗೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ	YES / ಹೌದು																
		NO/ ಇಲ್ಲ																
17	Is your teacher neatly and decently dressed? ಅಧ್ಯಾಪಕರು ಸಭ್ಯ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES / ಹೌದು																
		NO/ ಇಲ್ಲ																
18	Does the teacher conduct guest laecture ಅಧ್ಯಾಪಕರು ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES / ಹೌದು																
		NO/ ಇಲ್ಲ																
19	Does the teacher demand explanation about not wearing uniform ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು																
		NO/ ಇಲ್ಲ																
20	Does the teacher demand explanation for carrying mobile phone to the class ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು																
		NO/ ಇಲ್ಲ																
TOTAL																		

Any suggestions for improvement:

ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ


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Dear Students

Please choose your answer & award marks for YES -1, (One) or No-0 (Zero) . Please return it without exposing your name and identity./ ತಮ್ಮ ಹೆಸರನ್ನು ನೋಂದಾಯಿಸದೆ ಅಂಕಗಳನ್ನು ನಮೂದಿಸಿ.

Your honest answers to this questionnaire will help your teacher to know his/her strength and weakness and will help him/her to enhance the teaching skills.

ನಿಮ್ಮ ಉತ್ತರವು ಆಧ್ಯಾಪಕರ ಕಾರ್ಯ ದಕ್ಷತೆಗೆ ಹಾಗೂ ಅವರ ಸಾಮರ್ಥ್ಯವನ್ನು ನಿರ್ಣಯಿಸಲು ಸಹಕಾರಿಯಾಗುತ್ತದೆ

NAME OF THE TEACHERS			Name of the Teachers						
			Bhanya	Pooja	Pennamma	vafana	rammthas	ofHFM	
	Grading Marks- Yes a)=1	No b)=0							
1	Does the teacher come in time to the class?	YES / ಹೌದು	1	1	1	1	1	1	
	ಆಧ್ಯಾಪಕರು ಸೂಕ್ತ ಸಮಯದಲ್ಲಿ ತರಗತಿಗೆ ಆಗಮಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
2	Does the teacher take attendance regularly?	YES / ಹೌದು	1	1	1	1	1	1	
	ಆಧ್ಯಾಪಕರು ಪ್ರತಿನಿತ್ಯ ತರಗತಿಯಲ್ಲಿ ಹಾಜರಾತಿಯನ್ನು ತೆಗೆಯುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
3	Does the teacher control the class effectively?	YES / ಹೌದು	1	1	1	1		1	
	ಆಧ್ಯಾಪಕರು ತರಗತಿಯನ್ನು ಸರಿಯಾಗಿ ನಿಯಂತ್ರಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ					0		
4	Does your teacher come well prepared to the class, in the subject?	YES / ಹೌದು	1	1	1	1	1	1	
	ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ವಿಷಯದ ಬಗ್ಗೆ ಪೂರ್ವತಯಾರಿಯೊಂದಿಗೆ ಬರುವರೆಯೇ?	NO/ ಇಲ್ಲ							
5	Does the teacher fully cover the syllabus in the semester on time?	YES / ಹೌದು							
	ಪ್ರತಿ ಸೆಮಿಸ್ಟರ್‌ನಲ್ಲಿ ಆಧ್ಯಾಪಕರು ವಹಿಸಲ್ಪಟ್ಟ ಸಿಲಬಸ್(ಪಠ್ಯ) ನಿಗದಿತ ಸಮಯದಲ್ಲಿ ಪೂರ್ಣಗೊಳಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ	0			0		0	
6	Does he/she encourage you to ask questions in the class?	YES / ಹೌದು	1	1	1	1	1	1	
	ತರಗತಿಯಲ್ಲಿ ಪ್ರಶ್ನೆ ಕೇಳುವಂತೆ ಆಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಹಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
7	Does the teacher conduct guest lecture/quiz/competition/ class room seminar?	YES / ಹೌದು	1	1			1		
	ಆಧ್ಯಾಪಕರು ಅತಿಥಿಗಳಿಂದ ಉಪನ್ಯಾಸ/ರಸಪ್ರಶ್ನೆ/ಸೆಮಿನಾರ್‌ಗಳನ್ನು ತರಗತಿಯಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ			0	0		0	
8	Does the teacher demand explanation for your absence/coming late to the class	YES / ಹೌದು	1	1	1	1	1	1	
	ತರಗತಿಗೆ ಗೈರು ಹಾಜರಾಗುವುದು/ತಡವಾಗಿ ಬರುವುದು ಇಂತಹ ಸಮಯದಲ್ಲಿ ಆಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
9	Do you Understand teachers presentation and language?	YES / ಹೌದು	1	1	1	1	1	1	
	ಆಧ್ಯಾಪಕರ ಪಠ್ಯ ವಿವರಣೆ ಮತ್ತು ಭಾಷೆ ನಿಮಗೆ ಅರ್ಥವಾಗುವಂತೆ ಇರುತ್ತದೆಯೇ ?	NO/ ಇಲ್ಲ							
10	Does the teacher counsel the students?	YES / ಹೌದು							
	ಆಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳೊಂದಿಗೆ ಕೌನ್ಸಿಲಿಂಗ್ ಮಾಡುವರೆಯೇ?	NO/ ಇಲ್ಲ	0	0	0	0	0	0	
11	Does the teacher help/encourage you in academic matters?	YES / ಹೌದು	1	1	1	1	1	1	
	ನಿಮ್ಮ ಶೈಕ್ಷಣಿಕ ಪ್ರಗತಿಗೆ ಆಧ್ಯಾಪಕರು ಸಹಾಯ ಮಾಡುವರೆಯೇ?	NO/ ಇಲ್ಲ							
12	Does the teacher, help/encourage you in extra curricular activities?	YES / ಹೌದು	1	1	1	1	1	1	
	ಪಠ್ಯಕ್ರಮದ ಹೊರತು ಹೆಚ್ಚುವರಿ ಚಟುವಟಿಕೆಗಳಲ್ಲಿ ಧಾನ್ಯವಹಿಸಲು ಆಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಹಿಸುವರೆಯೇ	NO/ ಇಲ್ಲ							
13	Has the teacher taken steps to improve slow learners?	YES / ಹೌದು	1	1	1	1	1	1	
	ಕಲಿಕೆಯಲ್ಲಿ ಹಿಂದುಳಿದಿರುವ ವಿದ್ಯಾರ್ಥಿಗಳ ಸುಧಾರಣೆಗೆ ಕ್ರಮ ಕೈಗೊಂಡಿರುವರೆಯೇ?	NO/ ಇಲ್ಲ							
14	Does the teacher stay till the bell rings ?	YES / ಹೌದು	1	1	1	1	1	1	
	ಆಧ್ಯಾಪಕರು ನಿಗದಿತ ಅವಧಿಯವರೆಗೆ ತರಗತಿಯಲ್ಲಿ ಇರುತ್ತಾರೆಯೇ	NO/ ಇಲ್ಲ							
15	Is he/she impartial to students?	YES / ಹೌದು	1	1	1	1	1	1	
	ಆಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳಲ್ಲಿ ಪ್ರತ್ಯಜ್ಞತೆಯನ್ನು ಸಮನಾಗಿ ನಡೆಸಿಕೊಳ್ಳುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							

NAME OF THE TEACHER		Shravya	Pooja	Pennamma	Nayana	Sithamma	Nithya
16	Does your teacher respond well to your approach? ನಿಮ್ಮೋಡನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ	YES / ಹೌದು	1	1	1	1	1
	NO/ ಇಲ್ಲ						
17	Is your teacher neatly and decently dressed? ಆಧ್ಯಾಪಕರು ಸಭ್ಯ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES / ಹೌದು		1	1	1	1
	NO/ ಇಲ್ಲ	0				0	
18	Does the teacher conduct guest laecture ಆಧ್ಯಾಪಕರು ಆತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸಮಿಪಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1
	NO/ ಇಲ್ಲ						
19	Does the teacher demand explanation about not wearing uniform ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರವಿಲ್ಲದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು	1	1	1	1	1
	NO/ ಇಲ್ಲ						
20	Does the teacher demand explanation for carrying mobile phone to the class ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು	1	1	1	1	1
	NO/ ಇಲ್ಲ						
TOTAL							

Any suggestions for improvement:

ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ

I suggest all the lectures do well.

NAME OF THE TEACHER		Pooja	Nithya	Bharathi	Kausalya	Rajeen	Vanitha	Sheetal	Kaushalya
16	Does your teacher respond well to your approach? சாலைக்கு வந்த போது, கருத்துரை கேட்கிறார்?	YES / ஆம்	1	1	1	1	1	1	0
		NO / இல்லை							
17	Is your teacher neatly and decently dressed? சாலைக்கு வந்த போது, சூத்திரம்?	YES / ஆம்	1	1	1	1	1	1	1
		NO / இல்லை							
18	Does the teacher conduct guest lecture சாலைக்கு வந்த போது, கருத்துரை, உரை, உரைகொடுக்கிறார்?	YES / ஆம்	1						
		NO / இல்லை		0	0	0	0	0	0
19	Does the teacher demand explanation about not wearing uniform சாலைக்கு வந்த போது, சூத்திரம், உரைகொடுக்கிறார்?	YES / ஆம்	1	1	1	1	1	1	1
		NO / இல்லை							
20	Does the teacher demand explanation for carrying mobile phone to the class சாலைக்கு வந்த போது, சூத்திரம், உரைகொடுக்கிறார்?	YES / ஆம்	1	1	1	1	1	1	1
		NO / இல்லை							
TOTAL									

Any suggestions for improvement:
சாலைக்கு வந்த போது, கருத்துரை, உரைகொடுக்கிறார்

- * Toilet is not clean and stings more
- * Our class fan's are not working please see to that.
- * we does not need classes from 9 to 10 or leave the class at 3:30 P.M.

Dear Students

Please choose your answer & award marks for YES -1, (One) or No-0 (Zero) . Please return it without exposing your name and identity./ ತಮ್ಮ ಹೆಸರನ್ನು ನೋಂದಾಯಿಸದೆ ಅಂಕಗಳನ್ನು ಸಮೂಹಿಸಿ.

Your honest answers to this questionnaire will help your teacher to know his/her strength and weakness and will help him/her to enhance the teaching skills.

ನಿಮ್ಮ ಉತ್ತರವು ಅಧ್ಯಾಪಕರ ಕಾರ್ಯ ದಕ್ಷತೆಗೆ ಹಾಗೂ ಅವರ ಸಾಮರ್ಥ್ಯವನ್ನು ನಿರ್ಣಯಿಸಲು ಸಹಕಾರಿಯಾಗುತ್ತದೆ

NAME OF THE TEACHERS		Name of the Teachers											
		Kaverappa. S.S	Ponnappa. Sin	Nithya. Maam	Thippeswari. Sin.	Rekha maam.	Bharathi maam	Sujaya maam	Nithya maam	Kaveramma maam			
Grading Marks- Yes a)=1		No b)=0											
1	Does the teacher come in time to the class?	YES / ಹೌದು	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	ಅಧ್ಯಾಪಕರು ಸೂಕ್ತ ಸಮಯದಲ್ಲಿ ತರಗತಿಗೆ ಆಗಮಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ											
2	Does the teacher take attendance regularly?	YES / ಹೌದು	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	ಅಧ್ಯಾಪಕರು ಪ್ರತಿನಿತ್ಯ ತರಗತಿಯಲ್ಲಿ ಹಾಜರಾತಿಯನ್ನು ತೆಗೆದುಕೊಳ್ಳುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ											
3	Does the teacher control the class effectively?	YES / ಹೌದು	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	ಅಧ್ಯಾಪಕರು ತರಗತಿಯನ್ನು ಸರಿಯಾಗಿ ನಿಯಂತ್ರಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ											
4	Does your teacher come well prepared to the class, in the subject?	YES / ಹೌದು	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ವಿಷಯದ ಬಗ್ಗೆ ಪೂರ್ವತಯಾಚಿಯೊಂದಿಗೆ ಬರುವರೆಯೇ?	NO/ ಇಲ್ಲ											
5	Does the teacher fully cover the syllabus in the semester on time?	YES / ಹೌದು	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	ಪ್ರತಿ ಸೆಮಿಸ್ಟರ್‌ನಲ್ಲಿ ಅಧ್ಯಾಪಕರು ವಹಿಸಲ್ಪಟ್ಟ ಸಿಲಬಸ್(ಪಠ್ಯ) ನಿಗದಿತ ಸಮಯದಲ್ಲಿ ಪೂರ್ಣಗೊಳಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ											
6	Does he/she encourage you to ask questions in the class?	YES / ಹೌದು	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	ತರಗತಿಯಲ್ಲಿ ಪ್ರಶ್ನೆ ಕೇಳುವಂತೆ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಹಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ											
7	Does the teacher conduct guest lecture/quiz/competition/ class room seminar?	YES / ಹೌದು	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	ಅಧ್ಯಾಪಕರು ಆತಿಥಿಗಳಿಂದ ಉಪನ್ಯಾಸ/ರಸಪ್ರಶ್ನೆ/ನಿಮಿಷಾರ್ಥಗಳನ್ನು ತರಗತಿಯಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ											
8	Does the teacher demand explanation for your absence/coming late to the class	YES / ಹೌದು	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	ತರಗತಿಗೆ ಗೈರು ಹಾಜರಾಗುವುದು/ತಡವಾಗಿ ಬರುವುದು ಇಂತಹ ಸಮಯದಲ್ಲಿ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ											
9	Do you Understand teachers presentation and language?	YES / ಹೌದು	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	ಅಧ್ಯಾಪಕರ ಪಠ್ಯ ವಿವರಣೆ ಮತ್ತು ಭಾಷೆ ನಿಮಗೆ ಅರ್ಥವಾಗುವಂತೆ ಇರುತ್ತದೆಯೇ ?	NO/ ಇಲ್ಲ											
10	Does the teacher counsel the students?	YES / ಹೌದು	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳೊಂದಿಗೆ ಕೌನ್ಸಿಲಿಂಗ್ ಮಾಡುವರೆಯೇ?	NO/ ಇಲ್ಲ											
11	Does the teacher help/encourage you in academic matters?	YES / ಹೌದು	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	ನಿಮ್ಮ ಶೈಕ್ಷಣಿಕ ಪ್ರಗತಿಗೆ ಅಧ್ಯಾಪಕರು ಸಹಾಯ ಮಾಡುವರೆಯೇ?	NO/ ಇಲ್ಲ											
12	Does the teacher, help/encourage you in extra curricular activities?	YES / ಹೌದು	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	ಪಠ್ಯತರ ಅನುವಲನಗಳಲ್ಲಿ ಭಾಗವಹಿಸಲು ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಹಿಸುವರೆಯೇ	NO/ ಇಲ್ಲ											
13	Has the teacher taken steps to improve slow learners?	YES / ಹೌದು	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	ಕಠಿಣಿಯಲ್ಲಿ ಒಂದುಳಿದಿರುವ ವಿದ್ಯಾರ್ಥಿಗಳ ಸುಧಾರಣೆಗೆ ಕ್ರಮ ಕೈಗೊಂಡಿರುವರೆಯೇ?	NO/ ಇಲ್ಲ											
14	Does the teacher stay till the bell rings ?	YES / ಹೌದು	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	ಅಧ್ಯಾಪಕರು ನಿಗದಿತ ಅವಧಿಯವರೆಗೆ ತರಗತಿಯಲ್ಲಿ ಇರುತ್ತಾರೆಯೇ	NO/ ಇಲ್ಲ											
15	Is he/she impartial to students?	YES / ಹೌದು	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳಲ್ಲಿ ಪಕ್ಷಪಾತವಿಲ್ಲದ ಸಮಾನ ನಡವಳಿಗಳನ್ನು ತೋರಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

B. Com

NAME OF THE TEACHER													
16	Does your teacher respond well to your approach? ನಿಮ್ಮೋಡನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ?	YES / ಹೌದು											
		NO/ ಇಲ್ಲ											
17	Is your teacher neatly and decently dressed? ಆಧ್ಯಾಪಕರು ಸದ್ದು ಉಡುಪು ಧರಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು											
		NO/ ಇಲ್ಲ											
18	Does the teacher conduct guest laecture ಆಧ್ಯಾಪಕರು ಆತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು											
		NO/ ಇಲ್ಲ											
19	Does the teacher demand explanation about not wearing uniform ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು											
		NO/ ಇಲ್ಲ											
20	Does the teacher demand explanation for carrying mobile phone to the class ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು											
		NO/ ಇಲ್ಲ											
TOTAL													

Any suggestions for improvement:

ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ

* Our class fan is not working properly. I request you to repair them.

* To provide dustbin facilities in every washroom.

Vertical handwritten text on the right side of the page, possibly serving as a title or column header.

1	Handwritten text in the first row of the table.	10						
2	Handwritten text in the second row of the table.	10						
3	Handwritten text in the third row of the table.	10						
4	Handwritten text in the fourth row of the table.	10						
5	Handwritten text in the fifth row of the table.	10						
6	Handwritten text in the sixth row of the table.	10						
7	Handwritten text in the seventh row of the table.	10						
8	Handwritten text in the eighth row of the table.	10						
9	Handwritten text in the ninth row of the table.	10						
10	Handwritten text in the tenth row of the table.	10						

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Dear Students

Please choose your answer & award marks for YES -1, (One) or No-0 (Zero) . Please return it without exposing your name and identity./ ತಮ್ಮ ಹೆಸರನ್ನು ನೋಂದಾಯಿಸದೆ ಅಂಕಗಳನ್ನು ಸಮೂಹಿಸಿ.

Your honest answers to this questionnaire will help your teacher to know his/her strength and weakness and will help him/her to enhance the teaching skills.

ನಿಮ್ಮ ಉತ್ತರವು ಅಧ್ಯಾಪಕರ ಕಾರ್ಯ ದಕ್ಷತೆಗೆ ಹಾಗೂ ಅವರ ಸಾಮರ್ಥ್ಯವನ್ನು ನಿರ್ಣಯಿಸಲು ಸಹಕಾರಿಯಾಗುತ್ತದೆ

NAME OF THE TEACHERS		Name of the Teachers												
		ರಘುಮತಿ	ರಜಿನಿ	ಶಿವಿ	ಶಿವಾ	ಶಿವಾ	ಶಿವಾ	ಶಿವಾ	ಶಿವಾ	ಶಿವಾ				
Grading Marks- Yes a)=1		No b)=0												
1	Does the teacher come in time to the class?	YES / ಹೌದು												
	ಅಧ್ಯಾಪಕರು ಸೂಕ್ತ ಸಮಯದಲ್ಲಿ ತರಗತಿಗೆ ಆಗಮಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ												
2	Does the teacher take attendance regularly?	YES / ಹೌದು												
	ಅಧ್ಯಾಪಕರು ಪ್ರತಿನಿತ್ಯ ತರಗತಿಯಲ್ಲಿ ಹಾಜರಾತಿಯನ್ನು ತೆಗೆಯುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ												
3	Does the teacher control the class effectively?	YES / ಹೌದು												
	ಅಧ್ಯಾಪಕರು ತರಗತಿಯನ್ನು ಸರಿಯಾಗಿ ನಿಯಂತ್ರಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							0					
4	Does your teacher come well prepared to the class, in the subject?	YES / ಹೌದು												
	ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ವಿಷಯದ ಬಗ್ಗೆ ಪೂರ್ವತಯಾರಿಯೊಂದಿಗೆ ಬರುವರೆಯೇ?	NO/ ಇಲ್ಲ							0	1				
5	Does the teacher fully cover the syllabus in the semester on time?	YES / ಹೌದು												
	ಪ್ರತಿ ಸೆಮಿಸ್ಟರ್‌ನಲ್ಲಿ ಅಧ್ಯಾಪಕರು ವಹಿಸಲ್ಪಟ್ಟ ಸಿಲಬಸ್ (ಪಠ್ಯ) ನಿಗದಿತ ಸಮಯದಲ್ಲಿ ಪೂರ್ಣಗೊಳಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ												
6	Does he/she encourage you to ask questions in the class?	YES / ಹೌದು												
	ತರಗತಿಯಲ್ಲಿ ಪ್ರಶ್ನೆ ಕೇಳುವಂತೆ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಹಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							0	0				
7	Does the teacher conduct guest lecture/quiz/competition/ class room seminar?	YES / ಹೌದು		0						0	1			
	ಅಧ್ಯಾಪಕರು ಆತಿಥಿಗಳಿಂದ ಉಪನ್ಯಾಸ/ರಸಪ್ರಶ್ನೆ/ಸೆಮಿನಾರ್‌ಗಳನ್ನು ತರಗತಿಯಲ್ಲಿ ಮಾಡುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ		0					0	0	0			0
8	Does the teacher demand explanation for your absence/coming late to the class	YES / ಹೌದು												
	ತರಗತಿಗೆ ಗೈರು ಹಾಜರಾಗುವುದು/ತಡವಾಗಿ ಬರುವುದು ಇಂತಹ ಸಮಯದಲ್ಲಿ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ								0	0			0
9	Do you Understand teachers presentation and language?	YES / ಹೌದು												
	ಅಧ್ಯಾಪಕರ ಪಠ್ಯ ವಿವರಣೆ ಮತ್ತು ಭಾಷೆ ನಿಮಗೆ ಅರ್ಥವಾಗುವಂತೆ ಇರುತ್ತದೆಯೇ ?	NO/ ಇಲ್ಲ								0	0			
10	Does the teacher counsel the students?	YES / ಹೌದು												
	ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳೊಂದಿಗೆ ಕೌನ್ಸಿಲಿಂಗ್ ಮಾಡುವರೆಯೇ?	NO/ ಇಲ್ಲ									0			
11	Does the teacher help/encourage you in academic matters?	YES / ಹೌದು												
	ನಿಮ್ಮ ಶೈಕ್ಷಣಿಕ ಪ್ರಗತಿಗೆ ಅಧ್ಯಾಪಕರು ಸಹಾಯ ಮಾಡುವರೆಯೇ?	NO/ ಇಲ್ಲ								0	0			
12	Does the teacher, help/encourage you in extra curricular activities?	YES / ಹೌದು												
	ಪಠ್ಯದ ಹೊರತು ಬೇರೆ ಬೇರೆ ಭಾಗವಹಿಸಲು ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಹಿಸುವರೆಯೇ?	NO/ ಇಲ್ಲ									0			
13	Has the teacher taken steps to improve slow learners?	YES / ಹೌದು												
	ಕಲಿಕೆಯಲ್ಲಿ ಹಿಂದುಳಿದಿರುವ ವಿದ್ಯಾರ್ಥಿಗಳ ಸುಧಾರಣೆಗೆ ಕ್ರಮ ಕೈಗೊಂಡಿರುವರೆಯೇ?	NO/ ಇಲ್ಲ									0	0		
14	Does the teacher stay till the bell rings ?	YES / ಹೌದು												
	ಅಧ್ಯಾಪಕರು ನಿಗದಿತ ಅವಧಿಯವರೆಗೆ ತರಗತಿಯಲ್ಲಿ ಇರುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ									0			
15	Is he/she impartial to students?	YES / ಹೌದು												
	ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳಲ್ಲಿ ವ್ಯತ್ಯಾಸವಿಲ್ಲದೆ ಸಮಾನವಾಗಿ ನಡೆಸಿಕೊಳ್ಳುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ									0			

NAME OF THE TEACHER											
16	Does your teacher respond well to your approach? ನಿಮ್ಮೊಡನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ	YES / ಹೌದು	1	1	1	1	1			1	1
		NO/ ಇಲ್ಲ							0		
17	Is your teacher neatly and decently dressed? ಅಧ್ಯಾಪಕರು ಸಭ್ಯ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ									
18	Does the teacher conduct guest laecture ಅಧ್ಯಾಪಕರು ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	4							
		NO/ ಇಲ್ಲ		0	0	0	0	0	0	0	0
19	Does the teacher demand explanation about not wearing uniform ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು	1	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ									
20	Does the teacher demand explanation for carrying mobile phone to the class ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು	1	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ									
TOTAL											

Any suggestions for improvement:

ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ

1) ಎಲ್ಲಾ ಬದ್ಧವೆಕರು ಹೆಚ್ಚಿನ ಪಾಠ ಮಾಡುತ್ತಾರೆ.
ಕೆಲವರು ಓದುವುದಿಲ್ಲ.

2) ಕೆಲವು ಭವ್ಯವೆಕರು ಸೇರಿಯಾ ತರಗತಿ
- ಒಬ್ಬ ತೆಗೆದು ಕಟ್ಟು ಪುಸ್ತಕ

3) ಬದ್ಧವೆಕರು ಸೇರಿಯಾ ಎಲ್ಲಾ ಹೆಚ್ಚುವರಿ ಕೆಲಸ
ಮಾಡುತ್ತಾರೆ.


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NAME OF THE TEACHER											
16	Does your teacher respond well to your approach? ನಿಮ್ಮೊಡನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ?	YES / ಹೌದು	1	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ									
17	Is your teacher neatly and decently dressed? ಅಧ್ಯಾಪಕರು ಸಭ್ಯ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ									
18	Does the teacher conduct guest laecture ಅಧ್ಯಾಪಕರು ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸಮೀನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ									
19	Does the teacher demand explanation about not wearing uniform ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ									
20	Does the teacher demand explanation for carrying mobile phone to the class ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ									
TOTAL											

Any suggestions for improvement:
ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ

A ಶಿಕ್ಷಕರವರ ಸಹಕಾರವನ್ನು ಕೋರಬೇಕು.
A ಶಿಕ್ಷಕರವರ ಸಹಕಾರವನ್ನು ಕೋರಬೇಕು.


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NAME OF THE TEACHER											
16	Does your teacher respond well to your approach? ನಿಮ್ಮೊಡನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ	YES / ಹೌದು	1	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ									
17	Is your teacher neatly and decently dressed? ಅಧ್ಯಾಪಕರು ಸಭ್ಯ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ									
18	Does the teacher conduct guest laecture ಅಧ್ಯಾಪಕರು ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ									
19	Does the teacher demand explanation about not wearing uniform ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು	1	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ									
20	Does the teacher demand explanation for carrying mobile phone to the class ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು	1	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ									
TOTAL											

Any suggestions for improvement:

ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ದಿನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ

1. ಶಾಂತಿಯುಳ್ಳವಾಗಿ ಉತ್ತರಿಸಿ ಸಲಹೆ ಹಂಚಿ

2. ಚೆನ್ನಾದ ಪ್ರತಿಕ್ರಿಯೆ ಇತರರಿಗೆ ಉತ್ತಮ ಪ್ರಯೋಗ


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Cauvery PUC / Degree / P.G / Polytechnic / Gonikoppal / Virajpet
STRICTLY CONFIDENTIAL

Students Feedback for faculty Assesment:2019-20

Dear Students

Please choose your answer & award marks for YES -1, (One) or No-0 (Zero) . Please return it without exposing your name and identity./ ತಮ್ಮ ಹೆಸರನ್ನು ನೋಂದಾಯಿಸದೆ ಅಂಕಗಳನ್ನು ನಮೂದಿಸಿ.

Your honest answers to this questionnaire will help your teacher to know his/her strength and weakness and will help him/her to enhance the teaching skills.

ನಿಮ್ಮ ಉತ್ತರವು ಅಧ್ಯಾಪಕರ ಕಾರ್ಯ ದಕ್ಷತೆಗೆ ಹಾಗೂ ಅವರ ಸಾಮರ್ಥ್ಯವನ್ನು ನಿರ್ಣಯಿಸಲು ಸಹಕಾರಿಯಾಗುತ್ತದೆ

NAME OF THE TEACHERS		Name of the Teachers							
		ಶ್ರೀಮತಿ ಮೊಡಂ	ನಿಲಮಾ	ಶ್ರೀಮತಿ ಪ್ರಿಯಾ	ಶ್ರೀಮತಿ	ಶ್ರೀಮತಿ	ಶ್ರೀಮತಿ	ಶ್ರೀಮತಿ	ಶ್ರೀಮತಿ
	Grading Marks- Yes a)=1 No b)=0								
1	Does the teacher come in time to the class? ಅಧ್ಯಾಪಕರು ಸೂಕ್ತ ಸಮಯದಲ್ಲಿ ತರಗತಿಗೆ ಆಗಮಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ							
2	Does the teacher take attendance regularly? ಅಧ್ಯಾಪಕರು ಪ್ರತಿನಿತ್ಯ ತರಗತಿಯಲ್ಲಿ ಹಾಜರಾತಿಯನ್ನು ತೆಗೆದುಕೊಳ್ಳುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1		1	1	1		1
		NO/ ಇಲ್ಲ		0				0	
3	Does the teacher control the class effectively? ಅಧ್ಯಾಪಕರು ತರಗತಿಯನ್ನು ಸರಿಯಾಗಿ ನಿಯಂತ್ರಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು							
		NO/ ಇಲ್ಲ							
4	Does your teacher come well prepared to the class, in the subject? ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ವಿಷಯದ ಬಗ್ಗೆ ಪೂರ್ವತಯಾರಿಯೊಂದಿಗೆ ಬರುವರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ							
5	Does the teacher fully cover the syllabus in the semester on time? ಪ್ರತಿ ಸೆಮಿಸ್ಟರ್‌ನಲ್ಲಿ ಅಧ್ಯಾಪಕರು ವಹಿಸಲ್ಪಟ್ಟ ಸಿಲಬಸ್(ಪಠ್ಯ) ನಿಗದಿತ ಸಮಯದಲ್ಲಿ ಪೂರ್ಣಗೊಳಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1			1	1	1	1
		NO/ ಇಲ್ಲ		0	0				
6	Does he/she encourage you to ask questions in the class? ತರಗತಿಯಲ್ಲಿ ಪ್ರಶ್ನೆ ಕೇಳುವಂತೆ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಾಹಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು							
		NO/ ಇಲ್ಲ							
7	Does the teacher conduct guest lecture/quiz/competition/ class room seminar? ಅಧ್ಯಾಪಕರು ಅತಿಥಿಗಳಿಂದ ಉಪನ್ಯಾಸ/ರಸಪ್ರಶ್ನೆ/ಸಮನಾಡುಗಳನ್ನು ತರಗತಿಯಲ್ಲಿ ಮಾಡುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1					
		NO/ ಇಲ್ಲ			0	0	0	0	0
8	Does the teacher demand explanation for your absence/coming late to the class ತರಗತಿಗೆ ಗೈರು ಹಾಜರಾಗುವುದು/ತಡವಾಗಿ ಬರುವುದು ಇಂತಹ ಸಮಯದಲ್ಲಿ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ							
9	Do you Understand teachers presentation and language? ಅಧ್ಯಾಪಕರ ಪಠ್ಯ ವಿವರಣೆ ಮತ್ತು ಭಾಷೆ ನಿಮಗೆ ಅರ್ಥವಾಗುವಂತೆ ಇರುತ್ತದೆಯೇ ?	YES / ಹೌದು	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ							
10	Does the teacher counsel the students? ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳೊಂದಿಗೆ ಕೌನ್ಸಿಲಿಂಗ್ ಮಾಡುವರೆಯೇ?	YES / ಹೌದು							
		NO/ ಇಲ್ಲ	0	0	0	0	0	0	0
11	Does the teacher help/encourage you in academic matters? ನಿಮ್ಮ ಶೈಕ್ಷಣಿಕ ಪ್ರಗತಿಗೆ ಅಧ್ಯಾಪಕರು ಸಹಾಯ ಮಾಡುವರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ							
12	Does the teacher, help/encourage you in extra curricular activities? ಪಠ್ಯಕ್ರಮದ ಹೊರತು ಚಟುವಟಿಕೆಗಳಲ್ಲಿ ಭಾಗವಹಿಸಲು ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಾಹಿಸುವರೆಯೇ?	YES / ಹೌದು							
		NO/ ಇಲ್ಲ	0	0	0	0	0	0	0
13	Has the teacher taken steps to improve slow learners? ಕಲಿಕೆಯಲ್ಲಿ ಹಿಂದುಳಿದಿರುವ ವಿದ್ಯಾರ್ಥಿಗಳ ಸುಧಾರಣೆಗೆ ಕ್ರಮ ಕೈಗೊಂಡಿರುವರೆಯೇ?	YES / ಹೌದು	1						
		NO/ ಇಲ್ಲ		0	0	0	0	0	0
14	Does the teacher stay till the bell rings ? ಅಧ್ಯಾಪಕರು ನಿಗದಿತ ಅವಧಿಯವರೆಗೆ ತರಗತಿಯಲ್ಲಿ ಇರುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ							
15	Is he/she impartial to students? ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳಲ್ಲಿ ಪಕ್ಷಪಾತವಿಲ್ಲದೆ ಸಮನಾಗಿ ನಡವಿಕೊಳ್ಳುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1		1	1	1		
		NO/ ಇಲ್ಲ		0				0	0

NAME OF THE TEACHER									
16	Does your teacher respond well to your approach? ನಿಮ್ಮೊಡನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ?	YES / ಹೌದು	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ							
17	Is your teacher neatly and decently dressed? ಆಧ್ಯಾಪಕರು ಸಭ್ಯ ಉಚುಮ ಧರಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ							
18	Does the teacher conduct guest laecture ಆಧ್ಯಾಪಕರು ಆತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1		1				
		NO/ ಇಲ್ಲ		0	0	0	0	0	0
19	Does the teacher demand explanation about not wearing uniform ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ							
20	Does the teacher demand explanation for carrying mobile phone to the class ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ							
TOTAL									

Any suggestions for improvement:

ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ

ನನ್ನ ತೆಗೆತಿಯಾದ ಒಂ 4 ಜಿ ಅಕ್ಷಯ
5 subject ತೆಗೆತಿಯೊಂದಿಗೂ ಕೂಡಿ ನಮಗೆ
ಇಲ್ಲ 6 subject ಇದೆ.


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ಮಾಹಿತಿ ಪೂರೈಕೆ

14	<p>Do the teacher demand books for their subjects?</p> <p>Do the teacher demand books for their subjects?</p>	<p>Yes</p> <p>No</p>
15	<p>Do the teacher demand books for their subjects?</p> <p>Do the teacher demand books for their subjects?</p>	<p>Yes</p> <p>No</p>
16	<p>Do the teacher demand books for their subjects?</p> <p>Do the teacher demand books for their subjects?</p>	<p>Yes</p> <p>No</p>
17	<p>Do the teacher demand books for their subjects?</p> <p>Do the teacher demand books for their subjects?</p>	<p>Yes</p> <p>No</p>
18	<p>Do the teacher demand books for their subjects?</p> <p>Do the teacher demand books for their subjects?</p>	<p>Yes</p> <p>No</p>
TOTAL		

Any suggestions for improvement

None


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Dear Students

Please choose your answer & award marks for YES -1, (One) or No-0 (Zero) . Please return it without exposing your name and identity./ ತಮ್ಮ ಹೆಸರನ್ನು ನೋಡಾಯಿಸದೆ ಅಂಕಗಳನ್ನು ಸಮೂಹಿಸಿ.

Your honest answers to this questionnaire will help your teacher to know his/her strength and weakness and will help him/her to enhance the teaching skills.

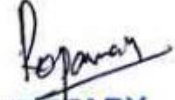
ನಿಮ್ಮ ಉತ್ತರವು ಅಧ್ಯಾಪಕರ ಕಾರ್ಯ ದಕ್ಷತೆಗೆ ಹಾಗೂ ಅವರ ಸಾಮರ್ಥ್ಯವನ್ನು ನಿರ್ಣಯಿಸಲು ಸಹಕಾರಿಯಾಗುತ್ತದೆ

NAME OF THE TEACHERS		Name of the Teachers							
		ಶಿವಶಂಕರ್	ಇ.ನಾಗ್	ಸಿ.ಲಯಾ	ಭಾರತಿ	ಸೋನಬಾ	ಪ್ರಜ್ವಲ	ಲಯಾನಾಥ	
Grading Marks- Yes a)=1		No b)=0							
1	Does the teacher come in time to the class?	YES / ಹೌದು	1	1	1	1	1	1	1
	ಅಧ್ಯಾಪಕರು ಸೂಕ್ತ ಸಮಯದಲ್ಲಿ ತರಗತಿಗೆ ಆಗಮಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
2	Does the teacher take attendance regularly?	YES / ಹೌದು	1	1	1	1	1	1	1
	ಅಧ್ಯಾಪಕರು ಪ್ರತಿನಿತ್ಯ ತರಗತಿಯಲ್ಲಿ ಹಾಜರಾತಿಯನ್ನು ತೆಗೆದುಕೊಳ್ಳುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
3	Does the teacher control the class effectively?	YES / ಹೌದು	1	1	1	1	1	1	1
	ಅಧ್ಯಾಪಕರು ತರಗತಿಯನ್ನು ಸರಿಯಾಗಿ ನಿಯಂತ್ರಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
4	Does your teacher come well prepared to the class, in the subject?	YES / ಹೌದು	1	1	1	1	1	1	1
	ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ವಿಷಯದ ಬಗ್ಗೆ ಪೂರ್ವಸಂಯೋಜನೆಯಿಂದಾಗಿ ಬರುವರೆಯೇ?	NO/ ಇಲ್ಲ							
5	Does the teacher fully cover the syllabus in the semester on time?	YES / ಹೌದು	1	1	1	1	1	1	1
	ಪ್ರತಿ ಸೆಮಿಸ್ಟರ್‌ನಲ್ಲಿ ಅಧ್ಯಾಪಕರು ಪಠ್ಯಪುಸ್ತಕದ ಸಿಲಬಸ್ (ಪಠ್ಯ) ನಿಗದಿತ ಸಮಯದಲ್ಲಿ ಪೂರ್ಣಗೊಳಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
6	Does he/she encourage you to ask questions in the class?	YES / ಹೌದು	1	1	1	1	1	1	1
	ತರಗತಿಯಲ್ಲಿ ಪ್ರಶ್ನೆ ಕೇಳುವಂತೆ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಹಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
7	Does the teacher conduct guest lecture/quiz/competition/ class room seminar?	YES / ಹೌದು	1	1	1	1	1	1	1
	ಅಧ್ಯಾಪಕರು ಅತಿಥಿಗಳಿಂದ ಉಪನ್ಯಾಸ/ರಸಪ್ರಶ್ನೆ/ಸೆಮಿನಾರ್‌ಗಳನ್ನು ತರಗತಿಯಲ್ಲಿ ಮಾಡುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
8	Does the teacher demand explanation for your absence/coming late to the class	YES / ಹೌದು	1	1	1	1	1	1	1
	ತರಗತಿಗೆ ಗೈರು ಹಾಜರಾಗುವುದು/ತಡವಾಗಿ ಬರುವುದು ಇಂತಹ ಸಮಯದಲ್ಲಿ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
9	Do you Understand teachers presentation and language?	YES / ಹೌದು	1	1	1	1	1	1	1
	ಅಧ್ಯಾಪಕರ ಪಠ್ಯ ವಿವರಣೆ ಮತ್ತು ಭಾಷೆ ನಿಮಗೆ ಅರ್ಥವಾಗುವಂತೆ ಇರುತ್ತದೆಯೇ ?	NO/ ಇಲ್ಲ			0				
10	Does the teacher counsel the students?	YES / ಹೌದು	1	1	1	1	1	1	1
	ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳೊಂದಿಗೆ ಕೌನ್ಸಿಲಿಂಗ್ ಮಾಡುವರೆಯೇ?	NO/ ಇಲ್ಲ							
11	Does the teacher help/encourage you in academic matters?	YES / ಹೌದು	1	1	1	1	1	1	1
	ನಿಮ್ಮ ಶೈಕ್ಷಣಿಕ ಪ್ರಗತಿಗೆ ಅಧ್ಯಾಪಕರು ಸಹಾಯ ಮಾಡುವರೆಯೇ?	NO/ ಇಲ್ಲ							
12	Does the teacher, help/encourage you in extra curricular activities?	YES / ಹೌದು	1	1	1	1	1	1	1
	ಪಠ್ಯಕ್ರಮದ ಹೊರತಾಗಿ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಹಿಸುವರೆಯೇ?	NO/ ಇಲ್ಲ							
13	Has the teacher taken steps to improve slow learners?	YES / ಹೌದು	1	1	1	1	1	1	1
	ಕಲಿಕೆಯಲ್ಲಿ ಹಿಂದುಳಿದಿರುವ ವಿದ್ಯಾರ್ಥಿಗಳ ಸುಧಾರಣೆಗೆ ಕ್ರಮ ಕೈಗೊಂಡಿರುವರೆಯೇ?	NO/ ಇಲ್ಲ							
14	Does the teacher stay till the bell rings ?	YES / ಹೌದು	1	1	1	1	1	1	1
	ಅಧ್ಯಾಪಕರು ನಿಗದಿತ ಅವಧಿಯವರೆಗೆ ತರಗತಿಯಲ್ಲಿ ಇರುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ			0				
15	Is he/she impartial to students?	YES / ಹೌದು	1	1	1	1	1	1	1
	ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳಲ್ಲಿ ಪಕ್ಷಪಾತವಿಲ್ಲದೆ ಸಮನಾಗಿ ನಡೆಸಿಕೊಳ್ಳುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ		0	0				

NAME OF THE TEACHER									
		ಕುರ್ಚಿ	ಬಾಳೆ	ಶಿವಾಜಿ	ಬಾಳೆ	ಶಿವಾಜಿ	ಬಾಳೆ	ಶಿವಾಜಿ	ಬಾಳೆ
16	Does your teacher respond well to your approach? ನಿಮ್ಮೊಡನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ?	YES/ಹೌದು	1	1	1	1	1		1
	NO/ಇಲ್ಲ							0	
17	Is your teacher neatly and decently dressed? ಅಧ್ಯಾಪಕರು ಸಭ್ಯ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES/ಹೌದು	1	1	1	1	1	1	1
	NO/ಇಲ್ಲ								
18	Does the teacher conduct guest laecture ಅಧ್ಯಾಪಕರು ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸಮನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES/ಹೌದು							
	NO/ಇಲ್ಲ	0	0	0	0	0	0	0	0
19	Does the teacher demand explanation about not wearing uniform ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ?	YES/ಹೌದು	1	1	1	1	1	1	1
	NO/ಇಲ್ಲ								
20	Does the teacher demand explanation for carrying mobile phone to the class ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ?	YES/ಹೌದು	1	1	1	1	1	1	1
	NO/ಇಲ್ಲ								
TOTAL									

Any suggestions for improvement:
ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ

ಕಾಲೇಜಿನ ಶ್ರೋತೃಗಳಾದವರು ಎಲ್ಲಾ ಅಡವಿಗಳಿಗೂ
ಬಾಗಿನಾ ಶಿವಾಜಿ ಶಿವಾಜಿ ಸಮಾಜಕ್ಕೆ ಪ್ರಶ್ನಿಸುತ್ತಾರೆ
ಕೆಲವೊಬ್ಬರು ತಮ್ಮ ತಾತ್ಕಾಲಿಕವಾಗಿ ಬಂದಿರುವ
ಬರವಣಿಗೆಗಳಿಗೆ ಕೆಲವು ಸಲಹೆಗಳನ್ನು
ಯಾವುದೇಯಿಲ್ಲದೆ ಬರವಣಿಗೆಯನ್ನು ಕೊಡುತ್ತಿದ್ದಾರೆ.


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Dear Students

Please choose your answer & award marks for YES -1, (One) or No-0 (Zero) . Please return it without exposing your name and identity./ ತಮ್ಮ ಹೆಸರನ್ನು ನೋಂದಾಯಿಸದೆ ಅಂಕಗಳನ್ನು ಸಮೂಹಿಸಿ.

Your honest answers to this questionnaire will help your teacher to know his/her strength and weakness and will help him/her to enhance the teaching skills.

ನಿಮ್ಮ ಉತ್ತರವು ಅಧ್ಯಾಪಕರ ಕಾರ್ಯ ದಕ್ಷತೆಗೆ ಹಾಗೂ ಅವರ ಸಾಮರ್ಥ್ಯವನ್ನು ನಿರ್ಣಯಿಸಲು ಸಹಕಾರಿಯಾಗುತ್ತದೆ

NAME OF THE TEACHERS		Name of the Teachers								
		ಸುಜಿತ	ಗುಣಗು	ಸಿಲ್ವಾ	ಗುಣಶಿ	ನುಸುಯಲ	ರೈಗುಣಿ	ಯೋಗಲಕ್ಷ್ಮಿ		
Grading Marks- Yes a)=1		No b)=0								
1	Does the teacher come in time to the class? ಅಧ್ಯಾಪಕರು ಸೂಕ್ತ ಸಮಯದಲ್ಲಿ ತರಗತಿಗೆ ಆಗಮಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ									
2	Does the teacher take attendance regularly? ಅಧ್ಯಾಪಕರು ಪ್ರತಿನಿತ್ಯ ತರಗತಿಯಲ್ಲಿ ಹಾಜರಾತಿಯನ್ನು ತೆಗೆಯುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ									
3	Does the teacher control the class effectively? ಅಧ್ಯಾಪಕರು ತರಗತಿಯನ್ನು ಸರಿಯಾಗಿ ನಿಯಂತ್ರಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ									
4	Does your teacher come well prepared to the class, in the subject? ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ವಿಷಯದ ಬಗ್ಗೆ ಪೂರ್ವತಯಾರಿಯೊಂದಿಗೆ ಬರುವರೆಯೇ?	YES / ಹೌದು			1	1	1	1	1	
	NO/ ಇಲ್ಲ	0	0							
5	Does the teacher fully cover the syllabus in the semester on time? ಪ್ರತಿ ಸೆಮಿಸ್ಟರ್‌ನಲ್ಲಿ ಅಧ್ಯಾಪಕರು ವಹಿಸಲ್ಪಟ್ಟ ಸಿಲಬಸ್(ಪಠ್ಯ) ನಿಗದಿತ ಸಮಯದಲ್ಲಿ ಪೂರ್ಣಗೊಳಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ									
6	Does he/she encourage you to ask questions in the class? ತರಗತಿಯಲ್ಲಿ ಪ್ರಶ್ನೆ ಕೇಳುವಂತೆ ಅಧ್ಯಾಪಕರು ನಿಮನ್ನು ಪ್ರೋತ್ಸಹಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ									
7	Does the teacher conduct guest lecture/quiz/competition/ class room seminar? ಅಧ್ಯಾಪಕರು ಆತಿಥಿಗಳಿಂದ ಉಪನ್ಯಾಸ/ರಸಪ್ರಶ್ನೆ/ಸೆಮಿನಾರ್‌ಗಳನ್ನು ತರಗತಿಯಲ್ಲಿ ಮಾಡುತ್ತಾರೆಯೇ?	YES / ಹೌದು			1	1	1	1	1	
	NO/ ಇಲ್ಲ	0	0				0			
8	Does the teacher demand explanation for your absence/coming late to the class? ತರಗತಿಗೆ ಗೈರು ಹಾಜರಾಗುವುದು/ತಡವಾಗಿ ಬರುವುದು ಇಂತಹ ಸಮಯದಲ್ಲಿ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ									
9	Do you Understand teachers presentation and language? ಅಧ್ಯಾಪಕರ ಪಠ್ಯ ವಿವರಣೆ ಮತ್ತು ಭಾಷೆ ನಿಮಗೆ ಅರ್ಥವಾಗುವಂತೆ ಇರುತ್ತದೆಯೇ ?	YES / ಹೌದು	1		1	1	1	1	1	
	NO/ ಇಲ್ಲ		0							
10	Does the teacher counsel the students? ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳೊಂದಿಗೆ ಕೌನ್ಸಿಲಿಂಗ್ ಮಾಡುವರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ									
11	Does the teacher help/encourage you in academic matters? ನಿಮ್ಮ ಶೈಕ್ಷಣಿಕ ಪ್ರಗತಿಗೆ ಅಧ್ಯಾಪಕರು ಸಹಾಯ ಮಾಡುವರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ									
12	Does the teacher, help/encourage you in extra curricular activities? ಪಠ್ಯಾಂತರ ಚಟುವಟಿಕೆಗಳಲ್ಲಿ ಭಾಗವಹಿಸಲು ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಹಿಸುವರೆಯೇ?	YES / ಹೌದು	1		1	1	1	1	1	
	NO/ ಇಲ್ಲ		0							
13	Has the teacher taken steps to improve slow learners? ಕಲಿಕೆಯಲ್ಲಿ ಹಿಂದುಳಿದಿರುವ ವಿದ್ಯಾರ್ಥಿಗಳ ಸುಧಾರಣೆಗೆ ಕ್ರಮ ಕೈಗೊಂಡಿರುವರೆಯೇ?	YES / ಹೌದು	1	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ									
14	Does the teacher stay till the bell rings ? ಅಧ್ಯಾಪಕರು ನಿಗದಿತ ಅವಧಿಯವರೆಗೆ ತರಗತಿಯಲ್ಲಿ ಇರುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1	1		1	1	1	1	
	NO/ ಇಲ್ಲ			0						
15	Is he/she impartial to students? ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳಲ್ಲಿ ಪಕ್ಷಪಾತವಿಲ್ಲದೆ ಸಮನಾಗಿ ನಡೆಸಿಕೊಳ್ಳುತ್ತಾರೆಯೇ?	YES / ಹೌದು	1			1	1	1	1	
	NO/ ಇಲ್ಲ		0	0						

NAME OF THE TEACHER		ಸಾಹೇಬ	ಬಾಳು	ಸಿ.ಯು	ಇರಾಜಿ	ಸುರೇಶ್	ಪುಷ್ಪ	ಬಾಬು		
16	Does your teacher respond well to your approach? ನಿಮ್ಮದರ ವಿಷಯ ಬಗ್ಗೆ ಸಹಕಾರದಿಂದ ಪ್ರತಿಕ್ರಿಯಿಸಿದರಾ?	YES / ಹೌದು	1	1		1	1	1	1	
	NO/ ಇಲ್ಲ			0						
17	Is your teacher neatly and decently dressed? ಆಧ್ಯಾಪಕರು ಸ್ವಚ್ಛ ಮತ್ತು ಉತ್ತಮ ಧರಿಸುತ್ತಾರಾ?	YES / ಹೌದು	1	1		1	1	1	1	
	NO/ ಇಲ್ಲ			0						
18	Does the teacher conduct guest laecture ಆಧ್ಯಾಪಕರು ಆತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸಮೀಕ್ಷಾರ್ಥಿಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡುತ್ತಾರಾ?	YES / ಹೌದು		1	1	1	1	1	1	
	NO/ ಇಲ್ಲ		0							
19	Does the teacher demand explanation about not wearing uniform ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮಯಕ್ಕೆ ಬರಬೇಡಿವೆಂದು ಪ್ರಶ್ನಿಸುತ್ತಾರಾ?	YES / ಹೌದು	1	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ									
20	Does the teacher demand explanation for carrying mobile phone to the class ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರಾ?	YES / ಹೌದು	1	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ									
TOTAL										

Any suggestions for improvement:
 ವರ್ಧಕರಾಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ

ಪಾಲಿಸಿನ ಪ್ರಾಂಶುಪಾಲರು ಎಲ್ಲಾ ವಿದ್ಯಾರ್ಥಿಗಳೂ
 ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಸಹಕಾರದಿಂದ ಸಹಕಾರ ತಕ್ಕಂತೆ ಪ್ರತಿಕ್ರಿಯಿಸಿ.
 ಯಾವ ರೀತಿಯಲ್ಲಿ ಸಹಕಾರ ತಕ್ಕಂತೆ ಪ್ರತಿಕ್ರಿಯಿಸಿ.
 ಯಾವುದೇ ವಿಷಯ ಬಗ್ಗೆ ಪ್ರತಿಕ್ರಿಯಿಸಿ. ಇವರ ಈ ಪ್ರತಿಕ್ರಿಯೆ
 ಯಾವುದೇ ವಿಷಯ ಬಗ್ಗೆ ಪ್ರತಿಕ್ರಿಯಿಸಿ. ಇವರ ಬಗ್ಗೆ ವಿಷಯ
 ತಕ್ಕಂತೆ ಪ್ರತಿಕ್ರಿಯಿಸಿ. ಪಾಲಿಸಿನ ಪ್ರಾಂಶುಪಾಲರಿಗೆ ಪ್ರತಿಕ್ರಿಯಿಸಿ.
 ಯಾವುದೇ ವಿಷಯ ಬಗ್ಗೆ ಪ್ರತಿಕ್ರಿಯಿಸಿ. ಇವರ ಬಗ್ಗೆ ವಿಷಯ
 ತಕ್ಕಂತೆ ಪ್ರತಿಕ್ರಿಯಿಸಿ? ಇವರ ಬಗ್ಗೆ ವಿಷಯ ತಕ್ಕಂತೆ ಪ್ರತಿಕ್ರಿಯಿಸಿ.

SECRETARY
CAUVERY EDUCATION SOCIETY®
GONIKOPPAL-571213, KODAGU

Dear Students

Please choose your answer & award marks for YES -1, (One) or No-0 (Zero) . Please return it without exposing your name and identity./ ತಮ್ಮ ಹೆಸರನ್ನು ನೋಂದಾಯಿಸದೆ ಅಂಕಗಳನ್ನು ಸಮೂಹಿಸಿ.

Your honest answers to this questionnaire will help your teacher to know his/her strength and weakness and will help him/her to enhance the teaching skills.

ನಿಮ್ಮ ಉತ್ತರವು ಆಧ್ಯಾಪಕರ ಕಾರ್ಯ ದಕ್ಷತೆಗೆ ಹಾಗೂ ಅವರ ಸಾಮರ್ಥ್ಯವನ್ನು ನಿರ್ಣಯಿಸಲು ಸಹಕಾರಿಯಾಗುತ್ತದೆ

NAME OF THE TEACHERS		Name of the Teachers							
		ಶುಕೀಶ್.	ಭಾಗ್ಯ	ನೀಲಮಾ	ಭಾರತಿ	ಸುಜಯಾ	ಶೋಭಿ	ಮೋನಾಲ್ಸಿ	
Grading Marks- Yes a)=1		No b)=0							
1	Does the teacher come in time to the class?	YES / ಹೌದು	1	1	1	1	1	1	1
	ಆಧ್ಯಾಪಕರು ಸೂಕ್ತ ಸಮಯದಲ್ಲಿ ತರಗತಿಗೆ ಆಗಮಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
2	Does the teacher take attendance regularly?	YES / ಹೌದು	1	1	1	1	1	1	1
	ಆಧ್ಯಾಪಕರು ವ್ಯಕ್ತಿನಿತ್ಯ ತರಗತಿಯಲ್ಲಿ ಹಾಜರಾತಿಯನ್ನು ತೆಗೆಯುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
3	Does the teacher control the class effectively?	YES / ಹೌದು	1	1	1	1	1	1	1
	ಆಧ್ಯಾಪಕರು ತರಗತಿಯನ್ನು ಸರಿಯಾಗಿ ನಿಯಂತ್ರಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
4	Does your teacher come well prepared to the class, in the subject?	YES / ಹೌದು			1	1	1	1	1
	ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ವಿಷಯದ ಬಗ್ಗೆ ಪೂರ್ವತಯಾರಿಯೊಂದಿಗೆ ಬರುವರೆಯೇ?	NO/ ಇಲ್ಲ	0	0					
5	Does the teacher fully cover the syllabus in the semester on time?	YES / ಹೌದು	1	1	1	1	1	1	1
	ವ್ಯಕ್ತಿ ಸೆಮಿಸ್ಟರ್‌ನಲ್ಲಿ ಆಧ್ಯಾಪಕರು ವಹಿಸಲ್ಪಟ್ಟ ಸಿಲಬಸ್(ಪಠ್ಯ) ನಿಗದಿತ ಸಮಯದಲ್ಲಿ ಪೂರ್ಣಗೊಳಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
6	Does he/she encourage you to ask questions in the class?	YES / ಹೌದು	1	1	1	1	1	1	1
	ತರಗತಿಯಲ್ಲಿ ಪ್ರಶ್ನೆ ಕೇಳುವಂತೆ ಆಧ್ಯಾಪಕರು ನಿಮನ್ನು ಪ್ರೋತ್ಸಾಹಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
7	Does the teacher conduct guest lecture/quiz/competition/ class room seminar?	YES / ಹೌದು	1	1	1	1	1	1	1
	ಆಧ್ಯಾಪಕರು ಆತಿಥಿಗಳಿಂದ ಉಪನ್ಯಾಸ/ಕವಿಪ್ರಶ್ನೆ/ಸೆಮಿನಾರ್‌ಗಳನ್ನು ತರಗತಿಯಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
8	Does the teacher demand explanation for your absence/coming late to the class	YES / ಹೌದು	1	1	1	1	1	1	1
	ತರಗತಿಗೆ ಗೈರು ಹಾಜರಾಗುವುದು/ತಡವಾಗಿ ಬರುವುದು ಇಂತಹ ಸಮಯದಲ್ಲಿ ಆಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ							
9	Do you Understand teachers presentation and language?	YES / ಹೌದು	1	1		1			1
	ಆಧ್ಯಾಪಕರ ಪಠ್ಯ ವಿವರಣೆ ಮತ್ತು ಭಾಷೆ ನಿಮಗೆ ಅರ್ಥವಾಗುವಂತೆ ಇರುತ್ತದೆಯೇ ?	NO/ ಇಲ್ಲ			0		0	0	
10	Does the teacher counsel the students?	YES / ಹೌದು	1	1	1	1	1	1	1
	ಆಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳೊಂದಿಗೆ ಕೌನ್ಸಿಲಿಂಗ್ ಮಾಡುವರೆಯೇ?	NO/ ಇಲ್ಲ							
11	Does the teacher help/encourage you in academic matters?	YES / ಹೌದು	1	1	1	1	1	1	1
	ನಿಮ್ಮ ಶೈಕ್ಷಣಿಕ ಪ್ರಗತಿಗೆ ಆಧ್ಯಾಪಕರು ಸಹಾಯ ಮಾಡುವರೆಯೇ?	NO/ ಇಲ್ಲ							
12	Does the teacher, help/encourage you in extra curricular activities?	YES / ಹೌದು	1	1	1	1	1	1	1
	ವ್ಯಕ್ತಿಯ ಜಟಿಲವಲಕಗಳಲ್ಲಿ ಭಾಗವಹಿಸಲು ಆಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಾಹಿಸುವರೆಯೇ	NO/ ಇಲ್ಲ							
13	Has the teacher taken steps to improve slow learners?	YES / ಹೌದು	1	1	1	1	1	1	1
	ಕಡಿಮೆಯಲ್ಲಿ ಓದುವವರಿಗೆ ವಿದ್ಯಾರ್ಥಿಗಳ ಸುಧಾರಣೆಗೆ ಕ್ರಮ ಕೈಗೊಂಡಿರುವರೆಯೇ?	NO/ ಇಲ್ಲ							
14	Does the teacher stay till the bell rings ?	YES / ಹೌದು	1	1		1	1	1	1
	ಆಧ್ಯಾಪಕರು ನಿಗದಿತ ಅವಧಿಯವರೆಗೆ ತರಗತಿಯಲ್ಲಿ ಇರುತ್ತಾರೆಯೇ	NO/ ಇಲ್ಲ			0				
15	Is he/she impartial to students?	YES / ಹೌದು	1			1	1	1	1
	ಆಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳಲ್ಲಿ ಪಕ್ಷಪಾತವಿಲ್ಲದೆ ಸಮಾನಾಗಿ ನಡೆಸಿಕೊಳ್ಳುತ್ತಾರೆಯೇ?	NO/ ಇಲ್ಲ		0	0				

NAME OF THE TEACHER		ಕುರಿತು	ಭಾಗ್ಯ	ನೀಯತೆ	ಭಾರತೀಯ	ಕುಶಲತೆ	ಪಾಠ್ಯ	ಪ್ರಾಜ್ಞೆ
16	Does your teacher respond well to your approach? ನಿಮ್ಮೋದನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ?	YES/ಹೌದು	1	1	0	1	1	1
	NO/ಇಲ್ಲ							
17	Is your teacher neatly and decently dressed? ಅಧ್ಯಾಪಕರು ಸಭ್ಯ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES/ಹೌದು	1	1	0	1	1	1
	NO/ಇಲ್ಲ							
18	Does the teacher conduct guest laecture ಅಧ್ಯಾಪಕರು ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES/ಹೌದು	1	1	1	1	1	1
	NO/ಇಲ್ಲ							
19	Does the teacher demand explanation about not wearing uniform ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿಲ್ಲದ್ದರಿಂದ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ?	YES/ಹೌದು	1	1	1	1	1	1
	NO/ಇಲ್ಲ							
20	Does the teacher demand explanation for carrying mobile phone to the class ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ?	YES/ಹೌದು	1	1	1	1	1	1
	NO/ಇಲ್ಲ							
TOTAL								

Any suggestions for improvement:
ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ

ಕೆಲವೇನು ಪ್ರಯತ್ನಗಳಿಂದ ಎಲ್ಲಾ ಅಂಶಗಳನ್ನು
ಬೇಗನೇ ಕೊನೆಗೊಳಿಸಿ ನಮ್ಮನ್ನು ತೃಪ್ತಿಸುತ್ತೀರಿ.
ಕೆಲವೇನು ಸಣ್ಣ ಸುಟ್ಟ ಅಂಶಗಳನ್ನು ಬದಲಾಯಿಸಿ
ಬರೆಯಿರಿ. ಇವು ಈ ಶಾಲೆಯಲ್ಲಿ
ಉಪಸ್ಥಿತಿಯಿಂದ ಅಧ್ಯಾಪಕರು ಶೋಧಿಸುತ್ತೀರಿ.
ಎಲ್ಲಾ ಕ್ರಮಗಳನ್ನು ನಿರೀಕ್ಷಿಸಿ ಬರೆಯಿರಿ.


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NAME OF THE TEACHER		ಸುಸಜ್ಜಿತ	ನಿರೀಕ್ಷಿತ	ಸಮಯ	ಮೂಲನೀತಿ	ಕೌಶಲ	ಕಿರೀಟ	ಪರಿಣತ	ಪ್ರತಿಭಾ
16	Does your teacher respond well to your approach? ನಿಮ್ಮೋದನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ?	YES / ಹೌದು							
		NO/ ಇಲ್ಲ							
17	Is your teacher neatly and decently dressed? ಆಧ್ಯಾಪಕರು ಸಜ್ಜೆ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES / ಹೌದು							
		NO/ ಇಲ್ಲ							
18	Does the teacher conduct guest laecture ಆಧ್ಯಾಪಕರು ಆತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES / ಹೌದು							
		NO/ ಇಲ್ಲ							
19	Does the teacher demand explanation about not wearing uniform ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ?	YES / ಹೌದು							
		NO/ ಇಲ್ಲ							
20	Does the teacher demand explanation for carrying mobile phone to the class ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ?	YES / ಹೌದು							
		NO/ ಇಲ್ಲ							
TOTAL									

Any suggestions for improvement:
ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ

ಈ ಕಾಲೇಜಿನಲ್ಲಿ ಎಲ್ಲಾ ವ್ಯವಸ್ಥೆಗಳು ಉತ್ತಮವಾಗಿವೆ.
ಕಾಲೇಜಿನಲ್ಲಿ ಶ್ರೀಯುಕ್ತರಾದ ಎಲ್ಲಾ ಅಧ್ಯಾಪಕರುಗಳಿದ್ದಾರೆ.

ಪ್ರಧಾನಿಯವರು ಈ ಕಾಲೇಜಿನಲ್ಲಿ ಅಧ್ಯಾಪಕರನ್ನು ನೇಮಿಸುವಾಗ
ಅಧ್ಯಾಪಕರನ್ನು ನೇಮಿಸುವಾಗ ಅವರ ಅಭಿಮತವನ್ನು ಕೇಳುವುದು ಉತ್ತಮವಾಗಿರುತ್ತದೆ.
ಈ ಕಾಲೇಜಿನಲ್ಲಿ ಅಧ್ಯಾಪಕರು ಮತ್ತು ವಿದ್ಯಾರ್ಥಿಗಳ ನಡುವೆ ಸಂಪರ್ಕವನ್ನು ಹೆಚ್ಚಿಸುವುದು ಉತ್ತಮವಾಗಿರುತ್ತದೆ.
ಮುಂದಿನ ಕಾಲದಲ್ಲಿ ಹೆಚ್ಚಿನ ಸುಕೃಷ್ಣ ಈ ಕಾಲೇಜಿನಲ್ಲಿ ಉಂಟಾಗಲಿ.
ಇವು ಮುಂತಾಗಿ ಇತರ ಕಡೆಗಳಲ್ಲಿ.

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NAME OF THE TEACHER										
16	Does your teacher respond well to your approach? ನಿಮ್ಮೋಚನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ?	YES / ಹೌದು								
		NO/ ಇಲ್ಲ								
17	Is your teacher neatly and decently dressed? ಆಧ್ಯಾಪಕರು ಸಭ್ಯ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES / ಹೌದು								
		NO/ ಇಲ್ಲ								
18	Does the teacher conduct guest laecture ಆಧ್ಯಾಪಕರು ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES / ಹೌದು								
		NO/ ಇಲ್ಲ								
19	Does the teacher demand explanation about not wearing uniform ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ?	YES / ಹೌದು								
		NO/ ಇಲ್ಲ								
20	Does the teacher demand explanation for carrying mobile phone to the class ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ?	YES / ಹೌದು								
		NO/ ಇಲ್ಲ								
TOTAL										

Any suggestions for improvement:

ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ


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NAME OF THE TEACHER																				
16	Does your teacher respond well to your approach? ನಿಮ್ಮೊಡನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವವರೇ?	YES / ಹೌದು																	0	0
		NO/ ಇಲ್ಲ																		
17	Is your teacher neatly and decently dressed? ಆಧ್ಯಾಪಕರು ಸ್ವಚ್ಛ ಉಡುಪು ಧರಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು																		
		NO/ ಇಲ್ಲ																		
18	Does the teacher conduct guest lecture ಆಧ್ಯಾಪಕರು ಆತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು																		
		NO/ ಇಲ್ಲ																		
19	Does the teacher demand explanation about not wearing uniform ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು																		
		NO/ ಇಲ್ಲ																		
20	Does the teacher demand explanation for carrying mobile phone to the class ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಮೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು																		
		NO/ ಇಲ್ಲ																		
TOTAL																				

Any suggestions for improvement:
 ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ

ಇಲ್ಲಿ ಓಂಕ ಶುಭ್ದಿಲ್ಲಾ ದ್ರಿಪ್ಪ
 ಅಕ್ಕಿರೂ ಗ್ರಾಫ್ ಕುಂದು ಕೊರತೆ ಇಲ್ಲ.
 ದ್ರಿಪ್ಪ ನಾಯ್ಕ ನಯ್ಕ ಬನ್ನಿ ಲನು ತ್ಯಾಚ್ಚಿಬಲ್ಲೆ,
 ನಾಯ್ಕನೊಡನೆ ಸ್ವಲ್ಪ ಅಭ್ಯಾಸ ಮಾಡ್ಕೊಳ್ಳಿ.
 ನಮಗೆ ಕಷ್ಟ ತಿನ್ನೊಡು ಇರುತ್ತೆ, ದ್ರಿಪ್ಪ ಇನ್ನೊಂದು
 ನಾಯ್ಕ ಓಂಕು ನನ್ನೊಡನೆ, ಅಕ್ಕಿ Student's
 opinion ಕ್ಷಿ ; ಅಕ್ಕಿ ಬನ್ನಿ ಸ್ವಲ್ಪ ತ್ಯಾಚ್ಚಿ ನಾಯ್ಕ-
 Management ನಯ್ಕ ಓಂಕು 2025ರ ಕಾಲೇಜಿನ ಬನ್ನಿ-
 ತ್ಯಾಚ್ಚಿಬಲ್ಲೆ, ನಯ್ಕ ಬನ್ನಿ ತ್ಯಾಚ್ಚಿಬಲ್ಲೆ.
 ಇನ್ನೊಂದು ಹೆಚ್ಚೊಡ್ಕೆ,
 Sorry.

Signature
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NAME OF THE TEACHER		ಸುನಿಲ್	ಭಾಗತಿ	ಸುಜಯ	ಶೇಖರಿ	ಶೀತಲ್	ಕೋವ್	ಶೇಷವೆಳ್ಳು	ಕೃಷಿಣಿ	ಪೂಜಿಪ್ಪ
16	Does your teacher respond well to your approach? ನಿಮ್ಮೋಡನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ	YES / ಹೌದು	1	1	1	1	1	1	1	1
	NO/ ಇಲ್ಲ									0
17	Is your teacher neatly and decently dressed? ಅಧ್ಯಾಪಕರು ಸ್ವಚ್ಛ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1	1
	NO/ ಇಲ್ಲ									
18	Does the teacher conduct guest laecture ಅಧ್ಯಾಪಕರು ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1	
	NO/ ಇಲ್ಲ									0
19	Does the teacher demand explanation about not wearing uniform ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು	1	1	1	1	1	1	1	1
	NO/ ಇಲ್ಲ									
20	Does the teacher demand explanation for carrying mobile phone to the class ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು	1	1	1	1	1	1	1	1
	NO/ ಇಲ್ಲ									
TOTAL										

Any suggestions for improvement:

ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ


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Dear Students

Please choose your answer & award marks for YES -1, (One) or No-0 (Zero) . Please return it without exposing your name and identity./ ತಮ್ಮ ಹೆಸರನ್ನು ನೋಂದಾಯಿಸದೆ ಅಂಕಗಳನ್ನು ನಮೂದಿಸಿ.

Your honest answers to this questionnaire will help your teacher to know his/her strength and weakness and will help him/her to enhance the teaching skills.

ನಿಮ್ಮ ಉತ್ತರವು ಅಧ್ಯಾಪಕರ ಕಾರ್ಯ ದಕ್ಷತೆಗೆ ಹಾಗೂ ಅವರ ಸಾಮರ್ಥ್ಯವನ್ನು ನಿರ್ಣಯಿಸಲು ಸಹಕಾರಿಯಾಗುತ್ತದೆ

NAME OF THE TEACHERS			Name of the Teachers								
			Rewathi Maam	Jeema Maam	Rishma Maam	Smita Sita	Korun Sita	Harekhi Maam	Rohini Maam	Sejaya Maam	
	Grading Marks- Yes a)=1	No b)=0									
1	Does the teacher come in time to the class? ಅಧ್ಯಾಪಕರು ಸೂಕ್ತ ಸಮಯದಲ್ಲಿ ತರಗತಿಗೆ ಆಗಮಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ	1	1	1	1	1	1	1	1	1
2	Does the teacher take attendance regularly? ಅಧ್ಯಾಪಕರು ಪ್ರತಿನಿತ್ಯ ತರಗತಿಯಲ್ಲಿ ಹಾಜರಾತಿಯನ್ನು ತೆಗೆಯುತ್ತಾರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ	1	1	1	1	1	1	1	1	1
3	Does the teacher control the class effectively? ಅಧ್ಯಾಪಕರು ತರಗತಿಯನ್ನು ಸರಿಯಾಗಿ ನಿಯಂತ್ರಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ	1	1	1	0	1	0	1	1	0
4	Does your teacher come well prepared to the class, in the subject? ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ವಿಷಯದ ಬಗ್ಗೆ ಪೂರ್ವತಯಾರಿಯೊಂದಿಗೆ ಬರುವರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ	1	1	1	1	1	1	1	1	1
5	Does the teacher fully cover the syllabus in the semester on time? ಪ್ರತಿ ಸೆಮಿಸ್ಟರ್‌ನಲ್ಲಿ ಅಧ್ಯಾಪಕರು ವಹಿಸಲ್ಪಟ್ಟ ಸಿಲಬಸ್(ಪಠ್ಯ) ನಿಗದಿತ ಸಮಯದಲ್ಲಿ ಪೂರ್ಣಗೊಳಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ	1	1	1	0	1	1	1	1	1
6	Does he/she encourage you to ask questions in the class? ತರಗತಿಯಲ್ಲಿ ಪ್ರಶ್ನೆ ಕೇಳುವಂತೆ ಅಧ್ಯಾಪಕರು ನಿಮನ್ನು ಪ್ರೋತ್ಸಹಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ	1	1	0	0	0	0	1	0	0
7	Does the teacher conduct guest lecture/quiz/competition/ class room seminar? ಅಧ್ಯಾಪಕರು ಅತಿಥಿಗಳಿಂದ ಉಪನ್ಯಾಸ/ರಸಪ್ರಶ್ನೆ/ಸೆಮಿನಾರ್‌ಗಳನ್ನು ತರಗತಿಯಲ್ಲಿ ಮಾಡುತ್ತಾರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ	0	0	0	0	0	0	0	0	0
8	Does the teacher demand explanation for your absence/coming late to the class ತರಗತಿಗೆ ಗೈರು ಹಾಜರಾಗುವುದು/ತಡವಾಗಿ ಬರುವುದು ಇಂತಹ ಸಮಯದಲ್ಲಿ ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ	1	1	1	1	1	1	1	1	1
9	Do you Understand teachers presentation and language? ಅಧ್ಯಾಪಕರ ಪಠ್ಯ ವಿವರಣೆ ಮತ್ತು ಭಾಷೆ ನಿಮಗೆ ಅರ್ಥವಾಗುವಂತೆ ಇರುತ್ತದೆಯೇ ?	YES / ಹೌದು NO/ ಇಲ್ಲ	1	1	1	0	1	1	1	1	1
10	Does the teacher counsel the students? ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳೊಂದಿಗೆ ಕೌನ್ಸಿಲಿಂಗ್ ಮಾಡುವರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ	1	0	1	1	0	1	1	1	1
11	Does the teacher help/encourage you in academic matters? ನಿಮ್ಮ ಶೈಕ್ಷಣಿಕ ಪ್ರಗತಿಗೆ ಅಧ್ಯಾಪಕರು ಸಹಾಯ ಮಾಡುವರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ	1	1	1	0	1	1	1	1	1
12	Does the teacher, help/encourage you in extra curricular activities? ಪಠ್ಯೇತರ ಚಟುವಟಿಕೆಗಳಲ್ಲಿ ಭಾಗವಹಿಸಲು ಅಧ್ಯಾಪಕರು ನಿಮ್ಮನ್ನು ಪ್ರೋತ್ಸಹಿಸುವರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ	1	1	0	1	1	1	1	1	1
13	Has the teacher taken steps to improve slow learners? ಕಠಿಣಿಯಲ್ಲಿ ಹಿಂದುಳಿದಿರುವ ವಿದ್ಯಾರ್ಥಿಗಳ ಸುಧಾರಣೆಗೆ ಕ್ರಮ ಕೈಗೊಂಡಿರುವರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ	1	1	1	0	1	0	1	1	1
14	Does the teacher stay till the bell rings ? ಅಧ್ಯಾಪಕರು ನಿಗದಿತ ಅವಧಿಯವರೆಗೆ ತರಗತಿಯಲ್ಲಿ ಇರುತ್ತಾರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ	1	1	1	1	1	0	1	1	1
15	Is he/she impartial to students? ಅಧ್ಯಾಪಕರು ವಿದ್ಯಾರ್ಥಿಗಳಲ್ಲಿ ಪಕ್ಷಪಾತವಿಲ್ಲದ ಸಮನಾಗಿ ನಡೆಸಿಕೊಳ್ಳುತ್ತಾರೆಯೇ?	YES / ಹೌದು NO/ ಇಲ್ಲ	1	1	1	0	1	1	1	1	1

NAME OF THE TEACHER										
16	Does your teacher respond well to your approach? ನಿಮ್ಮೊಡನೆ ಸಹನೆ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುವರೇ	YES / ಹೌದು	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ								
17	Is your teacher neatly and decently dressed? ಅಧ್ಯಾಪಕರು ಸಭ್ಯ ಉಡುಪು ಧರಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ								
18	Does the teacher conduct guest laecture ಅಧ್ಯಾಪಕರು ಆತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡಿಸುತ್ತಾರೋ?	YES / ಹೌದು	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ								
19	Does the teacher demand explanation about not wearing uniform ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿದ್ದಲ್ಲಿ ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು	1	1	1					1
		NO/ ಇಲ್ಲ				0	0	0	0	0
20	Does the teacher demand explanation for carrying mobile phone to the class ಅಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರೋ	YES / ಹೌದು	1	1	1	1	1	1	1	1
		NO/ ಇಲ್ಲ								
TOTAL										

Any suggestions for improvement:

ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ

ಪ್ರಾಚಾರ್ಯರುಗಳಿಗೆ ಶಿಕ್ಷಣದ ಬಗ್ಗೆ ಅಧಿಕಾರವನ್ನು
ಎಲ್ಲರನ್ನೂ ಒಂದೇ ಆಡಳಿತ ಮಾಡಿಸಿ
ಈ ಕಾಲೇಜಿನಲ್ಲಿ ಕೆಲಸವನ್ನು ಕೊಡುವ
ಅಧ್ಯಾಪಕರುಗಳಿಗೆ ಹೆಚ್ಚಿನ ಅಧಿಕಾರವನ್ನು ಕೊಡುವುದು.


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NAME OF THE TEACHER										
16	Does your teacher respond well to your approach? ನಿಮ್ಮೋದನೆಗೆ ಸುಖವಾಗಿ ಮತ್ತು ಸಮಾಧಾನದಿಂದ ವರ್ತಿಸುತ್ತಾರಾ?	YES / ಹೌದು								
	NO/ ಇಲ್ಲ	0	0	0	0	0	0	0	0	0
17	Is your teacher neatly and decently dressed? ಆಧ್ಯಾಪಕರು ಸಭ್ಯ ಉಡುಪು ಧರಿಸುತ್ತಾರಾ?	YES / ಹೌದು	1	1	1	1	1	1	1	1
	NO/ ಇಲ್ಲ									
18	Does the teacher conduct guest laecture ಆಧ್ಯಾಪಕರು ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಸೆಮಿನಾರುಗಳನ್ನು ತರಗತಿಗಳಲ್ಲಿ ಮಾಡುತ್ತಾರಾ?	YES / ಹೌದು								
	NO/ ಇಲ್ಲ	0	0	0	0	0	0	0	0	0
19	Does the teacher demand explanation about not wearing uniform ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಸಮವಸ್ತ್ರ ಧರಿಸದಿಲ್ಲದ್ದರ ಬಗ್ಗೆ ಪ್ರಶ್ನಿಸುತ್ತಾರಾ?	YES / ಹೌದು	1	1	1	1	1	1	1	1
	NO/ ಇಲ್ಲ									
20	Does the teacher demand explanation for carrying mobile phone to the class ಆಧ್ಯಾಪಕರು ತರಗತಿಗೆ ಮೊಬೈಲ್ ಫೋನ್ ತರುವುದನ್ನು ಪ್ರಶ್ನಿಸುತ್ತಾರಾ?	YES / ಹೌದು	1	1	1	1	1	1	1	1
	NO/ ಇಲ್ಲ									
TOTAL										

Any suggestions for improvement:
ಸುಧಾರಣೆಗೆ ನಿಮ್ಮ ಸಲಹೆಗಳು ಏನು ಎಂಬುದನ್ನು ಬರೆಯಿರಿ

ಕಾಲೇಜಿನ ಬಯಲ Fund ನಲ್ಲಿ -
ಅಲ್ಪ ಯಾತ್ರಿಕ, ತೆರೆದ ಲಿಬ್ರರರಿಗೆ -
ಮಾಣಿಬಲ್ಲ ಯಾಕಂದ್ರೆ ನಮಗೆ -
ಕಾಲೇಜಿನ ಬಳಿಕೆ ಬಳಿಕೆಯನ್ನು ಹಾಗೆಲ್ಲಾ ಮುಗಿಸುತ್ತೀರಿ
ತೆರೆ ಯಾತ್ರಿಕನಿಗೆ


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ESIC
Employees' State Insurance Corporation

Insurance

0

Monthly Contribution - State Govt. - 0.00

Transaction Details

* Required Fields

Transaction status:	Completed successfully
Employer's Code No:	73000364200001303
Employer's Name:	Cauvery Education Society
Challan Period:	Jan-2023
Challan Number :	07323103762659
Challan Created Date	02-02-2023 14:38:06
Challan Submitted Date	11-02-2023 09:47:40
Amount Paid:	44408.00
Transaction Number:	CHL7258487

Print

Close

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Employees' State Insurance Corporation

Contribution History Of 73000364200001303 for Jan2023

Total IP Contribution		Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages		
8,353.00		36,055.00	44,408.00	0.00	1,109,361.00		
SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
1	-	7342866156	RESHMA M D	31	20700.00	156.00	-
2	-	7342865833	SAVITHA P P	31	20700.00	156.00	-
3	-	7342866460	RAJANI S M	31	20220.00	152.00	-
4	-	7342866323	SEETHAMMA KT	31	19200.00	144.00	-
5	-	7342865899	KAVYA C T	31	19200.00	144.00	-
6	-	7342866583	PONNAPPAA M	31	19720.00	148.00	-
7	-	7342867903	NAYANA THAMMAIAH	31	19150.00	144.00	-
8	-	7342866297	M A KUSHALAPPA	31	18700.00	141.00	-
9	-	7342867195	KAVERAMMA K A	31	18250.00	137.00	-
10	-	7342865927	SEEMA M C	31	18250.00	137.00	-
11	-	7342866577	K S POOJA	31	18250.00	137.00	-
12	-	7342865949	LEPAKSHI I D	31	16900.00	127.00	-
13	-	7342866322	PONNAMMA C C	31	16900.00	127.00	-
14	-	7342866825	NITHYA P R	31	16900.00	127.00	-
15	-	7342866316	PRAKRUTHI AIYAPPA K	31	16050.00	121.00	-
16	-	7342866666	M N VANITHA KUMARA	31	9600.00	72.00	-
17	-	7342866320	KAVITHA KA	31	20200.00	152.00	-
18	-	7342866311	BOJAMMA K K	31	16900.00	127.00	-
19	-	7342866448	P R DIVYA	31	20200.00	152.00	-

9:52:06AM

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
20	-	7342866926	POOVAMMA MB	31	20200.00	152.00	-
21	-	7342866541	CHETHAN CHINNAPPA A B	31	20700.00	156.00	-
22	-	7342866201	MAHAMED AKRAM M R	31	19700.00	148.00	-
23	-	7342865810	E K RENU	31	16450.00	124.00	-
24	-	7342865507	T P KAVERI	31	13000.00	98.00	-
25	-	7342865447	YAMUNA JS	31	13000.00	98.00	-
26	-	7342865724	B N KARYAPPA	31	12650.00	95.00	-
27	-	7342866802	HARRY C M	31	12650.00	95.00	-
28	-	7342865963	CHANNA NAYAKA M M	31	12300.00	93.00	-
29	-	7342866717	MALACHIRA GOPALA APPAIAH	31	13000.00	98.00	-
30	-	7342866100	DIKKI HA	31	11400.00	86.00	-
31	-	7342865906	MANU HS	31	12650.00	95.00	-
32	-	7342866150	REETA R	31	11700.00	88.00	-
33	-	7342865756	A R NAVANEESH	31	8400.00	63.00	-
34	-	7342867439	P RANI	31	12300.00	93.00	-
35	-	7342865917	AMBIKA R	31	11400.00	86.00	-
36	-	7342867763	PAVAN KUMAR	31	8200.00	62.00	-
37	-	7342867186	LATHA	31	7800.00	59.00	-
38	-	7342866872	JAGADISHA J	31	7800.00	59.00	-
39	-	7342865731	V G SAVITHA	31	7625.00	58.00	-
40	-	7342866289	KUMARI M C	31	19700.00	148.00	-
41	-	7342866787	NIRMALA H G	31	19200.00	144.00	-
42	-	7342866795	MANIKANTA	31	9000.00	68.00	-
43	-	7342932644	SARITHA M M	31	9250.00	70.00	-
44	-	7342932647	RADHA M	31	7450.00	56.00	-
45	-	7342932648	VANITHA H R	31	7450.00	56.00	-
46	-	7343009684	BHAGYA BM	31	15650.00	118.00	-
47	-	7343010171	RINI CHINNAPPA	31	15650.00	118.00	-
48	-	7342974535	THIRTHESH S A	31	20750.00	156.00	-

9:52:06AM

	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
49	-						
50	-	7343009189	AKSHATHA C	31	15650.00	118.00	-
51	-	7343011582	SUMAN KV	31	16050.00	121.00	-
52	-	7343009218	K B SARASWATHI	31	15650.00	118.00	-
53	-	7343008070	K V VIPRA NEELAMMA	31	15650.00	118.00	-
54	-	7343014413	KIRANA C M	31	18700.00	141.00	-
55	-	7343014379	KRITHIKA M T	31	20700.00	156.00	-
56	-	7343021272	NEEMA BR	31	15650.00	118.00	-
57	-	7343019291	P H YAKSHITHA	31	15650.00	118.00	-
58	-	7342866685	ANURADHA P V	31	10500.00	79.00	-
59	-	7343097271	KRITHIKAA P	31	16150.00	122.00	-
60	-	7342866695	SHARMILA N J	31	19200.00	144.00	-
61	-	7343117285	RAJESHWARI M	31	15650.00	118.00	-
62	-	7343128547	ROHINI G T	31	15650.00	118.00	-
63	-	7343141586	K B SURESH	31	8600.00	65.00	-
64	-	7343140052	SARASWATHI H D	24	5527.00	42.00	-
65	-	7343163578	K G SUBBAIAH	31	9200.00	69.00	-
66	-	7342865895	DEEPTHI BS	31	14850.00	112.00	-
67	-	7343099895	M A CHANGAPPA	31	13000.00	98.00	-
68	-	7342865736	ROOPA PONNAPPA	31	13350.00	101.00	-
69	-	7342634674	SACHIN NAYAKA	31	17250.00	130.00	-
70	-	7343200164	PALLAVI K S	31	14850.00	112.00	-
71	-	7343249668	B B SUNIL KUMAR	31	14850.00	112.00	-
72	-	7343249635	POURNAMI C M	31	14850.00	112.00	-
73	-	7343260548	HARSEETHA K K	31	14850.00	112.00	-
74	-	7343261320	RANJITH K C	31	13000.00	98.00	-
75	-	7342364518	RAMYA P S	31	8400.00	63.00	-
	-	7343014978	S M PRASAD	31	12919.00	97.00	-



EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	CAUVERY EDUCATION SOCIETY,		
Establishment Id	KNMYS0036774000	LIN	1332927310
Wage Month	JAN-2023	Return Month	FEB-2023
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	02-FEB-2023	Uploaded Date Time	03-FEB-2023 11:06
Exemption Status	Unexempted	TRRN Number	
Remarks	0	ECR Id	84213613
Total Members	94		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	1,52,666	Total EPS Contribution Remitted	1,03,344
Total EPF-EPS Contribution Remitted	49,322	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		
ABRY Upfront Benefit Details (In Rupees) :			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
ABRY benefit remarks	Establishment is not eligible for ABRY scheme benefit as scheme declaration is not submitted.		

Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	101467513210	A R NAVANEESH	A R NAVANEESH	8,400	8,400	8,400	8,400	1,008	700	308	0	0	-	-	-	N.A.
2	100075340726	AJAY KUMAR VS	AJAY KUMAR V S	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
3	101651976108	C AKSHATHA	AKSHATHA C	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
4	100079467825	AMBIKA	AMBIKA R	11,400	11,400	11,400	11,400	1,368	950	418	0	0	-	-	-	N.A.
5	100088143547	ANURADHA P V	ANURADHA P V	10,500	10,500	10,500	10,500	1,260	875	385	0	0	-	-	-	N.A.
6	101881619331	B B SUNIL KUMAR	B B SUNIL KUMAR	14,850	14,850	14,850	14,850	1,782	1,237	545	0	0	-	-	-	N.A.
7	100190958283	KARYAPPA BN	B N KARYAPPA	12,650	12,650	12,650	12,650	1,518	1,054	464	0	0	-	-	-	N.A.
8	100566733510	BHAGYA BM	BHAGYA B M	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
9	100748799326	BOJAMMA KK	BOJAMMA K K	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
10	100261694798	PC BRAITA KUMAR	BRAITA P C	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
11	100124813929	CHENNANAIAK MM	CHANNA NAYAKA M M	12,300	12,300	12,300	12,300	1,476	1,025	451	0	0	-	-	-	N.A.
12	100125115554	CHETHAN CHINNAPPA AB	CHETHAN CHINNAPPA A B	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
13	100181292486	KK CHITHRAVATHY	CHITHRAVAT HY K K	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
14	101308097384	DEEPTHI B S	DEEPTHI B S	14,850	14,850	14,850	14,850	1,782	1,237	545	0	0	-	-	-	N.A.
15	100137374845	DIKKI HA	DIKKI H A	11,400	11,400	11,400	11,400	1,368	950	418	0	0	-	-	-	N.A.
16	100144328422	EK RENU	E K RENU	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
17	100162818641	HARRY CM	HARRY C M	12,650	12,650	12,650	12,650	1,518	1,054	464	0	0	-	-	-	N.A.
18	101546055361	HARSHITHA K K	HARSHITHA K K	14,850	14,850	14,850	14,850	1,782	1,237	545	0	0	-	-	-	N.A.
19	101311081080	JAGADISHA J	JAGADISHA J	7,800	7,800	7,800	7,800	936	650	286	0	0	-	-	-	N.A.
20	100175655478	JESINTHA MJ	JESSINTHA M J	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
21	101775441569	K B SURESH	K B SURESH	8,600	8,600	8,600	8,600	1,032	716	316	0	0	-	-	-	N.A.

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
22	101800344273	K G SUBBAIAH	K G SUBBAIAH	9,200	9,200	9,200	9,200	1,104	0	1,104	0	0	-	-	-	N.A.
23	100183698043	KUSUM KM	K M KUSUM	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
24	100795271398	KS POOJA	K S POOJA	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
25	101651976098	K V VIPRA NEELAMMA	K V VIPRA NEELAMMA	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
26	100645234564	KAVERAMMA KA	KAVERAMMA K A	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
27	100191893320	KAVITHA KA	KAVITHA K A	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
28	100567016658	CT KAVYA	KAVYA C T	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
29	100566768988	KIRAN CM	KIRANA C M	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
30	100794593214	KRITHI AK	KRITHI A K	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
31	101733441486	KRITHIKA AP	KRITHIKA A P	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
32	100197080813	KRITHIKA MT	KRITHIKA M T	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
33	100207842995	MC KUMARI	KUMARI M C	15,000	15,000	15,000	15,000	1,800	0	1,800	0	0	-	-	-	N.A.
34	101253477447	LATHA	LATHA	7,800	7,800	7,800	7,800	936	0	936	0	0	-	-	-	N.A.
35	101119762716	LEPAKSHY ID	LEPAKSHI I D	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
36	100566442064	KUSHALAPPA MA	M A KUSHALAPPA	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
37	101565223912	MA CHANGAPPA	M A CHANGAPPA	13,000	13,000	13,000	13,000	1,560	1,083	477	0	0	-	-	-	N.A.
38	100208100234	MK PADMA	M B PADMA	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
39	100209067871	MT SANTHOSH	M T SANTHOSH	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
40	100322453320	SS MADAIAH	MADAIAH S S	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
41	100213307795	MAHAMMAD AKRAM MR	MAHAMED AKRAM M R	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
42	100207839531	MC APPAIAH	MALACHIRA GOPALA APPAIAH	13,000	13,000	13,000	13,000	1,560	# 1,083	477	0	0	-	-	-	N.A.
43	100566512323	MANIKANTA KC	MANIKANTA	9,000	9,000	9,000	9,000	1,080	750	330	0	0	-	-	-	N.A.

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
44	100159955865	MANU HS	MANU H S	12,650	12,650	12,650	12,650	1,518	1,054	464	0	0	-	-	-	N.A.
45	100261698776	PC MEENAXI	MEENAXI P C	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
46	100236629271	MUDDAPPA KG	MUDDAPPA K G	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
47	100022808049	NAYANA THAMMAIAH	NAYANA THAMMAIAH	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
48	101661831387	NEEMA BR	NEEMA B R	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
49	100566719394	NIRMALA HG	NIRMALA H G	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
50	101163766037	NITHYA PR	NITHYA P R	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
51	100441100844	NOUMYA R R	NOUMYA R R	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
52	100120404524	P G SUJAYA	P G SUJAYA	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
53	101661831394	P H YAKSHITHA	P H YAKSHITHA	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
54	100262432583	PS DIVYA	P R DIVYA	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
55	100322383703	S RANI	P RANI	12,300	12,300	12,300	12,300	1,476	1,025	451	0	0	-	-	-	N.A.
56	101832911951	PALLAVI K S	PALLAVI K S	14,850	14,850	14,850	14,850	1,782	1,237	545	0	0	-	-	-	N.A.
57	100964679987	PAVAN KUMAR	PAVAN KUMAR	8,200	8,200	8,200	8,200	984	683	301	0	0	-	-	-	N.A.
58	101144182239	PONNAMMA CC	PONNAMMA C C	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
59	100440760843	AM PONNAPPA	PONNAPPA A M	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
60	100207782211	MB POOVAMMA	POOVAMMA M B	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
61	101213080911	POURNAMI C M	POURNAMI C M	14,850	14,850	14,850	14,850	1,782	1,237	545	0	0	-	-	-	N.A.
62	101495342213	PRAKRUTHI AIYAPPA K	PRAKRUTHI AIYAPPA K	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
63	101574409319	RADHA M	RADHA M	7,450	7,450	7,450	7,450	894	621	273	0	0	-	-	-	N.A.
64	100293315985	RAJANI S M	RAJANI S M	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
65	101754397864	RAJESHWARI M	RAJESHWARI M	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
66	100620281197	RAMYA	RAMYA	8,400	8,400	8,400	8,400	1,008	700	308	0	0	-	-	-	N.A.
67	101888838190	RANJITH K C	RANJITH K C	13,000	13,000	13,000	13,000	1,560	1,083	477	0	0	-	-	-	N.A.
68	100314036348	RITA R	REETA R	11,700	11,700	11,700	11,700	1,404	975	429	0	0	-	-	-	N.A.
69	100245820779	NP REETHA	REETHA N P	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
70	100313100285	RESHMA M D	RESHMA M D	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
71	100120845840	REVATHI CM	REVATHI C M	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
72	101651976112	RINI CHINNAPPA	RINI CHINNAPPA	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
73	101334397087	ROHINI GT	ROHINI G T	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
74	100315544376	ROOPA PONNAPPA	ROOPA PONNAPPA	13,350	13,350	13,350	13,350	1,602	1,112	490	0	0	-	-	-	N.A.
75	100324089056	S M PRASAD	S M PRASAD	12,919	12,919	12,919	12,919	1,550	1,076	474	0	0	-	-	-	N.A.
76	100325608527	SABNA SOMAIAH	SABNA SOMAIAH C	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
77	101231445388	SACHIN NAYAKA	SACHIN NAYAKA	14,850	14,850	14,850	14,850	1,782	1,237	545	0	0	-	-	-	N.A.
78	101775441576	SARASWATHI H D	SARASWATHI H D	5,527	5,527	5,527	5,527	663	460	203	7	0	-	-	-	N.A.
79	101651976080	SARASWATHI K B	SARASWATHI K B	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
80	101574409096	SARITHA M M	SARITHA M M	9,250	9,250	9,250	9,250	1,110	771	339	0	0	-	-	-	N.A.
81	100342846575	SAVITHA PP	SAVITHA P P	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
82	100794274036	SEEMA MC	SEEMA M C	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
83	100438573608	K T SEETHAMMA	SEETHAMMA K T	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
84	100348812384	SHARMILA NJ	SHARMILA N J	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
85	101651976120	SUMAN KV	SUMAN K V	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
86	100204365259	LATHA TK	T K LATHA	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
87	100441372410	TP KAVERI	T P KAVERI	13,000	13,000	13,000	13,000	1,560	1,083	477	0	0	-	-	-	N.A.

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
88	101470401342	THIRTHESH SA	THIRTHESH SA	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
89	100271120156	PEMMAIAH UT	U T PEMMAIAH	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
90	101495342209	SAVITHA VG	V G SAVITHA	7,625	7,625	7,625	7,625	915	635	280	0	0	-	-	-	N.A.
91	100069562674	AK VANI	VANI A K	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
92	101574409083	VANITHA H R	VANITHA H R	7,450	7,450	7,450	7,450	894	621	273	0	0	-	-	-	N.A.
93	100400075567	VANITH KUMAR MN	VANITHA KUMARA M N	9,600	9,600	9,600	9,600	1,152	800	352	0	0	-	-	-	N.A.
94	100414826183	YAMUNA JS	YAMUNA J S	13,000	13,000	13,000	13,000	1,560	1,083	477	0	0	-	-	-	N.A.

Note:

- 1) UANs are prefixed with Asterisk sign (*) in case AADHAAR is not seeded /unverified
- 2) EPS Contribution Remitted is prefixed with Hash sign (#) when Member's age is more than 58 years.
Please ensure that this is the case of "Deferred Pension".

PMRPY Benefit Not Given Remarks :-

ABRY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded



**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION**

TRRN 2442302000497

ECR Id 84213613

LIN : 1332927310

Establishment Code & Name KNMYS0036774000 CAUVERY EDUCATION SOCIETY,
Address : P.B.NO.5, GONIKOPPAL, GONIKOPPAL, GONIKOPPAL, KODAGU, KARNATAKA

Dues for the wage month of January 2023

Total Subscribers :	EPF 94	EPS 91	EDLI 94
Total Wages :	12,72,221	12,72,221	12,72,221

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	6,361	0	0	0	6,361
2	Employer's Share Of	49,322	0	1,03,344	6,361	0	159,027
3	Employee's Share Of	1,52,666	0	0	0	0	152,666
Grand Total : Three Lakh Eighteen Thousand Fifty-Four Rupees Only							3,18,054

(This is a system generated challan on 03-FEB-2023 11:08, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

	PMRPY	ABRY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	3,18,054	
F) Total amount of uploaded ECR (D + E) (3,18,054	



TAX INVOICE

Invoice Serial No: 30693P2P00000046

Invoice Date: 06/12/2022

Details of Supplier

National Insurance Company Limited,
VIRAJPET BRANCH First Floor, Manna Building, Main Road, Virajpet, Dist. Kodagu, Karnataka, - 571218
State: 29, Karnataka
GSTIN No: 29AAACN9967E1ZZ

Details Of Receiver: MR M T SANTHOSH

Address: BEKKESODLUR (V & P),
KODAGU
City: KODAGU - DISTRICT OTHERS,
District: KODAGU,
State: KARNATAKA,
PIN: 571216.

Place Of Supply State: Karnataka
State Code: 29
GSTIN No: NA

सैक कोड/ SAC Code	सेवा का विवरण/ Description of Service	कुल/Total (₹)	छूट/ Discou nt	टैक्स योग्य/ मूल्य/Taxable Value(₹)	सीजीएसटी की राशि/ CGST		एसजीएसटी/यूटीजीएसटी/ SGST/UTGST		आईजीएसटी/IGST		केरला बाढ़ उपकर/Kerala Flood Cess
					दर/Rate	राशि/ Amount(₹)	दर/Rate	राशि/ Amount(₹)	दर/Rate	राशि/ Amount(₹)	राशि/Amount(₹)
997133	Accident and health insurance services	100	0%	100	9%	9	9%	9	0%	0	0
TOTAL		100		100		9		9		0	0

कुल इनवॉयस मूल्य (अंकों में) Total Invoice Value (In figures):
₹ 118

कुल इनवॉयस मूल्य (शब्दों में) Total Invoice Value (In words): रूपए/Rupees
One Hundred Eighteen
केवल/Only.

रिवर्स चार्ज के अधीन टैक्स की राशि Amount of Tax Subject to Reverse Charge : No

E.&O.E

कृते नेशनल इन्शुरेंस कंपनी लिमिटेड/ For
and on behalf of National Insurance Company Limited

अधिकृत हस्ताक्षरकर्ता/ Authorized Signatory



INSURANCE POINT
Multibrand Insurance Needs & Services,
1st Floor, Ponnu Complex,
Opp. Vijaya Bank, Main Road,
Gonikoppal - Kodagu - 571213
Ph: 9901239573 / 9448145481

Page no: 3

To,

The Manager
Oriental Insurance Company Ltd.
Virajpet-571218

Sir,

Sub:- Group Insurance for students.

I hereby request you to provide Insurance to the following 50 students and 8 staff of our College. Kindly do the needful and oblige.

Yours faithfully



(Prof. S.R Ushalatha)

PRINCIPAL

CAJVERY DEGREE COLLEGE
GONKOPPAL, S. KODAGU-571 213

Encl:

- 1.Cash . Rs.6844/-
- 2.Students List.



CAUVERY COLLEGE GONIKOPPAL

2019-20

Sl.No	Name	Father Name	D.O.B	Gender	Class
1	Lakhitha CB	Biddappa CP	10.01.1999	F	I BBA
2	Monish	Jagadesh VL	19.03.2000	M	I BBA
3	Kuttappa	Bopanna KK	11.01.1998	M	I BBA
4	Pooja TR	Ramakrishna	10.11.1999	F	II BBA
5	Anjali T Nayar	Lalitha	14.10.1999	F	II BBA
6	Dhamitha	Krishnappa	23.11.1999	F	II BBA
7	Asha Priya	Madavan	4.11.1999	F	II BBA
8	Sushmitha	Geetha	26.02.2000	F	II BBA
9	Bhavya	Gangamani	10.02.2000	F	II BBA
10	Poovamma KK	Pavitha KK	14.08.1999	F	II BBA
11	Vidya P	Anitha PL	01.06.1999	F	II BBA
12	Ponnanna KP	Poovaiah KK	08.05.1998	M	III BBA
13	Darshan S	Somsheaker SA	04.09.1999	M	III BBA
14	Yashma CG	Ganapathi CS	09.10.1998	F	III BBA
15	Impana VS	Suresh VR	12.02.1999	F	III BBA
16	Hema MR	Lakshmi	20.08.1999	F	III BBA
17	Tanushree HS	Shashidhar	28.05.1999	F	III BBA
18	Neshitha PK	Meena CP	03.12.1997	F	III BBA
19	Arpitha PN	Narayana PK	6.2.1999	F	III BBA
20	Kaveramma KJ	Jaya KC	02.10.1999	F	II B.Com
21	Boomika KV	KS Vijaya	02.06.1999	F	II B.Com
22	Archana MR	Ramesh	20.02.1999	F	II B.Com
23	Seethamma KC	Chettiappa KS	4.06.2000	F	II Bcom
24	Devamma BR	Ramacha BM	19.06.1999	F	II Bcom
25	DarshiniAG	Ganapathi AK	19.02.2000	F	II BcOm
26	Deekshith MV	Venkatesh	26.12.1999	M	II BCom
27	Keerthana PT	Thimmaiah	22.12.1999	F	II Bcom
28	Nazeema A	Aslam	27.05.2000	F	II BCom
29	Thangamma KG	Geni KP	7.02.1999	F	II BCom
30	Benu VG	Ganesh VR	12.02.1999	M	II BCom
31	Telma Kalappa KK	Kalappa KM	12.05.1998	F	II BCom
32	Naveen HR	Ramamuja MA	26.02.1997	M	II BCom
33	Reethi Machamma KG	Joyappa KM	06.07.1999	F	II BCom
34	Haresh	Nagaraj	21.01.2000	M	II BCom
35	Anjali TS	Suresh TG	03.03.1998	F	III Bcom
36	Subeja TS	Subramani TA	13.12.1997	F	III Bcom
37	Kavya HP	Puttaraju	11.06.1999	F	III BCom
38	Deepika KR	Jaya KR	14.02.1999	F	III BCom
39	Shoba M	Mahadev Nayak	07.07.1999	F	III BCom
40	Nikhitha MM	Janaki	08.02.1998	F	III Bcom
41	Seema HR	Ravi HB	22.01.1998	F	III BCom
42	Deepika MP	Poonacha MA	03.01.1999	F	III BCom
43	Koushalya HC	Chandra HS	30.06.1999	F	III BCom
44	Pushpalatha HK	Kama HR	08.05.1999	F	III BCom
45	Varsha HM	Arjun	16.10.1998	F	III BCom
46	Mufidha M	Naven kumar	03.03.1998	F	III BCom



R. RAMAKRISHNA
Branch Manager

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PRINCIPAL
CAUVERY DEGREE COLLEGE
GONIKOPPAL, S. KODAGU-571 213

CAUVERY COLLEGE GONIKOPPAL

2019-20

Sl.No	Name	Father Name	D.O.B	Gender
1	Gouthami AA	Appacha	29.07.2000	F
2	Yuktha	Harish VP	07.03.2002	F
3	Dhanya NR	Raju	17.03.1999	F
4	Chandana BR	Ravindra BS	30.07.1998	F
5	Kavyashree	Kantharaj	13.12.2000	F
6	Dhanya K	Kumar	29.11.2000	F
7	Pavithra R	Ramesh	04.01.2000	F
8	Greeshma BS	Somaiah	15.03.1999	F
9	Arpitha	Lokesh	05.08.2000	F
10	Karthik	Yashodha	20.08.2000	M
11	Anzala PA	Azeez PA	04.10.1998	F
12	Sangeetha VJ	Janardhan VT	18.07.2000	F
13	Thangamma CU	Umesh	24.03.2000	F
14	Amulya	Yodhu Kumar	02.11.2001	F
15	Dechamma KL	Lakshman KK	11.06.2001	F
16	Shivani PB	Bheemaiah PM	15.08.2000	F
17	Ganavi VV	Venkatesh VS	03.12.2000	F
18	Lithan Bidappa DB	Belliappa DP	27.03.2000	M
19	Nanaiah MP	Suresh MK	20.05.2000	M
20	Nanaiah PM	Mahesh PM	27.11.2000	M
21	Appanna KD	Dicky KS	25.05.2000	M
22	Pavan AJ	Joyappa AP	03.06.2000	M
23	Subramani PR	Ramesh PM	25.01.2001	M
24	Darshan PH	Harish PC	22.05.1998	M
25	Kalappa MK	Kuttaiah	26.11.1999	M
26	Ponnanna KP	Prakash	20.07.1998	M
27	Pallavi KV	Venkatesh	14.08.1999	F
28	Vachan Kuttappa	Mahesh KM	22.03.1999	M
29	Bhoomika NM	Madhusudhan	28.01.2002	F
30	Bhoomika PM	Madhu Kumar	22.09.2000	F
31	Dechamma KP	Poonacha	29.06.1999	F
32	Hrishy Parvathy	Thammaiah	06.09.1999	F
33	Vishwanath CS	Sharanu	17.04.2002	M
34	Pallavi MV	Venkatesh MC	14.08.1998	F
35	Divin Muthappa	Somagiri MM	01.02.1999	M

Sl.No	Faculty	Fathers Name	D.O.B	Gender
1	Mr.Kushalappa MA	Arjuna MB	10.01.1972	M

326
CCG:2021-22

17.12.2021

To,

The Manager
Oriental Insurance Company Ltd.
Virajpet-571218.

Sir,

Sub:- Group Insurance for students.

I hereby request you to provide Insurance to the following 143 students and 11 Staffs of our college. Kindly do the needful and oblige.

Yours faithfully


(Prof. M.B. Kaverappa)

Principal 17/12/2021
Cavery College
Gonikoppal-571218

Enclosed:

① Cheque No. 017573, Rs 18172/-

FACULTIES		
NAME	DOB	Ph No
NEEMA B.R	17-03-1991	9480142020
ROHINI G.T	25-06-1995	9483914425
PONNAMMA C.C	27-02-1994	9481143004
PRIYANKA M.G	03-09-1997	9731538389
VANITH KUMAR M.N	01-02-1985	9880504208


Principal
Cav.ery College
Gonikoppal-571213




Principal
Cav.ery College
Gonikoppal-571213

36	DEEPTHI G.T	26.01.2001	III BSc
37	SAHANA G.N	24.11.2001	III BSc
38	MANASA N.P	14.04.2000	III BSc
39	PAVAN	01.03.2001	III BSc
40	KARTHIK	07.11.2001	III BSc
41	YOGESH	07.06.2001	III BSc

FACULTIES		
SL	NAME	DOB
1	DEVAMMA K.S	08.05.1994
2	SUMAN K.V	22.11.1993
3	AKSHATHA C	13.08.1997
4	KRITHIKA A.P	22.12.1996
5	SOWMYA N	05.08.1991
6	KRITHIKA M.T	02.05.1987

Principal
 16/11/24
 Cavery College
 Gonikoppal-571213

Principal
 Cavery College
 Gonikoppal-571213

✓ Total no. of students — 143
 ✗ Total no. of faculty — 11
154

154 x 118 = 18,172/ —

CAUVERY COLLEGE, GONIKOPPAL

CENTRE FOR P.G. STUDIES,



Ph. :Off: 08274-247462
Ph. :Fax: 08274-247045
Web:www.cauverycollegepl.edu.in
E-mail:cauvery.gnl@gmail.com

Estd : 1968

Post Box No.5
Vidyanagar,
Gonikoppal – 571213
Kodagu, Karnataka

CPCG/49 /2021-2022

29-03-2022

To,
The Manager
Oriental Insurance Company Ltd.
Virajpet – 571218.

Dear Sir,

Sub: Group Insurance for Students.

I hereby request you to provide insurance to the following 44 students and 3 lecturers of our College. Kindly do the needful and oblige.

Thanking you,

Yours faithfully,

(Prof. M. B. Kaveappa)

PRINCIPAL
CAUVERY COLLEGE

CENTRE FOR P.G. STUDIES
GONIKOPPAL, KODAGU-571 213

29/3

Encl:-

1. Cheque no.017580 ₹. 5546/- Dtd. 28.03.2022
2. Students list

609

CAUVERY COLLEGE CENTRE FOR P.G. STUDIES, GONIKOPPAL

II M.Com - List of Students

	Name of the Candidate	D O B	Father's Name	
1	Ageena E M	18-11-1999	E K Mani	8660799408
2	Carl Cariappa P K	11-07-1999	Kaverappa P B	6362588617
3	Druva I D	23-10-1999	Damodara Gowda I	8197031138
4	Ganavi B N	24-03-1998	Narayana B G	8105137735
5	Gowthami T J	26-11-1998	Jayaram M	9972913435
6	Josephine Isabel Jashpa	03-07-1999	John Jashpa S	9482135388
7	Kalpana M	19-03-1994	Murgesh M P	8277922484
8	Koushalya B C	24-06-1998	Chinnappa B A	8296512552
9	Lathesh S S	25-02-1997	Sheshadri S M	9482326895
10	Mahalakshmi S	29-08-1998	Sundaraj	6366713288
11	Pallavi K S	18-07-1999	Sathish K N	9448251170
12	Pavana P P	18-07-1999	Prema P P	9481637436
13	Pooja T R	10-11-1999	Ramakrishna T V	9148179822
14	Pruthivi A J	27-01-2000	Janardhana A K	9611173224
15	Samrin Taj K	16-03-2000	Khaleel K	9740878821
16	Savitha P T	31-10-1998	Thimmaiah P P	8618447912
17	Sharpitha J N	05-01-1999	Nanaiah J S	8296512134
18	Shibali B B	27-09-1998	Bimal Prasad	6362020142
19	Sudeesh Kumar N M	17-02-2000	Mohan N R	8105080046
20	Vineetha B B	21-02-1999	Babu	6360232913
21	P N Vidya	23-03-1999	Nanaiah P N	9449214582

	Teaching Staff			
1	Sri K G Mudappa	19.12.1989	K.B.Ganapathy	9538726225
2	Smt. K.K.Chithravathy	16.03.1975	K.G.Kamaiah	9449334756
3	Smt. N.P.Reetha	28.05.1977	N.M.Poovaiah	9945102766

Seen
Bhat

Principal
Cauvery College
Gonikoppal-571213

29/3/20
Y.V.S. KURMA RAO
Administrative Officer

8225

VIRAJIT
CO. L.

VIRAJIT

CCG: *LR* :2019-20

05.04.2019

o,

The Manager
Oriental Insurance Company Ltd.
Virajpet-571218

Sir,

Sub:- Group Insurance for students.

I hereby request you to provide Insurance to the following 50 students
and 8 staff of our College. Kindly do the needful and oblige.

Yours faithfully

LR

(Prof. S.R Ushalatha)

PRINCIPAL

CAUVERY DEGREE COLLEGE
GONKOPPAL, S. KODAGU-571 213


Encl:

- 1.Cash . Rs.6844/-
- 2.Students List.

10

47	Asha	Priya	10.01.1999	F	III BCom
48	Mohammed Abrahah	Zia	29.09.1997	M	III BCom
49	Manjunath	Srinavas	16.07.1998	M	III BCom
50	Ajith	Uday	08.03.1998	M	III BCom

Sl.No	Faculty	Fathers Name	D.O.B
1	Mrs. Kavitha KA	Aiyappa KA	10.01.1972
2	Mrs.Reetha NP	Uthappa MM	28.05.1977
3	Mr.Vanith Kumar	Nanaiah MC	01.02.1985
4	Mrs.Seethamma NK	Kariappa NA	26.4.1994
5	Mrs.Bhavaya MC	Changappa MK	04.10.1989
6	Savitha PP	Appachu CM	03.01.1979
7	Nisha CL	LIHITH C G	15.10.1988
8	Nayana Thammaiah	CHETHAN MUTHANNA	03.04.1991


 PRINCIPAL
 CAUVERY DEGREE COLLEGE
 GONIKOPPAL, S. KODAGU-571 213

..52) :2019-20

14.11.2019

The Manager
Oriental Insurance Company Ltd.
Virajpet-571218

Sir,

Sub:- Group Insurance for students.

I hereby request you to provide Insurance to the following 56 students and 3 Lecturer of our College. Kindly do the needful and oblige.

Yours faithfully


(Prof.K.V Kusumadhar)

Encl:

- 1.Cheque No.017554.Rs.6962/-
- 2.Students List.

PRINCIPAL
CAUVERY COLLEGE
GONIKOPPAL-571213

14/4

CCG: 629:2019-20

16.01.2020

To,

The Manager
Oriental Insurance Company Ltd.
Virajpet-571218

Sir,

Sub:- Group Insurance for students.

I hereby request you to provide Insurance to the following 35 students and 1 Lecturer of our College. Kindly do the needful and oblige.

Yours faithfully

(Prof. K. V. Kusumadhar)
PRINCIPAL

CAUVERY COLLEGE
GONIKOPPAL-571213

16/1


Encl:

1. Cheque No.017559.Rs.4248/-
2. Students List.

CAUVERY COLLEGE GONIKOPPAL

2019-20

Sl.No	Name	Father Name	D.O.B	Gender
1	Gouthami AA	Appacha	29.07.2000	F
2	Yuktha	Harish VP	07.03.2002	F
3	Dhanya NR	Raju	17.03.1999	F
4	Chandana BR	Ravindra BS	30.07.1998	F
5	Kavyashree	Kantharaj	13.12.2000	F
6	Dhanya K	Kumar	29.11.2000	F
7	Pavithra R	Ramesh	04.01.2000	F
8	Greeshma BS	Somaiah	15.03.1999	F
9	Arpitha	Lokesh	05.08.2000	F
10	Karthik	Yashodha	20.08.2000	M
11	Anzala PA	Azeez PA	04.10.1998	F
12	Sangeetha VJ	Janardhan VT	18.07.2000	F
13	Thangamma CU	Umesh	24.03.2000	F
14	Amulya	Yodhu Kumar	02.11.2001	F
15	Dechamma KL	Lakshman KK	11.06.2001	F
16	Shivani PB	Bheemaiah PM	15.08.2000	F
17	Ganavi VV	Venkatesh VS	03.12.2000	F
18	Lithan Bidappa DB	Belliappa DP	27.03.2000	M
19	Nanaiah MP	Suresh MK	20.05.2000	M
20	Nanaiah PM	Mahesh PM	27.11.2000	M
21	Appanna KD	Dicky KS	25.05.2000	M
22	Pavan AJ	Joyappa AP	03.06.2000	M
23	Subramani PR	Ramesh PM	25.01.2001	M
24	Darshan PH	Harish PC	22.05.1998	M
25	Kalappa MK	Kuttaiah	26.11.1999	M
26	Ponnanna KP	Prakash	20.07.1998	M
27	Pallavi KV	Venkatesh	14.08.1999	F
28	Vachan Kuttappa	Mahesh KM	22.03.1999	M
29	Bhoomika NM	Madhusudhan	28.01.2002	F
30	Bhoomika PM	Madhu Kumar	22.09.2000	F
31	Dechamma KP	Poonacha	29.06.1999	F
32	Hrishy Parvathy	Thammaiah	06.09.1999	F
33	Vishwanath CS	Sharanu	17.04.2002	M
34	Pallavi MV	Venkatesh MC	14.08.1998	F
35	Divin Muthappa	Somagiri MM	01.02.1999	M
Sl.No	Faculty	Fathers Name	D.O.B	Gender
1	Mr.Kushalappa MA	Arjuna MB	10.01.1972	M


 PRINCIPAL
 CAUVERY COLLEGE
 GONIKOPPAL-571213

CCG: 629:2019-20

16.01.2020

To,

The Manager
Oriental Insurance Company Ltd.
Virajpet-571218

Sir,

Sub:- Group Insurance for students.

I hereby request you to provide Insurance to the following 35 students and 1 Lecturer of our College. Kindly do the needful and oblige.

Yours faithfully

(Prof. K. V. Kusthupadhar)

PRINCIPAL

CAUVERY COLLEGE
GONIKOPPAL-571213

16/1


Encl:

1. Cheque No.017559.Rs.4248/-
2. Students List.

CAUVERY COLLEGE GONIKOPPAL

2019-20

Sl.No	Name	Father Name	D.O.B	Gender
1	Gouthami AA	Appacha	29.07.2000	F
2	Yuktha	Harish VP	07.03.2002	F
3	Dhanya NR	Raju	17.03.1999	F
4	Chandana BR	Ravindra BS	30.07.1998	F
5	Kavyashree	Kantharaj	13.12.2000	F
6	Dhanya K	Kumar	29.11.2000	F
7	Pavithra R	Ramesh	04.01.2000	F
8	Greeshma BS	Somaiah	15.03.1999	F
9	Arpitha	Lokesh	05.08.2000	F
10	Karthik	Yashodha	20.08.2000	M
11	Anzala PA	Azeez PA	04.10.1998	F
12	Sangeetha VJ	Janardhan VT	18.07.2000	F
13	Thangamma CU	Umesh	24.03.2000	F
14	Amulya	Yodhu Kumar	02.11.2001	F
15	Dechamma KL	Lakshman KK	11.06.2001	F
16	Shivani PB	Bheemaiah PM	15.08.2000	F
17	Ganavi VV	Venkatesh VS	03.12.2000	F
18	Lithan Bidappa DB	Belliappa DP	27.03.2000	M
19	Nanaiah MP	Suresh MK	20.05.2000	M
20	Nanaiah PM	Mahesh PM	27.11.2000	M
21	Appanna KD	Dicky KS	25.05.2000	M
22	Pavan AJ	Joyappa AP	03.06.2000	M
23	Subramani PR	Ramesh PM	25.01.2001	M
24	Darshan PH	Harish PC	22.05.1998	M
25	Kalappa MK	Kuttaiah	26.11.1999	M
26	Ponnanna KP	Prakash	20.07.1998	M
27	Pallavi KV	Venkatesh	14.08.1999	F
28	Vachan Kuttappa	Mahesh KM	22.03.1999	M
29	Bhoomika NM	Madhusudhan	28.01.2002	F
30	Bhoomika PM	Madhu Kumar	22.09.2000	F
31	Dechamma KP	Poonacha	29.06.1999	F
32	Hrishy Parvathy	Thammaiah	06.09.1999	F
33	Vishwanath CS	Sharanu	17.04.2002	M
34	Pallavi MV	Venkatesh MC	14.08.1998	F
35	Divin Muthappa	Somagiri MM	01.02.1999	M
Sl.No	Faculty	Fathers Name	D.O.B	Gender
1	Mr.Kushalappa MA	Arjuna MB	10.01.1972	M


PRINCIPAL
CAUVERY COLLEGE
GONIKOPPAL-571213

CCG: 640 :2019-20

16.01.2020

To,

The Manager
Oriental Insurance Company Ltd.
Virajpet-571218

Sir,

Sub:- Group Insurance for students.

I hereby request you to provide Insurance to the following 40 students and 2 Lecturers of our College. Kindly do the needful and oblige.

Yours faithfully


(Prof. K.V. Kusumadhar)

Principal


Cauvery College
Gonikoppal-571218

14/1

Encl:

- 1.Cheque No.017558.Rs.5900/-
- 2.Students List.

48	MAMATHA N R	9008723183	RACHAIAH P N	11-08-1999	
49	DEVAMMA K S	8762345121	SURENDRA K G	08-05-1994	Lecturer,C CG
50	BOJAMMA K K	9008726370	KARUMBALIAH K G	21-05-1992	Lecturer,C CG


Principal
Canvey College
Ganikoppal-571223
16/1

CCG: 705 :2019-20

o/c

13.02.2020

To,

The Manager
Oriental Insurance Company Ltd.
Virajpet-571218

Sir,

Sub:- Group Insurance for students.

I hereby request you to provide Insurance to the following 108 students and 2 Lecturers of our College. Kindly do the needful and oblige.

Yours faithfully


(Principal)

13/2/2020
Cauvery College
Gonikoppal-571218

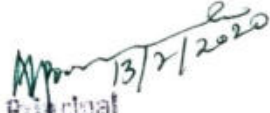
13/2

Encl:

- 1.Cheque No. 017560 .Rs.12980/-
- 2.Students List.

Cauveruy College, GONIKOPPAL

Sl. No	Name	Fathers Name	Date of Birth	Gender
1	Vikshitha	Belliappa	03.11.2001	Female
2	Samrin	Sadiq	03.01.2001	Female
3	Asha	Anjappa	17.11.2001	Female
4	Priya.K	Krishna	17.01.2002	Female
5	Ramseena	Zubair, C.A	20.09.2001	Female
6	Bojamma	Yadhukumar	03.08.2001	Female
7	Sathvika	Suresh	31.07.2001	Female
8	Kavya	Shivappa	02.06.2000	Female
9	Asifa. M.A	Akbar	09.01.2002	Female
10	Gana. V.S	Sugandha	17.05.2001	Female
11	Kavana Rai	Raghu Rai	25.05.2001	Female
12	Bidappa. K.S	Sathish. K.C	10.05.2001	Male
13	Shabarish	Balakrishna	11.04.2000	Male
14	Farhan	Abdul Azeez	20.03.2001	Male
15	Hawan	Venu Kumar	10.10.2001	Male
16	Rashid Banu	Rahmath	28.03.2001	Male
17	Suhana	Shabus. M.G	22.10.2001	Female
18	Bhumika Muthamma	Madukumar	22.10.2001	Female
19	Hrithika	Erappa	24.03.2002	Female
20	Prathiksha	Manjunath	11.11.2001	Female
21	Chondamma	Kuttappa	26.08.2001	Female
22	Anjali. H.S	Shivalinga	01.11.2001	Female
23	Spoorthi. S	Suresh	05.09.2001	Female
24	Manasa. N.P	Prabhu. M.K	14.04.2000	Female
25	Rajith. B.D	Devaiah. B.C	07.08.2000	Male
26	Meghana	Manjula	23.02.2001	Female
27	Sommanna	Muthappa	23.02.2001	Male
28	Dhanush	Janardhan	01.01.2001	Male
29	Akshay. C.P	Poovaiah	22.12.2001	Male
30	Kaushik. G	Ganesh. H.S	06.11.2001	Male
Faculty				
1	Kavya	Thimmaiah. C.M	22.02.1983	Female
2	Ponnamma. C.C.	Chengappa. C.U	27.2.1994	Female


 13/2/2020
 Principal
 Cauvery College
 Gonikoppal-5712
 137

326
CCG:2021-22

17.12.2021

To,

The Manager
Oriental Insurance Company Ltd.
Virajpet-571218.

Sir,

Sub:- Group Insurance for students.

I hereby request you to provide Insurance to the following 143 students and 11 Staffs of our college. Kindly do the needful and oblige.

Yours faithfully

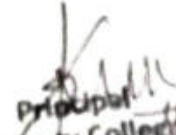
(Prof. M.B. Kaverappa)

Principal
Caverry College
Gonikoppal-571218

Enclod :

① Cheque No. 017573. Rs 18172/-

FACULTIES		
NAME	DOB	Ph No
NEEMA B.R	17-03-1991	9480142020
ROHINI G.T	25-06-1995	9483914425
PONNAMMA C.C	27-02-1994	9481143004
PRIYANKA M.G	03-09-1997	9731538389
VANITH KUMAR M N	01-02-1985	9880504208


 Principal
 Cauvery College
 Gonikoppal-571213
 16/11


 Principal
 Cauvery College
 Gonikoppal-571213

of

1

36	DEEPTHI G.T	26.01.2001	III BSc
37	SAHANA G.N	24.11.2001	III BSc
38	MANASA N.P	14.04.2000	III BSc
39	PAVAN	01.03.2001	III BSc
40	KARTHIK	07.11.2001	III BSc
41	YOGESH	07.06.2001	III BSc

FACULTIES		
SL	NAME	DOB
1	DEVAMMA K.S	08.05.1994
2	SUMAN K.V	22.11.1993
3	AKSHATHA C	13.08.1997
4	KRITHIKA A.P	22.12.1996
5	SOWMYA N	05.08.1991
6	KRITHIKA M.T	02.05.1987

Principal
 16/11/2024
 Cavendish College
 Gonikoppal-571223

Principal
 Cavendish College
 Gonikoppal-571223

✓ Total no. of students — 143
 ✗ Total no. of faculty — 11
154

154 x 118 = 18,172/ —

CAUVERY COLLEGE, GONIKOPPAL

CENTRE FOR P.G. STUDIES,



Ph. :Off: 08274-247462
Ph. :Fax: 08274-247045
Web:www.cauverycollegepl.edu.in
E-mail:cauvery.gnl@gmail.com

Estd : 1968

Post Box No.5
Vidyanagar,
Gonikoppal – 571213
Kodagu, Karnataka

CPCG/149 /2021-2022

29-03-2022

To,
The Manger
Oriental Insurance Company Ltd.
Virajpet – 571218.

Dear Sir,

Sub: Group Insurance for Students.

I hereby request you to provide insurance to the following 44 students and 3 lecturers of our College. Kindly do the needful and oblige.

Thanking you,

Yours faithfully,

(Prof. M. B. Kaveappa)

PRINCIPAL

CAUVERY COLLEGE

CENTRE FOR P.G. STUDIES

GONIKOPPAL, KODAGU-571 213

Encl:-

1. Cheque no.017580 ₹. 5546/- Dtd. 28.03.2022
2. Students list

ED
IST
002

INSURANCE

CAUVERY

YS

CAUVERY COLLEGE CENTRE FOR P.G. STUDIES, GONIKOPPAL

II M.Com - List of Students

	Name of the Candidate	D O B	Father's Name	
1	Ageena E M	18-11-1999	E K Mani	8660799408
2	Carl Cariappa P K	11-07-1999	Kaverappa P B	6362588617
3	Druva I D	23-10-1999	Damodara Gowda I	8197031138
4	Ganavi B N	24-03-1998	Narayana B G	8105137735
5	Gowthami T J	26-11-1998	Jayaram M	9972913435
6	Josephine Isabel Jashpa	03-07-1999	John Jashpa S	9482135388
7	Kalpna M	19-03-1994	Murgesh M P	8277922484
8	Koushalya B C	24-06-1998	Chinnappa B A	8295512552
9	Lathesh S S	25-02-1997	Sheshadri S M	9482326895
10	Mahalakshmi S	29-08-1998	Sundaraj	6366713288
11	Pallavi K S	18-07-1999	Sathish K N	9448251170
12	Pavana P P	18-07-1999	Prema P P	9481637436
13	Pooja T R	10-11-1999	Ramakrishna T V	9148179822
14	Pruthivi A J	27-01-2000	Janardhana A K	9611173224
15	Samrin Taj K	16-03-2000	Khaleel K	9740878821
16	Savitha P T	31-10-1998	Thimmaiah P P	8618447912
17	Sharpitha J N	05-01-1999	Nanaiah J S	8296512134
18	Shibali B B	27-09-1998	Bimal Prasad	6362020142
19	Sudeesh Kumar N M	17-02-2000	Mohan N R	8105080046
20	Vineetha B B	21-02-1999	Babu	6360232913
21	P N Vidya	23-03-1999	Nanaiah P N	9449214582

	Teaching Staff			
1	Sri K G Mudappa	19.12.1989	K.B.Ganapathy	9538726225
2	Smt. K.K.Chithravathy	16.03.1975	K.G.Kamaiah	9449334756
3	Smt. N.P.Reetha	28.05.1977	N.M.Poovaiah	9945102706

Seen
[Signature]

[Signature]
Principal
Cauvery College
Gonikoppal-571215

[Signature]
29/3/20
Y.V.S. KURMA RAO
Administrative Officer

8225

TAL INSURANCE

INSURANCE

To,


The Manager
Oriental Insurance Company Ltd.
Virajpet-571218.

Sir,

Sub:- Group Insurance for students.

I hereby request you to provide Insurance to the following 97 students & 2 staffs of our college. Kindly do the needful and oblige.

Yours faithfully


(Principal)
Causerly College
Gonikoppal-571218
27/6/22

Enclose:

1.Cheque No.184356. dt.24.06.2022

90	SAJAS PA	Male	Abdhul Rehaman	10-06-2003	8904452701
91	ASHITH KA	Male	AiyappaK R	04-08-2002	9481482817
92	NITHYA P	Female	Palanivel	28-12-2002	9745552038
93	THARUN S	Male	Sudharshan	30-09-2003	7204950430
94	HARSHITH M	Male	Manjunath	02-07-2003	7338665113
95	ASHWINI MU	Female	Umesh M P	06-02-2004	9591868937
96	V R SUMAN	Male	Ravi V S	15-05-2003	9606144281
97	NISHANTH TU	Male	Uthaiah T K	09-06-2003	9353768963
98	Ponnappa A M	Male	Ponnappa A M	18-04-1989	9964500099
99	Pooja K S	Female	Sharanu	18-06-1994	9480431201


 24/6/2016
 24/6

o/c

To,

The Manager
Oriental Insurance Company Ltd.
Virajpet-571218.

Sir,

Sub:- Group Insurance for students.

I hereby request you to provide Insurance to the following 34 students & 8 staffs of our college. Kindly do the needful and oblige.

Yours faithfully

[Signature]
(Principal)

PRINCIPAL
GAUVERY COLLEGE
GONIKOPPAL-571213

17

Enclose:

1.Cheque No.301441. dt.28.06.2022

33	Shifa Sharun	Jalul Ahmed	21.03.2003	Female
34	Gouthami PP	Poovappa PC	01.06.2002	Female
Faculty				
35	Dixith Accamma KT	Thammaiah	24.08.1997	Female
36	Krithika MT	Nanaiah KJ	02.05.1987	Female
37	Devamma KS	Surendra KG	08.05.1994	Female
38	Suman KV	Vijaya K K	22.11.1993	Female
39	Prakruthi Aiyappa K	Poovanna CK	11.10.1996	Female
40	Sharmila NJ	Santosh PM	20.07.1977	Female
41	Subbaiah KG	Damayanthi KS	05.02.1952	Male
42	Savitha VG	Jagadish	17.04.1978	Female

[Handwritten Signature]
CAUVERY COLLEGE
GONIKOPPAL-571213

o/c

To,

The Manager
Oriental Insurance Company Ltd.
Virajpet-571218.

Sir,

Sub:- Group Insurance for students.

I hereby request you to provide Insurance to the following 27 students & 3 staffs of our college. Kindly do the needful and oblige.

Yours faithfully

[Signature]
(Principal)

PRINCIPAL/7/22

CAUVERY COLLEGE
GONIKOPPAL-571213

117

Enclose:

1.Cheque No.184359. dt.28.06.2022

SL.NO	NAME	DOB	Parents NAME	PLACE	PHONE NO	SIGNATURE
1	ANVITHA KAVERAMMA	11-04-2000	AIYAPPA	THERAL	F 8277457791	Anvitha CA
2	YUKTHA	07-03-2002	HARISH	KARMAD	F 8867168652	Yuktha
3	VEEKSHITHA	03-11-2001	BELLIAPPA	KARMAD	F 9632934439	Veeekshitha
4	BHANUMATHI	02-05-2002	NAGARAJ	KANDUR	F 6361703617	Bhanu
5	BOJAMMA K Y	03-08-2001	YADU KUMAR	BALLIAMUNDOOR	F 6360623090	Bojamma
6	GAGANA	11-06-2001	UTHAIAH	NALLOOR	F 6364277606	Gagana
7	CHANGAPPA	10-08-2001	ASHOKA	HUDIKERI	M 9535045234	Changappa
8	MUTHAPPA	30-11-2000	GANESH	HARIHARA	M 6362508952	Muthappa H.
	BOPANNA K K	19-11-2001	KUTTAPPA	HATHUR	M 9611009591	Bopanna
10	SUDEEP H R	05-01-2001	BHAGYA	PONNAMPET	M 8310390073	Sudeep
11	SHARATH B S	25-09-2000	SATHISH	GONIKOPPAL	M 9108552104	Sharath
12	VARUN P S	03-10-2001	SRIDHAR RAO	GONIKOPPAL	M 9483623315	Varun
13	NAVEEN P	15-07-2002	PURUSHOTHAM	NELLIKAD	M 9611081663	Naveen
14	LIKHIL V C	17-12-2001	CHANDRASHEKAR	GONIKOPPAL	M 6364838797	Likhil
15	BELLIAPPA	14-01-2002	MUTHANNA	BADAGARAKERI	M 9980146660	Belliappa
16	VIJAY H R	22-11-2001	RAMESH	GONIKOPPAL	M 9632903046	Vijay
17	NIKIL PONANNA	02-02-2001	DEVAIAH	BIRUNANI	M 9141801106	Nikil
18	SANGEETHA	07-08-2001	SAMPATH KUMAR	POLIBETTA	F 7760681237	Sangeetha
19	PRIYANKA	28-09-2001	GINI	THITHIMATHI	F 9632875208	Priyanka
20	DEEVIKA	24-05-2001	RAJAGOPALAN	POLIBETTA	F 9972093522	Deevika R
21	PARVATHY	21-08-2001	CHINNASWAMY	PONNAMPET	F 7829038975	Parvathy
22	DARSHINI	05-07-2001	BAIRA	THITHIMATHI	F 9535664654	Darshini
23	VILANYA	26-01-2002	VIJAYAN	CHENNANGOLLY	F 9449532242	Vilanya
24	MUZAMIL	27-06-2001	SATHAR	HUNDI	M 9632863051	Muzamil
25	ABU THAHIR	24-03-2001	MUSTHAFA	GONIKOPPAL	M 9611120459	Abu Thahir
26	BHUVAN	23-10-2001	SATHISH	PONNAMPET	M 8197527320	Bhuvan
27	GANA K S	07-06-2001	SUBBIAIAH	GONIKOPPAL	M 9902727687	Gana
28	NAYANA THAMMAIAH	03-04-1991	CHETHAN MUTHANNA	VIRAJPET	F 9008214222	Nayana
29	KAVERAMMA K A	22-08-1988	SOMANNA B A	BITTANGALA	F 8197618302	Kaveramma
30	KUSHALAPPA M A	18-04-1991	ARJUNA M B	HYSODLUR	M 9902062174	Kushalappa

Seen

SECRETARY
 CAUVERY EDUCATION SOCIETY (R)
 GONIKOPPAL-571 213 KODAGU


 SECRETARY
 GONIKOPPAL-571 213

To,

The Manager
Oriental Insurance Company Ltd.
Virajpet-571218.

Sir,

Sub:- Group Insurance for students.

I hereby request you to provide Insurance to the following 34 students & 2
staffs of our college. Kindly do the needful and oblige.

Yours faithfully

(Principal) *[Signature]*

[Stamp]
CCG: 23/2022-23
Virajpet-571218
Gst

Enclose:

1.Cheque No.017584. dt.04.07.2022

CAUVERY COLLEGE GONIKOPPAL

B.A 2021-22

sl.no	Name	M / F	DOB	Parents name	Contact No
1	Ananthu KS	M	07-07-2002	Sudhakara	8197576721
2	Harshitha HR	F	17/2/200	Raghu	9008382776
3	Gayatri	F	11-02-2002	Shanti. S.	903670692
4	Sneha HS	F	28/2/2002	Sharada	7338550324
5	Nisarga	F	25/7/2002	Ganesha	9606140384
6	Sushma	F	23/2/2001	Bhavani Shankar	9480557327
7	Thafin	M	13/8/2001	Imthihas MM	8105081473
8	Sanjeeva KP	M	27/7/2001	Palani.K	8105883396
9	Shivaprasad SM	M	05-10-2002	Mahadevappa	9611186476
10	Sanjith YV	M	15/2/1998	Vijaya	9008484240
11	Shivaraju	M	12-02-2000	Ramabadra	9945768260
12	Siddaraju	M	01-03-2000	Balakrishna	81058348462
13	Yakshith	M	02-07-2002	Ramdas	8971510940
14	Sana	F	22/2/2001	Haris. AJ	7483614089
15	Manjunath	M	10-11-2000	Umesh	7022104160
16	Poovanna KK	M	06-05-2000	Kariappa KB	7899292545
17	Krithik BS	M	13/6/2002	Sunder BK	9741426446
18	Roopashree	F	20/5/2003	Papanna	9732752971
19	Arpitha HR	F	03-09-2003	Raju K	9945272340
20	Sangeetha	F	30/3/2003	Rajeev	9901362463
21	Sidda	M	19/12/2002	Subbi	8277268616
22	Gagan	M	29/7/2002	Gange	9632931260
23	Dileen YR	M	18/3/2003	Pankaja	9482980694
24	Lakshmikanth	M	23/1/2004	Aiyappa AJ	9606795847
25	Roshan NS	M	19/8/2003	Sathish NK	6363964278
26	Kariappa	M	29/9/2002	Poovaiiah AA	9448403327
27	Changappa	M	04-03-2003	Somaiah KC	9481591492
28	Ajay. M	M	11-01-2000	Mahadeva	9901362463
29	Binith	M	31/10/2000	Nagappa BK	7204790101
30	Jeeva M	M	20-12-2001	Mahadeva	9972578271
31	Santhosh HL	M	07-05-2001	Lokesh HS	9448934406
32	Karthik MB	M	16-02-2002	Balakrishna	9535673913
33	Sajina M	F	27-05-2002	Maidu TK	9164520953
34	Dhanya AK	F	23-06-2001	Kumar	998062879
Faculty					
35	Seema MC	F	21/2/1992	Chittiappa MM	9008720630
36	Seethamma KT	F	30-04-1978	Prathap	8762824540


 5/7/2022
 @ 5/7

To,

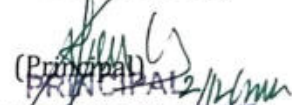
The Branch Manager
National Insurance Co Ltd.
Virajpet Branch.

Sir,

Sub:- Group Insurance for students.

I hereby request you to provide Insurance to the following 11 students and 1 staff of our college. Kindly do the needful and oblige.

Yours faithfully


(Principal)

CAUVERY COLLEGE
GONIKOPPAL-571213



Enclose:

1.Cheque No.674105. dt.01.12.2022

Students and Staff details for Insurance

Sl No.	Name	Father/Mother Name	DOB	Gender	Class
1	MOKSHA GM ✓	MAHESH	14.07.2002	F	II BSC
2	YASHWITHA MN ✓	NARAYANA	30.05.2004	F	II BSC
3	ASHITHA RAJAN ✓	RAJAN R	31.05.2003	F	II BSC
4	BHUVANA SHREE ✓	PALANI SWAMI	16.06.2003	F	II BSC
5	MIZBA ✓	SHAMEEL MS	08.11.2002	F	II BSC
6	SANIGA RAJ ✓	SUBRAMANI KP	13.05.2003	F	II BSC
7	CHANDRIKA ✓	MADHU	08.12.2003	F	II BSC
8	SHIVIKA ✓	SUNIL BS	07.09.2003	F	II BSC
9	ESHANYA GS ✓	SUBRAMANYA	16.02.2004	F	I BSC
10	NEESHMA MM ✓	MOHAN MP	24.07.2004	F	I BSC
11	YASHASHWINI CN ✓	NANAIAH CK	11.12.2004	F	I BSC
STAFF					
1	POURNAMI CM	MADHU	28.02.1997	F	


 CAUTION OFFICE
 COORPORAL OFFICE
 2/11

CCG: 558:2022-23

28.11.2022

To,

The Manager
Oriental Insurance Company Ltd.
Virajpet-571218.

Sir,

Sub:- Group Insurance for students.

I hereby request you to provide Insurance to the following 32 students and 3 staff of our college. Kindly do the needful and oblige.

Yours faithfully


(Principal) 28/11/2022

Enclose:

1.Cheque No.000233. dt.26.11.2022

1/2

Students and Staff details for Insurance

SI No.	Name	Father/Mother Name	DOB	Gender	Class
1	P M DEEPU ✓	MANI P	11.05.2001	M	I BA
2	PRAJNA M H ✗	M G HARISH KUMAR	10.10.2004	f	I BA
3	SWETHA B M ✓	MANJUNATH BS	21.2.2005	F	I BA
4	SANGEETHA K P ✓	PUTTARANGA	16.4.2004	F	I BA
5	SANJANA S ✓	AMBIKA	7.10.2003	F	I BA
6	AKSHITHA VR ✓	RAJAN V R	30.11.2001	F	II BA
7	BINDU HL ✓	LAXMAN	28.6.2002	F	II BA
8	GAGAN PB ✓	BASAVA	29.07.2002	M	II BA
9	KEERTHAN MN ✓	NANDA M J	28.03.2004	M	II BA
10	MAJUNU N M ✓	MALLAIAH	16.04.2002	F	II BA
11	MUTHAMMA JN ✓	NAGRAJU JH	16.07.2004	F	II BA
12	SANGEETHA R ✓	RAJEEV	30.03.2003	F	II BA
13	LATHESH CP ✓	POONACHA CS	29.1.2004	M	II BA
14	DILEEN YR ✓	RAJU	18.3.2003	M	II BA
15	MAHESH A ✓	AMAVASYA	1.5.2003	M	II BA
16	LAKSHMIKANT ✓	JOGI	23.1.2004	M	II BA
17	SIDHU Y M ✓	MARA	19.12.2002	M	II BA
18	ASHWINI YM	MUTHAN	3.04.2002	F	III BA
19	BINITH BN	NAGAPPA B K	31.10.2000	M	III BA
20	KAVYA S	SELVI	2.10.2003	F	III BA
21	VEEKSHA B N	NAGAPPA B K	11.2.2003	F	III BA
22	ANUSHA TG	GOPI	15.2.2002	F	III BA
23	ANITHA YC	ANU TS	20.3.1999	F	III BA
24	MANU PM	MANI P K	1.6.2002	M	III BA
25	RAMU YN	NANJA PK	4.8.2000	M	III BA
26	KRISHNA JD	DASA J A	11.3.2002	M	III BA
27	NISHMA JR	RAMU JK	23.3.2003	M	III BA
28	PRASHANTH R S	SELVI B	10.8.2000	M	III BA
29	ANKITHA P C	CHANDRA P R	26.06.2003	F	III BA
30	DAKSHATH P L	LOKESH P V	19.05.2001	M	III BA
31	LEETA C	L CLEETAS	01.05.2002	F	III BA
32	PRAVEENA K J	JAYANK KUMAR	20.01.2003	F	III BA

1	SMT. RESHMA MD	W/o AJITH KC	24.3.1988	F	Faculty
2	SRI. KIRANA CM	MUDDAIAH	22.04.1986	M	Faculty
3	MISS. SEEMA M C	CHITTIAPPA MM	21.02.1991	F	Faculty

Approved
28/11/2022

8/11

To,

The Manager
Oriental Insurance Company Ltd.
Virajpet-571218.

Sir,

Sub:- Group Insurance for students.

I hereby request you to provide Insurance to the following 16 students and 1 staff of our college. Kindly do the needful and oblige.

Yours faithfully

(Principal)

PRINCIPAL

CAUVERY COLLEGE

GONIKOPPAL-571218

Enclose:

1.Cheque No.000218. dt.24.11.2022

CAUVERY COLEGE GONIKOPPAL

Details of the Folk Dance Team

Sl.No	Name of the Student	Father Name	Class	Gender	D.O.B
1	Ankitha Chondamma K.B	K.K. Bheemaiah	I B.Com	F	10-07-2004
2	Shalini P.B	Bheemaiah P.M	I B.Com	F	15-07-2003
3	Deeshma K.J	Joyappa Poonacha K.P	III B.Com	F	15-09-2002
4	Charvi Changappa K. C	K.N. Changappa	III B.Com	F	24-09-2002
5	Dechamma C.P	C.M. Poonacha	III B.Com	F	15-11-2002
6	Varsha A.S	A.A. Somaiah	III B.Com	F	25-10-2002
7	Harshini U.P	Ponnappa U.K	II B.Com	F	31-03-2004
8	Devamma K.L	Lava K.M	II B.Com	F	21-03-2003
9	Devaiah C.P	Pemmaiah C.C	III B.Com	M	16-03-2002
10	Nachappa M.S	Subbaiah M.B	III B.Com	M	30-04-2002
11	Kavan K.A	Appanna K.M	III B.Com	M	23-07-2001
12	Adarsh M.A	Appanna M.A	III B.Com	M	12-06-2002
13	Laksha B.J	Jeevan B.A	III B.Com	M	01-08-2002
14	Dilan Devaiah M.T	Thimmaiah M.P	II B.Com	M	16-02-2003
15	Prajwal Poovanna K.S	Somaiah K.A	II B.Com	M	09-06-2003
16	Kariappa A.P	Poovaiah A.A	II B.A	M	29-09-2002

Faculty Name	Nominee	Gender	D.O.B
Dr C.M Revathi	Sri M.P Poovaiah	F	20.07.1978

[Handwritten Signature]
 CAUVERY COLLEGE
 GONIKOPPAL

CCG: :2022-23

21.12.2022

To,

The Branch Manager
National Insurance Co Ltd.
Virajpet Branch.

Sir,

Sub:- Group Insurance for students.

I hereby request you to provide Insurance to the following 1 staff of our college. Kindly do the needful and oblige.

Yours faithfully

(Principal)
Principal
Cauvery College
Gonikoppal-571213
2/12

Enclose:

1.Cheque No.674130. dt.20.12.2022

SL.NO.	Name of the Student	Gender	DOB	Parents Name	Phone Number
1	Anusha P.K. ✓	F	01-12-2003	Kalappa. P.C.	9482936519
2	Arthika B.U. ✓	F	01-01-2002	Uthappa B.U.	9449965621
3	Yajna N.J. ✓	F	16/2/2004	Joyappa. N.K.	9686387681
4	Thashma Dechamma A.M. ✓	F	13/5/2004	Muthappa.A.E.	9900427195
5	Jashwanth K.N. ✗	M	26/8/2002	Nehrukumar. K.C.	9448647490
6	Rakshith VT ✓	M	08-05-2003	Thimmaiah	8105488516
7	Swaran Tej. S. ✗	M	27/6/2003	Sudheer	9740337545
8	Hrithik MK ✓	M	28/2/2003	Krishna	9480787890
9	Greeshma M.V. ✗	F	29/6/2002	Vasantha M.N.	9480244490
10	Abhishek D ✓	M	17/4/2002	Thara	8310185601
11	Vismai C.V. ✗	F	27/8/2002	Vanitha C.V	8197325273
12	Nikith R ✗	M	27/2/2000	Ravi	7026910131
13	Karthika A.M. ✗	F	24/11/2003	Madhu Kumar A.C.	9945277527
14	Dheeshma Aiyappa ✗	F	19/7/2003	Sugandha Aiyappa	9980362956
15	Akshatha M.H. ✓	F	26/5/2004	Janhavi	7795290581
16	Vaishali Shenoy ✓	F	19/10/2003	Jayanth Shenoy	9980216940
17	Kaveramma K.L ✓	F	17/8/2001	Jancy K.L	7760448857
18	Varun Ponnappa.P ✓	M	05-03-2003	Ponnappa. S.	9632403413
19	Riya ✗	F	19/9/2002	Somaiah M.K.	897050127
20	Chethan ✓	M	20/11/2003	Savithri	9353046179
21	Shishik Devaiah ✓	M	11-05-2003	Prasad S.M.	8762605017
22	Mohammed Arif ✓	M	17/6/2003	Mohammed	7975745978
23	Thirthesh S.A. ✓	M	14/5/1995	Sharada Mani. P.N.	9480084077

$$\begin{array}{r}
 22 \times 71 = 1562 \text{ -00} \\
 1 \times 118 = 118 \text{ -00} \\
 \hline
 = 1680 \text{ -00} \\
 \hline
 \hline
 \end{array}$$

Principal
 Cauvery College
 Gonikoppal-571212

Principal
 Cauvery College
 Gonikoppal-571212
 2/11

CCG: 178:2022-23

14.06.2022

To,

The Manager
Oriental Insurance Company Ltd.
Virajpet-571218.

Sir,

Sub:- Group Insurance for students.

I hereby request you to provide Insurance to the following 35 students and
3 Staff of our college. Kindly do the needful and oblige.

Yours faithfully

(Prof. M. B. Kaverappa)
PRINCIPAL 14/6/2022

CAUVERY COLLEGE
GONIKOPPAL-571213

@
14/6


Enclose:

1. Cheque No.184331. dt.14.06.2022

28	Prapthi T J	Jaganath	13.06.2000	Female
29	Karthik P R	Meera	07.11.2001	Male
30	Yogesh V M	Harini V M	07.06.2001	Male
31	Pavan M R	Ramesh M R	01.03.2001	Male
32	Kavya M	Manikuttan R	15.10.2001	Female
33	Nikila T M	Muthappa T N	09.05.2001	Female
34	Naseehath C A	Aboobacker	14.08.2000	Female
35	Spoorthy S	Suresh P P	05.09.2001	Female

Faculty

36	Krithika A P	Ponnappa A C	22.12.1996	Female
37	Sukesh K B	Mangalagowri K B	15.11.1996	Male
38	Akshatha	Vanaja	13.08.1997	Female


 PRINCIPAL
 CAUVERY COLLEGE
 GONIKOPPAL-571213

Documents for Honouring Teaching and Non-teaching Staff for their achievements/Performance



Honoured Dr. Rekha M P, Dept of Kannada, for her contribution to the field of Kodava Literature



Felicitated Miss. Pavithra. G, Faculty (MA-Economics) for Securing Gold Medal in MA from the Mangalore university



Bidding farewell to Prof M. D. Accamma, Dept of Political Science on her superannuation



Honoured Smt. Chitravathy K. K, Dept of PG Studies in Commerce, during International Women's Day Celebration



Felicited Smt. Mamatha who runs the college canteen for her untiring Service to the Institution



Felicited Smt. Rani, administrative Staff for her selfless Service to the Institution



Bidding farewell to Prof Naresh A B, Dept of Botany on his superannuation



Honoured Mr. U. T. Pemmaiah and Mr. Unnikrishnan for their dedication towards the Institution



Bidding farewell to Prof Kusumadhar K V, former Principal on his superannuation



Bidding Farewell to Smt. N K Seethamma, Dept of Commerce



Bidding Farewell to Sri Murali B N, Dept of Geography



Bidding farewell to Prof. Thulasi K S, dept of Geography on her superannuation



Honoured Dr. Nayana Thammaiah, dept of Commerce, for securing Doctoral Degree from Jain University, Bangalore



Bidding Farewell to Smt. Sheetal K S, Dept of Business Administration



Honouring Prof M. B Kaverappa, Dept of Kannada, for being appointed as the Principal of Cauvery College Gonikoppal